



## Vacancy Announcement

**Job Title:** SRH RESEARCH OFFICER  
**Band /Level/ Grade:** 8B  
**Department:** Health  
**Location:** Maluakon  
**Overtime Eligible:** Exempt  
(per local law)



### BACKGROUND:

- The International Rescue Committee (IRC) responds to the world's worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, we restore safety, dignity and hope to millions who are uprooted and struggling to endure. The IRC leads the way from harm to home. IRC has operated in South Sudan for over 30 years now delivering humanitarian relief, post-conflict assistance, and development programs in both refugees, internally displaced and host community settings. IRC operates in 9 field offices including in Juba with program portfolio covering health, nutrition, child protection, economic recovery and development (ERD)/livelihoods, women's protection and empowerment and general protection. IRC continues to provide life-saving assistance and humanitarian aid to vulnerable South Sudanese, trying to rebuild their lives and restore peace. The IRC's new strategy in South Sudan will prioritize improving health, safety, and economic well-being, targeting women, children, and other vulnerable groups.

### Position Summary:

- While reporting to the SRH research manager, the **SRH Research Officer** will be responsible for conducting individual and group activities with women, their husbands, and other members of the community. They will work with community members to plan activities, document community reactions and feedback, compile weekly and monthly reports, and manage a good relationship with community leaders.



## Major Responsibility

- While reporting to the SRH research manager, the SRH Research Officer will be responsible for conducting individual and group activities with women, their husbands, and other members of the community. They will work with community members to plan activities, document community reactions and feedback, compile weekly and monthly reports, and manage a good relationship with community leaders.

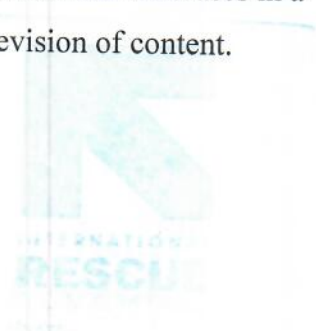
## Key Responsibilities:

### 1. Research implementation

- In collaboration with the WISH2ACTION program team, execute interactive activities, such as observations, games, and role-playing, with women, men, and community leaders to support the design and research of a contraception self-injection program.
- Assure client experiences, feedback, and questions are documented with respect, accuracy, and in fullness, in alignment with research objectives
- With the support of the research manager, improve upon design research activities and methodologies to make them more appropriate for community members and generate better data for our research objectives

### 2. Communication

- Provide timely daily or weekly updates on progress of the research (depending on stage of the research project) as well as challenges experienced, and measures put in place to ensure successful implementation of the protocol.
- Report to the Research Manager any concerns or negative events that occur related to the study in a prompt and transparent manner
- Maintain a professional relationship with WISH2ACTION health staff to effectively communicate the study protocol procedures.
- Maintain professional and empathetic relationship with clients during house visits, calls and enrollment
- Maintain research and evaluation documentation, literature, forms, data and databases in a manner that is secure and conducive to the efficient retrieval and revision of content.
- Attend scheduled research team meetings and calls
- Any other duties as assigned by the supervisor





- Work with the local community leaders to acquire community-level consent and participation at the start of the study

## **PREFERRED SKILLS/QUALIFICATIONS: -**

**Education:** South Sudanese with a Diploma in (Health, Statistics, Public Health, Monitoring and Evaluation)

**Work Experience:** Demonstrated experience in community engagement activities, especially those focused on women, preferably in sexual and reproductive health

### **Demonstrated Skills and Competencies:**

- Community engagement and/or facilitation experience (including facilitation of focus group discussions and interviews)
- Experience conducting trainings or workshops for community members preferred but not required
- Experience in qualitative data collection
- Experience building successful, trusted relationships with community members, particularly women's groups.
- Must respect deadlines, communicate openly with colleagues, have a problem-solving mentality, and be willing to try new types of methodologies
- Fluent in written English and in spoken English and Dinka required
- Experience in working with the Ministry of Health, preferably in South Sudan, is an added advantage
- Must completely and unreservedly support contraception use of any kind for any medically eligible woman, regardless of age, tribe, marital status, or number of children

**Working Environment:** *it is 100% based in Aweil East*

## **HR & Logistics & Finance**

- Adherence to IRC South Sudan Country Program.
- **Reports to:** Lot Manager

## **Monitoring & Reporting**

- Prepare and submit report on the accomplishment of work as requested and incorporate manager feedback.
- Complete any other duties as required by supervisor/management.
- IRC's finance, logistics, IT, security, communications and human resource/administration policies and procedures.

- Any new procedures and guidelines designated in circulars from the Country Director or other members of the IRC senior management team.

Fluency in oral and written English language is required

Working Environment: 100% deploy in Maluakon

**Policy compliance – Mandatory Reporting Policy (MRP):**

- Ensure any violations of the IRC Sexual Abuse and Exploitation Code of Conduct are reported to the Country Director. The reporting of violations is an obligation on the part of all staff members.
- Assist where necessary in undertaking activities that aim to prevent the occurrence of sexual abuse and exploitation of beneficiaries by IRC and other humanitarian workers
- Play a key role in planning and rolling out training of and adherence to MRP in coordination with the MRP focal team/person within the country program.

**Standards of Professional Conduct:**

- The IRC and IRC workers must adhere to the values and principles outlined in IRC Way - Standards for Professional Conduct. These are Integrity, Service, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

**Gender Equality:**

- IRC is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including parental leave, gender-sensitive security protocols and other supportive benefits and allowances

**Equal Opportunity Employer:**

- IRC is an Equal Opportunity Employer. IRC considers all applicants based on merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability or any other.



**How to apply:**

Interested Candidates should submit a CV with three (3) references with a copy of their National ID through Email to [SS-HR@Rescue.org](mailto:SS-HR@Rescue.org) Not later than 5<sup>th</sup> December 2021.

**PLEASE NOTE : Due to urgent need to fill the position, we will be reviewing the application as we Receive**

NOTE: this position is for south Sudanese national and Only shortlisted Candidate will be contacted and attach photocopies only while original will be asked at the interview panel.

**CLEARLY LABEL YOUR ENVELOP/SUBJECT INDICATING THE POSITION YOU ARE APPLYING FOR.**

**FEMALE APPLICANTS ARE HIGHLY ENCOURAGED TO APPLY**

