



Vacancy Announcement

Job Title: Reproductive Health Officer
Band /Level/ Grade: 8B
Department: Health
Location: Malualkon
Overtime Eligible: Exempt
(per local law)



BACKGROUND:

- The International Rescue Committee (IRC) responds to the world's worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, we restore safety, dignity and hope to millions who are uprooted and struggling to endure. The IRC leads the way from harm to home. IRC has operated in South Sudan for over 30 years now delivering humanitarian relief, post-conflict assistance, and development programs in both refugees, internally displaced and host community settings. IRC operates in 9 field offices including in Juba with program portfolio covering health, nutrition, child protection, economic recovery and development (ERD)/livelihoods, women's protection and empowerment and general protection. IRC continues to provide life-saving assistance and humanitarian aid to vulnerable South Sudanese, trying to rebuild their lives and restore peace. The IRC's new strategy in South Sudan will prioritize improving health, safety, and economic well-being, targeting women, children, and other vulnerable groups.

Position Summary:

- Under the supervision of the Lot manager, the Reproductive Health Officer will be responsible for providing oversight, guidance, and coordination of the Health-Linked Fund Reproductive Health activities in Lot 17. The officer is also responsible for planning, implementing, and monitoring maternal and child health interventions. This includes family planning, focused antenatal services, providing technical support to MCHW and midwives at health facilities, training, and quality maternal and child health services at PHCCs, PHCUs, and in the community.

Major Responsibility

- In coordination with PHC supervisor plan, organize, and monitor the activities of MCH activities, EPI and SGBV.
- Plan activities according to the quality-of-care indicators and HPF established priority activities.
- Plan and participate on regular refresher training for all MCHW and midwives working at HPF supported facilities.
- Conduct joint supportive supervision visit to provide technical supports to MCHW and midwives at health facilities.
- Ensure proper set up of maternity wings at PHCCs and PHCUs
- Coordinate with Medlow and Lot manager to supply ANC commodities to all HPF supported facilities
- In coordination with BHI officer, conduct regular community awareness on family planning, promote ANC visits and delivery at health facilities.
- Support coordination of MCH activities with the general community awareness including BHI intervention.
- Represent IRC in coordination meetings, workshops, maternal child health task force meetings in Lot 17.
- Work closely with youth health club members on awareness raising on family planning.
- Support health facilities MCHW and midwives in documentation of MCH activities filling of registers and monthly reporting.
- Ensures MCH activities and other RH/FP interventions are utilized per the standard protocols, policies and guidelines as prescribed by the MOH and WHO.

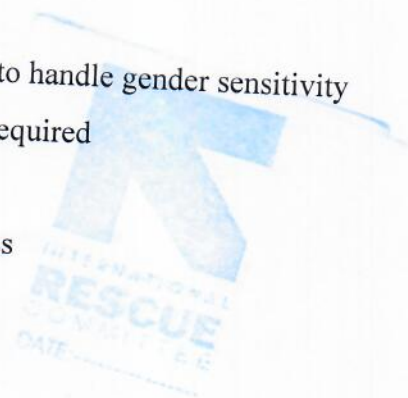
PREFERRED SKILLS/QUALIFICATIONS: -

- Diploma in midwifery, Registered midwife, clinical officer with extensive midwifery experiences.
- At least 2 years prior experience project implementation with National or International Organization

Functional skills and knowledge:

- Ability to work under pressure, long work hours and high workload.
- Excellent communication skills-verbal and written ones. Communication in English is a key requirement. Knowledge of Dinka language is an advantage.
- Self-motivated, honest, highly responsible, and punctual.
- Strong character traits, including emotional stability, adaptability, ability to handle gender sensitivity
- Ability to work as part of a team as well as to work autonomously when required
- Ability to constructively address gaps and weaknesses.
- Self-motivated, creative, open-minded, flexible and manage personal stress

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HR & Logistics & Finance

- Adherence to IRC South Sudan Country Program.
- **Reports to:** Lot Manager

Monitoring & Reporting

- Prepare and submit report on the accomplishment of work as requested and incorporate manager feedback.
- Complete any other duties as required by supervisor/management.
- IRC's finance, logistics, IT, security, communications and human resource/administration policies and procedures.
- Any new procedures and guidelines designated in circulars from the Country Director or other members of the IRC senior management team.

Fluency in oral and written English language is required

Working Environment: 100% deploy in Maluakon

Policy compliance – Mandatory Reporting Policy (MRP):

- Ensure any violations of the IRC Sexual Abuse and Exploitation Code of Conduct are reported to the Country Director. The reporting of violations is an obligation on the part of all staff members.
- Assist where necessary in undertaking activities that aim to prevent the occurrence of sexual abuse and exploitation of beneficiaries by IRC and other humanitarian workers
- Play a key role in planning and rolling out training of and adherence to MRP in coordination with the MRP focal team/person within the country program.

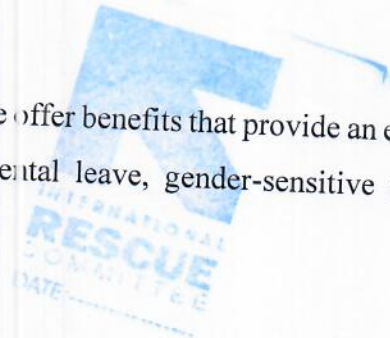
Standards of Professional Conduct:

- The IRC and IRC workers must adhere to the values and principles outlined in IRC Way - Standards for Professional Conduct. These are Integrity, Service, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

Gender Equality:

- IRC is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including parental leave, gender-sensitive security protocols and other supportive benefits and allowances

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Equal Opportunity Employer:

IRC is an Equal Opportunity Employer. IRC considers all applicants based on merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability or any other.

How to apply:

Interested Candidates should submit a CV with three (3) references with a copy of their National ID through Email to SS-HR@Rescue.org Not later than 20th August 2021.

NOTE: this position is for south Sudanese national and Only short listed Candidate will be contacted and attach photocopies only while original will be asked at the interview panel.

CLEARLY LABEL YOUR ENVELOP/SUBJECT INDICATING THE POSITION YOU ARE APPLYING FOR.



Approved by Liaison
Office Aweil N.BGS