

PEOPLE AND CULTURE (HR) DEPARTMENT

Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so **Building Brighter Futures for Vulnerable Children**

JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL - SOUTH SUDAN **ADVERTISEMENT**

World Vision is a Christian Relief, Development and Advocacy Organization dedicated to working with Children, Families and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is condition upon successful completion of all applicable background checks, including criminal record checks where possible.

World Vision International - South Sudan is now seeking for a qualified and dynamic Individuals (Man or Woman) who are willing to share in our vision and promise to Children, to join us in the role below: Greater Upper Nile Zone South Sudan

Job title: **Food Assistance County Coordinator**

Reporting to: Food/Cash Assistance Manager

Location: Ulang/Nassir

Availability: ASAP

Purpose of the position:

Provide strategic, operational and technical oversight and management of the food assistance component of the emergency response in Melut with supervision to programs in Renk, covering general food distributions, nutrition and food for education (School feeding) projects in compliance with WFP and WVI policies plus other relevant standards in the area of operation.

Provide leadership that entails planning, supporting and management of the program so that activities and outputs remain on track and the program contributes to its main goal of alleviating suffering among disaster affected and vulnerable communities in Greater Upper Nile by improving access to humanitarian assistance.

Major roles & responsibilities:

Project implementation:

- Providing supervision and technical support to staff in management of all food resources, ensuring that the reception, handling, storage and documentation of food commodity movements are aligned with WFP and WVI DMT standards and guidelines.
- Ensure an effective reporting system to produce timely and accurate commodities reports to WFP, WVSS Office, DMT and other key stakeholders like the United Nations and Government counterparts.

Budget Management:

- Manage all food resources and commodities budgets in conjunction with the Food Assistance Technical Lead, Zonal Programme Manager and Finance Manager, and ensure spending and expenditures are within budget and adhere to donor requirements.
- Risk and security management: Actively combat fraud and corruption within the wider program, ensuring projects are ready for Risk Based Audits.

Staff supervision, Management & Capacity building:

- Develop and maintain an adequate human resource plan consistent with WV policies, donor requirements and local laws and ensure proper technical and operational capacity of staff to manage and implement project initiatives.
- Conduct quarterly reviews of staff performance in line with WVs performance management system, ensuring opportunities for staff feedback.
- Monitoring, Reporting, Documentation & Knowledge Management:
- Maintain effective project quality assurance mechanisms, including monitoring system for tracking of project progress against indicators, activities and key project milestones, reporting, evaluation, and communication systems.
- Conduct routine visits to all project sites for purposes of monitoring and operational support.
- Ensure Commodity Tracking System (CTS) support to the food assistance commodity reporting team, including follow.

Donor & Stakeholder Engagement:

 Participate in inter-agency coordination meetings, assessments, task force teams and workshops/conferences, representing WV in engagement opportunities to local government officials, UN/NGO agencies, religious institutions and community in a positive and professional manner.

Qualifications/Education/Knowledge/Technical Skills and Experience.

The following may be acquired through a combination of formal or self-education, prior experience or on-the-job training:

- Must be a South Sudanese National
- Minimum Bachelor's degree in **Development studies, rural development, accounting & finance** from a a recognized university or a related field.
- Excellent computer skills, familiarity with MS Word, Lotus Notes, MS Excel and Power Point would be an added advantage.
- Field-based international NGO work experience in Food Assistance program leadership, with a minimum
 of 5 years' total development and emergency experience in food logistics (warehousing, transportation,
 distributions) in a fragile or challenging and complex context with responsibility of overseeing
 comprehensive food security programs at a senior level.
- Sound knowledge of humanitarian international standards, policies and procedures including the Red Cross and Red Crescent Code of Conduct, HAP-I Standard, ECB Good Enough Guide, Sphere Standard (Humanitarian Charter and Participation Standard), donor requirements and Ward Humanitarian Accountability Framework.

2

PEOPLE AND CULTURE (HR) DEPARTMENT

- Relevant professional experience managing and implementing large emergency response projects in Africa (assessment, proposal development, report writing and evaluation, etc.)
- Ability to maintain performance expectations in diverse cultural contexts, psychologically stressful environments, and physical hardship conditions with limited resources.
- Ability to work in high tension and high security risk situations and be able to adapt to rapidly changing contexts.
- Willingness to spend at least 30% of the time in the field visiting projects sometimes under difficult living conditions.

How to apply?

RECTOR OF

Interested candidates (South Sudanese Nationals) who meet the above criteria should submit their application, cover letter and an updated CV with at least three referees with their telephone and email contacts. Address your application to The Human Resource Manager, World Vision South Sudan

Indicate the position you're applying for in the subject line.

Applications should be submitted to this email <u>recruitsdno@wvi.org</u> or Hand deliver to any of World Vision offices.

Closing date for receiving applications is Tuesday, 6th June 2023

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

World Vision has zero tolerance towards sexual exploitation and abuse (SEA), sexual harassment and other types of abusive conduct (i.e., discrimination, abuse of authority and harassment). All members of World Vision workforce have a role to play in promoting a safe and respectful workplace and should report to World Vision any actual or suspected cases of SEA, sexual harassment and other types of abusive conduct. To ensure that individuals with a substantiated history of SEA, sexual harassment or other types of abusive conduct are not hired by the Organization, World Vision will conduct a thorough background verification of the final candidate.

3

PEOPLE AND CULTURE (HR) DEPARTMENT