



**Malteser
International**
Order of Malta Worldwide Relief



CALL FOR PROPOSAL

Terms of Reference for BMZ Endline Evaluation of Yei and Wau Counties

Place of Assignment: Yei-Central Equatoria State and Wau-Western Bhar El Ghazel State
South Sudan

Duration of Assignment: 20 working days

Consulting period: Between 25th May 2026 - June 13th, 2025

Malteser International (MI) is the international humanitarian relief agency of the Sovereign Order of Malta. For over 60 years we provide relief and recovery for people during and following conflicts and disasters around the world. Christian values and humanitarian principles form the foundations of our work. In over 30 countries in Africa, the Americas, Asia, Europe, and the Middle East, we support people in need – regardless of their religion, origin, or political convictions.

MI's Vision: We aspire to a world where all individuals – particularly those in need and those who are displaced – live a life of health and dignity.

MI's Mission Statement: We improve the health and well-being of suffering and displaced people in crises situations around the world. In this way, we especially fulfil the mission of the Sovereign Order of Malta to “serve the poor and the sick”.

MI's Approach: We intervene to provide medical and mental health support, clean water, sanitation, and hygiene (WASH), Food and Nutrition Security (FNS), and cash. We take a holistic approach to health in our programming, which includes the protection of nature and the interconnections between environmental, animal and human health (One Health approach). We work with local resources and engage local partners, as well as the Order of Malta's global network, to provide rapid and effective responses in even the most remote locations. People are at the centre of our assistance. Our goal is to provide lifesaving support and sustainably increase the resilience of those worst affected by disasters. We are also committed to contributing to the achievement of the UN Sustainable Development Goals. In doing so, we extend our support to all individuals in need regardless of gender, political belief,



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origin, or faith. Malteser International has zero tolerance to sexual abuse, corruption and fraud, all staff and vendors must sign these policies before any engagement.

Background Information

The project “Resilience Building and Multi-Sectoral Support for South Sudanese Refugees, IDPs, and Returnees in South Sudan and Host Areas in Neighbouring Countries (DR Congo and Uganda)” was implemented within the framework of the Humanitarian–Development–Peace (HDP) nexus. It aimed to strengthen the resilience of displaced-affected populations, including refugees, internally displaced persons (IDPs), returnees, and host communities, through an integrated, multi-sectoral approach.

The intervention combined support across key sectors, including food security and livelihoods, WASH, psychosocial support (PSS), peacebuilding and social cohesion, as well as employment promotion, to address both immediate needs and longer-term resilience capacities.

The overall objective of the project was: “Women, men, and children affected by displacement have improved food security and alternative livelihood opportunities, despite shocks and uncertainties.”

To achieve this objective, the project contributed to the protection and strengthening of livelihoods for IDPs, returnees, and host communities, enabling them to meet their basic food and household needs while safeguarding their productive assets and enhancing their resilience to shocks and stresses.

Key interventions included the distribution of crop and vegetable seeds, complemented by training in improved agronomic practices and fishing techniques. Through these activities, the project supported approximately 2,000 households to engage in crop production during the main agricultural season and vegetable production during the dry season.

The project further aimed to increase agricultural production, productivity, and sustainability, while promoting inclusive participation and improved access to markets, thereby contributing to increased household income among vulnerable smallholder farmers.

At the coordination level, the intervention contributed to the objectives of the Food Security Cluster, particularly through the provision of agricultural inputs and fishing kits, alongside capacity-building measures. This integrated support package was designed to strengthen households’ ability to engage in and protect their livelihoods, thereby laying a foundation for longer-term resilience-oriented interventions.

Scope and Objective of the Consultancy



The main purpose of this endline evaluation is to assess the performance and results of the BMZ-funded project implemented in Wau and Yei Counties, with a focus on capturing lessons learned, innovations, challenges, and best practices. The findings will support Malteser International in strengthening future programming for similar interventions.

The specific objectives of the evaluation are to:

- i. Assess the relevance, effectiveness, efficiency, impact and sustainability of the BMZ project in Wau and Yei Counties in line with OECD-DAC evaluation criteria.
- ii. Evaluate the extent to which the project has contributed to intended outcomes and perceived changes among targeted communities.
- iii. Analyze the project's performance in terms of livelihoods support, resilience building, and multi-sectoral service delivery.
- iv. Identify key lessons learned, best practices, and innovations, as well as challenges encountered during implementation.
- v. Provide practical, evidence-based recommendations to inform future project design, implementation, and strategic decision-making.
- vi. Analyze how gender, protection, inclusion (incl. disability), and conflict sensitivity were integrated and addressed.

Scope of the Consultancy

- i. The consultant will work in collaboration with the Malteser International MEAL team on the design and pre-testing of data collection tools, sampling methodology, data collection approaches, and both qualitative and quantitative data analysis, as well as the preparation of the evaluation report.
- ii. The consultant will collaborate with the Malteser International MEAL team to design and refine robust qualitative and quantitative data collection tools, ensuring the systematic collection of reliable, valid, and high-quality data across all project indicators.
- iii. The consultant will lead field-level data collection, including the design and facilitation of key informant interviews (KIIs) and focus group discussions (FGDs), the design and implementation of household surveys, and the training and supervision of enumerators



- iv. The consultant will conduct rigorous and robust data analysis using appropriate quantitative and qualitative analytical techniques and ensuring disaggregation of data by location, age, gender, disability and other vulnerability criteria as applicable
- v. The consultant will prepare a high-quality end-line evaluation report including data infographic sheets and submit it to the Malteser International MEAL team for review and feedback. Based on the comments received, the consultant will revise and submit a final reevaluation report.
- vi. The consultant will review the project framework to identify gaps, design challenges and limitations, and provide clear, actionable recommendations to the Malteser Management team for adaptive management practices and future organization.

Approach and Methodology

The consultant will use a combination of primary and secondary sources and apply a mixed method approach. Households survey questionnaires will be used to collect quantitative data, while key informant interviews, focus group discussions and desk reviews will be used to triangulate data. The consultant will work closely with the Malteser International (MEAL) Manager to ensure that all data collection tools meet established quality standards and are aligned with MI's guidelines, policies, and MEAL frameworks. The following methodologies will be used:

1. **Desk review and scoping:** including a comprehensive review of relevant project documentation, such as project proposals, log frames, monitoring data (e.g. PPMTs and M&E plans), baseline and assessment reports, as well as WASH and FNS programme reports from Wau and Yei.
2. **Quantitative data collection from household's survey questionnaires:** Quantitative data will be collected through household survey questionnaires and complemented by secondary data from WASH and Food Security and Nutrition Cluster data for Yei and Wau Counties.
3. **Key Informant Interviews (KIIs) and Focus Group Discussions (FGDs):** Qualitative data will be collected through KIIs and FGDs to complement quantitative findings by providing in-depth insights into project outcomes, impacts, and beneficiary perspectives
4. **Conduct expert consultation meetings:** The consultant will conduct expert consultation meetings with Malteser International's strategic partners in Wau and Yei to gather stakeholder perspectives and deepen understanding of the project's impacts on the target beneficiaries.



The consultant must ensure that all data collection adheres to ethical standards, including obtaining prior informed consent from all participants. Special attention must be paid to the safety, dignity, and confidentiality of respondents, particularly vulnerable groups such as children, women, and persons with disabilities. All data shall be handled in compliance with applicable data protection laws and MI's safeguarding policy.

Expected Deliverables

Within the 20-day assignment period, the consultant is expected to complete the tasks outlined below in a timely manner, ensuring high-quality outputs and adherence to agreed standards.

1. Inception Report (including refined methodology and translated tools)
2. Draft Evaluation Report
3. Validation workshop or presentation of findings
4. Final Evaluation Report (with annexes: tools used, list of respondents, photos, etc.)
5. Summary or brief of key findings (2-pager or PowerPoint)
6. Presentation of findings in a validation workshop

Prepare a summary of the evaluation findings in PowerPoint format for key stakeholders and present the report during a validation workshop with Malteser International's strategic partners.

Intended Timeframe

S/N	Key Tasks to Accomplish	No of Days
1.	Inception Meeting with Malteser International team	1 day
2.	Inception report development and sharing of tools	4 days
3.	Field data collection in Yei and Wau	7 days
4.	Data Analysis	2 days
5	Draft Report and Sharing for review	2 days
6	Final report writing and sharing including data infographic sheet	3 days
7	Validation workshop with strategic partners	1 day
	TOTAL	20 days



Required Qualifications and Expertise

Essentials:

- Master's degree in Monitoring and Evaluation, International Development, Environmental sciences, Agriculture or relevant fields (**PhD in any of the above fields is of an added advantage**)
- Demonstrated expertise (minimum 10 years) in the evaluation of development and humanitarian programmes, with strong knowledge and application of established evaluation frameworks and standards, including OECD-DAC criteria, Core Humanitarian Standard (CHS), Sphere Standards, Accountability to Affected Populations (AAP), and theory-based evaluation approaches.
- **Technical knowledge and experience in one or more of the following fields: Water sanitation and Hygiene (WASH) and Food Nutrition Security (FNS).** Familiar with Programme quality designs such as HDP, Dia-Praxis, Conflict sensitive programming and gender sensitive programming as well as the Leaving no one behind principle
- High English language proficiency (spoken/written), **Arabic is an added advantage**
- Experience of working with NGOs and UN Agencies in busy environment
- Demonstrated oral and written communication and presentation skills
- Sound understanding of cross-cutting topics (gender, age, disability inclusion, conflict sensitivity, environment/climate change)
- Familiarity with the humanitarian and development context of South Sudan

Desirable

- Familiarity with best practices for implementing WASH and Food and nutrition Security in Fragile environment like South Sudan
- Extensive Experience for evaluating integrated programme of Health, WASH and FNS e.g. Familiar with six blocks of health system strengthening, Nutrition Sensitive and specific programming, Sustainable Food systems, WASH Hardware and WASH Software approaches.
- Familiarity with current and emerging evaluation methodologies and tools for assessing development and humanitarian programmes.
- Demonstrated experience in evaluating programmes targeting refugees, internally displaced persons (IDPs), returnees, and populations in fragile and conflict-affected contexts.
- For foreigners, a valid business visa and work permit for working in South Sudan is required. National consultant firms are required to provide proof of legal registration with RRC. Individual consultants are required to share their national ID. Applicants



should demonstrate their compliance with national tax regulations, including provision of relevant tax records where applicable.

Report Format (30-45 pages)

Contents

1. Introduction
2. Context Background
3. Methodology
4. Overview of the Findings and Recommendations
 - Health
 - Food and Nutrition Security
5. Cross-Cutting Areas e.g. Gender, Peacebuilding, Accountability and Protection
6. DAC Criteria standards (Relevant, effectiveness, efficiency, Coherence, Impact and Sustainability)
7. Risk Analysis Matrix
8. Lesson Learned and Best practices for future Programming
9. Recommendations and Action Plan for future Programming
10. Annex- Data Collection Tools, Area Map, Pictures with content

Expression of Interest

- Interested consultants / consultancy teams must submit a proposal including the following: Maximum 5 pages outline (technical proposal) covering their a) understanding of the proposed evaluation, b) overall approach and framework proposed for evaluation, c) methodologies and quality assurance that will be applied d) team composition e) risk analysis and mitigation plan and f) sampling approaches
- Proposed consultancy fee for entire evaluation team including enumerators, travel, accommodation and food costs, VAT and Tax etc.
- CVs and evidence/references of past relevant experiences
- Provide two copies of your previous evaluation reports conducted in South Sudan

Preventing Sexual Exploitation, Abuse, and Sexual Harassment (PSEAH)

Malteser International is committed to respecting the dignity of all staff and beneficiaries. We work with vulnerable groups including children, persons with disabilities, women, elderly people, and members of minority communities, ensuring a safe and respectful environment for all.



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Malteser International has adopted the **Inter-Agency Standing Committee (IASC) Core Principles for the Prevention of Sexual Abuse and Exploitation**. These six principles form an integral part of the Malteser International **Code of Conduct** and are binding on all staff and service providers.

In addition, we adhere to the **Community Engagement and Inclusion (CEI) framework**, which promotes transparency, inclusivity, and meaningful participation of communities in our programs.

Apply using the email below:

mb.procurement-juba@malteser-international.org

The deadline for receiving applications is **15th May 2026**

