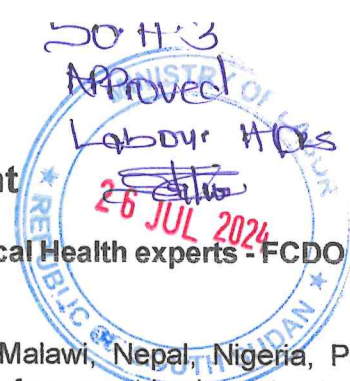


## Vacancy Announcement



**The International Rescue Committee: Call for Local Health experts - FCDO Ending Preventable Deaths (EPD) Programme.**

**Locations:** Bangladesh, DRC, Ethiopia, Kenya, Malawi, Nepal, Nigeria, Pakistan, Sierra Leone, Somalia, and South Sudan, as well as four countries in protracted crises: Afghanistan, Iraq, Syria, and Yemen

### About IRC

The International Rescue Committee (IRC) is a leading humanitarian and development organization working in more than 40 countries and 26 U.S. cities to help people whose lives and livelihoods are shattered by conflict and disaster to survive, recover, and gain control of their future.



### Background and Objectives of the FCDO Ending Preventable Deaths (EPD) Programme

The EPD Support Programme aims to aid FCDO central and country teams in their efforts to end preventable deaths of mothers, babies, and children by 2030. The programme will enhance health systems, promote human rights, and foster healthier environments in 11 flagship countries. The programme will provide long-term and short-term technical assistance (TA) through local and international consultants and a strategic flexible fund to support FCDO teams.

The IRC is recruiting consultants to join our consultant pool for the EPD Support Programme. We are seeking short-term (20 to 40 days per year) and long-term (150-200 days per year) consultants to provide technical assistance to FCDO country teams to influence policy, legal, and strategic frameworks necessary for progress on EPD. The technical assistance required in each country will be determined through consultations with national governments' Ministry of Health. This tailored assistance will address the unique needs of each country, ensuring effective support for FCDO central and country teams.

### Scope of Work

#### Responsibilities for Long Term Technical Assistance (TA) include:

- Fostering a long-term EPD partnership approach and building strong relationships with FCDO, host governments, and partners.
- Provide high-caliber technical advice on addressing deep and complex 'bottleneck' issues identified in flagship countries.
- Collaboration with FCDO, government, and partners to strengthen country institutions, systems, policies, and coordination to support the EPD goals, focusing on specific areas such as strengthening health systems and broader health determinants, including WASH, nutrition, and SRHR.
- Operate effectively in complex political environments, using diplomacy and strategic communication to achieve key performance indicators (KPIs) and foster sustainable partnerships with government and other stakeholders.

#### Responsibilities for Short Term Technical Assistance (TA) include:

- Provide short-term consultancy services for assignments ranging from a few weeks to nine months.
- Offer deep specialist engagement on specific issues aligned with the three pillars of EPD: health systems, human rights, gender equality (including SRHR), and healthier environments (WASH, nutrition, climate, and health).
- Support FCDO central teams, strategically important countries, and the wider diplomatic network with catalytic activities furthering EPD aims.
- Collaborate with donor partners to improve alignment and coordination of EPD investments.
- Ensure SRHR, nutrition, and WASH integration within large health investments.

*Melanie Bels*



## Role requirements for Short Term Technical Assistance (TA) and Long-Term Technical Assistance (TA):

- Public health specialists with strong experience providing technical assistance on health system strengthening, primary health care, and reproductive, maternal, newborn, child, and adolescent health.
- A proven track record of working with country governments (or Ministries of Health) and provision of technical and strategic support to their priorities.
- Broad knowledge of the wider determinants of health (including nutrition, climate, etc.) and able to engage meaningfully on WASH, nutrition, and other aspects of SRHR.
- Demonstrated ability to develop high-quality technical and analytical products, including but not limited to tools, policies, policy briefs, technical and analytical reports, research products, and other relevant program documents.
- Familiarity with FCDO's EPD strategy and key barriers to progress.
- Skills in program design and development networking with international and national institutions and development agencies which promote primary healthcare, reproductive, maternal, newborn, and child health.
- Policy and advocacy skills and experience advising government actors.
- Specialized expertise in one or more technical areas: health systems strengthening, reproductive health care, health policy and administrative management, essential nutrition, family planning, and primary drinking water supply and sanitation.
- Flexibility and adaptability to provide focused technical support in various settings and experience advising government actors in policy and the design of investments.
- Experience and ability to provide leadership and direction to political leaders and operate in a flexible environment.
- Ability to navigate a flexible and dynamic environment where priorities may shift, requiring adaptability and resilience to respond to changing directives and evolving program needs.
- Ability to work in complex and fragile settings.
- Fluency in English is required, and fluency in the language(s) of flagship countries is preferred.
- Qualified candidates from the flagship countries are strongly preferred.

### Application requirements

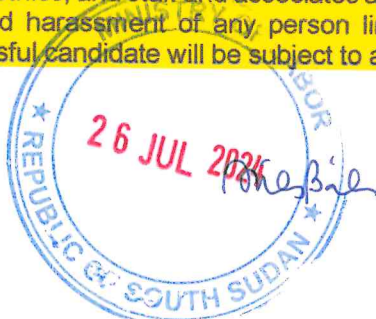
To apply, please submit your CV and a cover letter specifying if you are interested in either long term or short-term TA roles or both and your particular technical areas of expertise. Detail how your skills and experience make you a suitable candidate for the role. Please also state your daily remuneration expectations and specify your country of residence.

Recruitment for these roles is contingent upon the successful award of the project, and the final applicant's selection is subject to FCDO approval.

### The IRC Core Values and Commitments:

**Standards of Professional Conduct:** The IRC and IRC workers must adhere to the values and principles outlined in IRC Way Standards for Professional Conduct. These are Integrity, Service, Accountability and Equality. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

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**Narrowing the Gender Gap:** The International Rescue Committee is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including a flexible hour (when possible), maternity leave, transportation support, and gender-sensitive security protocols.

**Equal Opportunity Employer:** IRC is an Equal Opportunity Employer. IRC considers all applicants because of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable laws.

**How to apply:**

Interested applicants should submit a **CV with 3 references** and a copy of their **national ID** to Human Resources Juba IRC Country Head Office-Located in APTECH Africa Office Building 3<sup>rd</sup> Floor, Plot 63 Block AXIII Hai Malakal, Juba, South Sudan or you can e-mail applications to [SS-HR@Rescue.org](mailto:SS-HR@Rescue.org) not later than **14<sup>th</sup> August 2024 @ 4:30pm**.

**NOTE:** Only shortlisted candidates will be contacted and attach photocopies only while original will be asked at the interview panel and all the photocopies will remain the property of IRC.

**CLEARLY LABEL YOUR APPLICATION, CALL FOR LOCAL HEALTH EXPERTS - JUBA, SOUTH SUDAN**

***"WOMEN, MINORITIES AND PEOPLE LIVING WITH DISABILITIES ARE ENCOURAGED TO APPLY".***

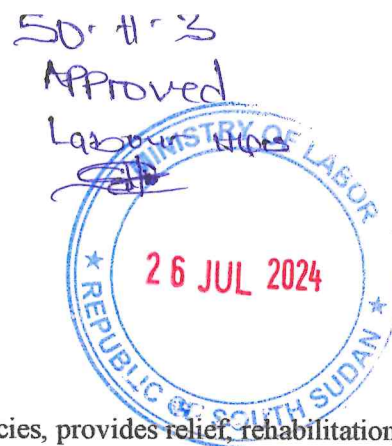
*Milij Bal*





## Vacancy Announcement

**Job Title:** Senior Protection Officer  
**Band / Level / Grade:** 8B  
**Department:** General Protection  
**Location:** Renk -Upper Nile Station  
**Overtime Eligible:** Exempt  
**(per local law)**  
**Open Date:** 26<sup>th</sup> July 2024



The International Rescue Committee, one of the world's largest humanitarian agencies, provides relief, rehabilitation, and post-conflict support to victims of oppression and violent conflict in 42 countries. IRC is committed to bold leadership, innovation, and creative partnerships. South Sudan, an independent nation since 9 July 2011, is emerging from decades of brutal civil war rooted in disputes over religion, ethnicity, resources, governance, and self-determination. The security situation remains unpredictable, and the operational context is challenging. IRC has operated in South Sudan for over 30 years now delivering humanitarian relief, post-conflict assistance, and development programs in both refugees, internally displaced and host community settings. IRC operates in 10 field offices including in Juba with field program portfolio covering health, nutrition, child protection, Economic Recovery and Development (Livelihoods), women's protection and empowerment and general protection. IRC continues to provide life-saving assistance and humanitarian aid to vulnerable South Sudanese and continues to work with the affected to rebuild their lives and restore peace.

### **JOB SUMMARY:**

#### **Job Overview**

Based in Renk and under the direct supervision of the Roving Protection Manager, the Senior Protection Officer will be responsible for the management of protection monitoring activities in the ongoing emergency response in Renk. She will supervise and coordinate the work of protection assistants and protection community monitors to ensure timely and quality implementation of protection emergency response activities in Renk Reception Center. The PO will ensure Protection monitoring, protection Case Management, Access to Justice, and peaceful coexistence activities, through capacity building and mentoring community-based protection staff to ensure integrated and responsive protection programming. The PO will also oversee the protection team's timely implementation of protection activities, including implementation of assessments, such as rapid protection assessments (RPA), data submission, and implementation of individual protection assistance (IPA). The PO, through trainings and resources, will build capacity of the protection team to identify and respond to protection issues in a safe way that does not cause harm.

#### **Major Responsibilities**

##### **Program Implementation and Monitoring**

- Implement protection monitoring activities, focusing mainly on protection monitoring, Access to justice and the Rule of Law, and peaceful coexistence activities, in ongoing protection monitoring activities under the emergency response program.
- Promote and guide community-based protection and peace-building activities.
- Support CBPM and AP teams to develop and prioritize community protection risk and conflict mitigation strategies to inform protection response activities.
- Supervise and provide guidance to protection assistants and community-based protection monitors to ensure the integration on peace activities.
- Supervise Protection Assistants and provide guidance on Protection Monitoring, and community-wide activities, referrals, and coordination of protection activities.
- Mobilize youth groups and CBPM groups to implement and lead awareness campaigns, disseminating information about people's rights services available in the reception center.; and contribute to local dispute resolutions.
- Continuously monitor the provision of services on the site and report on findings, to ensure protection considerations are mainstreamed across all sectors.
- Analyses trends in the protection situation within and affecting the area of deployment for program, advocacy, and management purposes.

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- Ensure the data security protocols are in place and followed by all protection team members to ensure that sensitive and identifying information is not shared and that procedures are understood for dealing with security breaches or confiscation of protection monitoring equipment.
- Work with other Protection team members to maintain and regularly update service mapping information of available service providers for referrals.
- Compiles protection monitoring reports and provides input in designing protection monitoring tools and formats.
- Prepare all necessary documentation for each activity (including weekly vehicle movement plans (in collaboration with the WPE team), procurement requests, payment requests, etc.) and for the reconciliation of the money spent during each activity.
- Participate in coordination meetings as requested by the Protection Manager.
- Document case studies, best practices, and lessons learned from each of the activities implemented.

#### **Team Management**

- Lead and supervise protection assistants and community outreach volunteers with a strong focus on building capacity of staff and improving their learning around monitoring and response.
- Ensure learning is shared across the protection teams including general orientation, regular training, and mentoring.
- Maintain open and professional relations with team members, promoting team spirit and overall guidance so that CB-protection monitors successfully complete their activities and staff training and development activities.

#### **External Coordination, Representation, and Advocacy**

- Ensure effective communication with other service providers and IRC sectors.
- Develops and maintains effective working relationships with UNHCR, INGOs, government authorities, and other key stakeholders to ensure active coordination, collaboration, and information dissemination.
- Undertakes other tasks as requested by the Protection Manager.

#### **Job Requirements:**

- Higher Diploma or Degree in Social Sciences, Law, or a related field
- At least 2 years of community-based training experience involving human rights and/or protection and protection monitoring/human rights experience.
- Comprehensive understanding of human rights and protection principles
- Excellent interpersonal skills and works well with people of different cultures, gender, and backgrounds.
- Commitment to human rights and protection principles
- Strong English writing and organizational skills
- Familiarity with customary laws, judiciary systems, and legal developments and issues in Southern Sudan
- Works collaboratively with team members to achieve results.
- Previous experience working with an NGO or INGO required, experience with programming preferred.
- Strong management and supervisor skills
- Demonstrated organizational, management, and reporting skills.
- Strong communication skills
- Demonstrated ability to liaise with partner organizations.
- Ability to work under pressure with competing priorities and deadlines.
- Strong problem-solving skills with the ability to be flexible, adaptable, and creative in a challenging and fast-moving multicultural environment.
- Excellent computer skills: MS Word, Excel, and Outlook.
- Fluency in English required and local languages relevant to the context, both spoken and written required.

#### **Demonstrated Skills and Competencies:**

- Belief in human rights including gender equality.
- Good communication skills including the ability to gain trust and build relationships with new communities.
- Basic computer skills including Microsoft Word and Excel.
- Good interpersonal skills and ability to work as part of a team, as well as independently.
- Flexible and able to work in a dynamic and diverse environment.

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***CLEARLY LABEL YOUR APPLICATION, SENIOR PROTECTION OFFICER - RENK UPPER NILE STATE.***

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