



JOB VACANCY

Position: WASH Technical Manager (National)
Location: Juba (with frequent trip to Upper Nile)
Reports to: Programme Director – South Sudan
Duration: 12 months (with most likely extension)



Vacancy NO. **JUBA-WASHPM-2024 -15-08- 274N**

ABOUT RI: Relief International specializes in relief and development programs that benefit people in needs and those affected humanitarian emergencies. A registered non-profit in the US, UK, France and Belgium, RI's work targets those fragile countries or communities that suffer from recurrent man-made or natural crises that impede human development. The people that we serve live in seventeen countries across the Middle East, Africa, and Asia where the debilitating effects of political instability, forced displacement, and natural disasters are pervasive. Often, RI is the only organization providing healthcare, nutrition, livelihood, education, logistics, energy, capacity building, economic development, sanitation, and many other forms of assistance to these highly vulnerable communities and in hard to reach locations.

Summary:

Position Summary:

The WASH Technical Manager's role is to lead, and to provide strategic technical support for the planning and smooth implementation of WASH activities throughout RI's country WASH program. The WASH Technical Manager shall ensure quality implementation of project activities and shall build capacity of national staff and ensure timely and quality program reporting and sound budget management. He/ She will coordinate with other WASH actors in South Sudan, exchanging information and gathering best practices. He/she shall represent RI in WASH cluster meetings and other WASH relevant initiatives. This position includes the active involvement in continuously developing and rolling out the country WASH strategy based on the specific context, assessments/needs identified; monitoring the implementation of WASH projects, providing support supervision, and ensuring overall country program goals are achieved in line with donors and governments requirements. In addition, he or she will lead in project development, and offer support with the overall capacity building of local staff and stakeholders in WASH.

Position Responsibilities and Duties:

Program Management & Implementation

- Provide technical leadership and support to program teams; oversee and coordinate development of WASH activities, develop detailed implementation plans and budget



forecasts, and technically manage WASH field teams to ensure timely achievement of high quality deliverables as planned.

- Ensure that technical quality and standards are upheld during project implementation; access and analyse WASH activities progress continuously through lessons learned, field assessments and provide corrective measures where applicable; design and implement response plans, and identify opportunities for innovation, improvement and adaptive management.
- Coordinate with other sector leads (Health, Nutrition, FSL and MEAL) to ensure multi-sector programming and high level of integration across sectors, with focus on social inclusion and cross-cutting issues (e.g. gender, protection, climate, and sustainability within all WASH interventions).
- Coordinate with field teams to ensure the proper execution of the WASH programs against all set objectives and targets within the agreed budgets and timeframes.
- Implement and maintain reporting systems to monitor and evaluate the WASH objectives, indicators and outcomes of the projects. Contribute to the creation of reports, ensuring the quality and accuracy of technical information provided as well as the confidentiality of internal information as required. Support field teams in regular budgetary follow up to ensure timely expenditure of WASH budgets.
- Ensure gender and protection is considered throughout the project cycle, with women being enabled to influence decision making around WASH challenges
- Liaise with all internal and external counterparts of the project; ensure external representation of RI in relevant sectors including participating in technical and sectoral meetings to ensure visibility amongst local authorities. Pass relevant information to the Country Senior Management Team.
- Support recruitment and deployment of WASH staff.
- Line manage WASH staff as may be delegated from time to time
- Work and coordinate closely with Supply Chain, Logistic Unit, and PMs and ensure that stock levels are sufficient for WASH activities (weekly, monthly, or quarterly) and procurement plants are timely and adequately drafted
- Ensure a positive and safe working environment and good team dynamics (solve out potential conflicts) and promote team working conditions. Work closely with program support functions (logistics and finance departments) for WASH program supplies and activities planning.
 - i) Build capacity of field WASH staff including participating in support supervision visits.
 - ii) Ensuring adherence to and respect for current governmental guidelines, protocols, and donor requirements.
 - iii) Analyzing WASH situation, prevailing trends, and using the findings to inform programming.
 - iv) In liaison with other line managers, regularly organize evaluation meetings of team members.
 - v) Write reports to document the process of implementation, lessons learned, and good practice and ensure information is widely disseminated.
- Any other additional tasks as delegated by the Supervisor.

Program Development

- Lead WASH assessments, projects design and proposals development.
- Identify and stay updated on the latest WASH sector best practice within the country through routine engagement and dialogue with the relevant Government of Sudan offices, the Cluster



network, and the international community as applicable to the Sudan context. Evaluate the options and propose innovations and updates to RI Sudan's WASH sector services to ensure provision of the highest quality sustainable services possible, and to maintain RI's competitive advantage in the field.

- Provide sectoral and technical leadership to the design of, and engage in rapid needs assessments and their analysis, and ensure their linkage to activity plans and budgets.
- Assess in-country resources and capacities (human, material and financial) for WASH program roll out, and ensure provision of requisite capacity building.
- Formulate the overall aims and objectives of the WASH response program through ongoing development and refinement of a clear WASH Strategy.
- Select and design the most appropriate form of WASH systems, and WASH services and public WASH promotion programs taking full account of local conditions, resources, customs and cultural norms. Ensure sustainability and capacity building is fundamental components of these systems and programs.
- Ensure Government of Sudan, WHO, Sphere and any other relevant standards are considered through the program cycle and are well documented.
 - Develop concept papers, letters of intent, proposals and budgets related to the above.

Networking and coordination with the relevant sectors

- Develop productive working relationships with Government, Non-Governmental institutions, and other project partners.
- Participate in the relevant cluster meetings and other related forums at the State and National level
- Assist in the organization of project workshops and seminars, training including preparation of short reports.
- In consultation with the Programme Quality Advisor, identify expansion areas for implementation

Qualifications & Requirements:

This position demands a dynamic individual with a demonstrated ability to achieve results in a demanding and fast paced environment.

- Master's Degree in WASH, Environmental health, Public Health or other related fields
- **At least five years' work** experience directly working in the implementation and management of WASH programs in reputable organizations with at least 3 years in humanitarian settings
- Vast experience in the implementation of WASH in emergencies
- Excellent written and oral English skills, including proofreading. Must be able to draft high quality donor reports and proposals.
- Experience in project management, monitoring and evaluation.
- Experience and understanding of key donors' policies, guidelines and strategies; e.g. USAID, BHA, ECHO, FDCO and UN agencies.
- Must be able to function effectively in a fluid, loosely structured, but complex work environment and to set appropriate priorities and deal effectively with numerous requirements.
- Must be able to work independently, with minimum supervision, within the context of a larger team.
- Capacity to represent and enhance visibility of RI and to work in collaboration with local authorities, including SMOH.



- Strong coordination skills; flexibility, adaptability, and strong facilitation and interpersonal skills.
- Ability to work under pressure and adhere to strict deadlines.
- Analytical and problem solving skills.
- Cross-cultural awareness and sensitivity to cultural differences.
- Ability to understand and address gender- related challenges within the beneficiary groups.

RI Values:

We uphold the Humanitarian Principles: humanity, neutrality, impartiality, and operational independence. We affirmatively engage the most vulnerable communities.

We value:

- Inclusiveness
- Transparency and accountability
- Agility and innovation
- Collaboration
- Sustainability

APPLICATION SUBMISSION CRITERIA

HOW TO APPLY:

- Aspiring potential interested applicants should submit motivational letter, CV and copies of academic documents in a sealed envelope clearly marked; **With the Position-Juba**, to Relief International office in Juba-Thongping-behind Midan Rainbow or by Email to; **recruitments@ri.org**
- Because this position is urgently needed to be fill, shortlisting shall be done on rolling basis.
- Only shortlisted applicants will be contacted for interviews
- Only successful candidates shall be contacted within two weeks of interviews.
- Applications once submitted are not returnable.
- **Deadline: 5TH September 2024 before 4:30 pm SSD local time**

