



TERMS OF REFERENCE (TOR) FOR NUTRITION SPECIALIST.

SHORT-TERM CONSULTANCY

Position: Nutrition Specialist (Short-Term Consultancy engagement)

Organization: KONETA

Duty Station: Yei, South Sudan

Contract Duration: 6 Months (15 working days per quarter)

Reports to: Program Manager.

Application Deadline: 30th April 2026



1. BOUT KONETA

KONETA is a humanitarian and Development National Non-Governmental Organization in South Sudan legally registered with Relief and Rehabilitation commission (RRC). The core mandate of the organization is to drive and champion local and sustainable innovations to improve social economic status and quality of life particularly of the disadvantaged group of people (Youths, Women, children and Person living with Disabilities through provision of Digital innovations and practical entrepreneurship skills, integrated health, Nutrition, Food security and sustainable livelihood, Water Sanitation and Hygiene (WASH), Education both basic and life skilling through vocational programs, social protection and peace build interventions in order to improve the social economic status to restore the hope among the most venerable communities in south Sudan. Our ultimate goal is to reach people in the entire country to build the resilience through sustainable local innovative initiatives.

2. Project and position Summary

In alignment with national priorities and global frameworks such as the Maternal, Infant and Young Child Nutrition (MIYCN) Guidelines and Food Systems Strategy, KONETA is implementing a nutrition initiative aimed at improving quality of dietary diversity and feeding practices for children under 2years using locally available foods such as peanut butter and Nutrition sensitive agricultural approaches.

To ensure technical quality, accountability, and results-based programming, KONETA seeks to engage a qualified **Nutrition Specialist** as an individual consultant. The specialist will work intermittently (15 days per quarter) over a period of 6 months to strengthen the quality of infant and young child feeding (IYCF) practices, enhance utilization of local nutritious foods, and build staff and community capacity.

3. Purpose of the Assignment

The overall objective of this consultancy is to provide high-level technical support to improve the quality, effectiveness, and accountability of KONETA's nutrition interventions, ensuring alignment with national guidelines, and global best practices.

Key specific objectives of the Assignment

- Improve dietary diversity among children aged 6–23 months
- Promote use of locally available, nutrient-dense foods
- Strengthen MIYCN (Maternal, Infant and Young Child Nutrition) and family led MUAC interventions.
- Build capacity of KONETA staff, CNVs, and community structures
- Support integration of innovative nutrition-sensitive agriculture practices



4. Scope of Work / Key Responsibilities

(i). Technical Support & Program Design

- Review existing nutrition program strategies and provide technical recommendations
- Support development/refinement of MIYCN training materials and tools
- Design context-appropriate recipes using locally available foods
- Ensure alignment with national nutrition guidelines and global standards
- Ensure integration of gender, equity, and social inclusion principles in all KONETA's Nutrition initiatives.

(ii). Capacity Building

- Facilitate capacity building session, training and refresher for:
 - a. Staff
 - b. Community Nutrition Volunteers (CNVs)
 - c. Lead Mothers/Fathers
 - d. Local stakeholders such as County Health Department, County Agriculture Department.
- Develop practical training aids (flipcharts, demonstration guides, IEC materials)

(iii). Community-Based Nutrition Interventions

- Support establishment and strengthening of:
 - a. Mother-to-mother and father-to-father support groups
 - b. Cooking demonstration sessions
 - c. Household nutrition education.
 - d. Family led MUAC approach.
- Promote behavior change communication (BCC) strategies



(iv). Integration with Agriculture & WASH

- Promote nutrition-sensitive agriculture (kitchen gardens, poultry, etc.)
- Support integration of WASH practices in nutrition programming
- Encourage production and consumption of nutrient-rich crops

5. Monitoring, Evaluation, and Learning (MEAL)

- Develop simple monitoring tools for tracking dietary diversity and feeding practices
- Conduct periodic field visits and supportive supervision
- Analyze data and provide actionable insights
- Document best practices, lessons learned, and success stories
- Conduct supportive supervision and field monitoring visits
- Assess quality of service delivery using standard checklists
- Provide practical recommendations for improvement.

6. Reporting

- Submit quarterly technical reports including:
 - a) Activities conducted
 - b) Key achievements
 - c) Challenges and recommendations
- Provide a final consultancy report with strategic guidance

Deliverables

- Inception report with work plan
- Training reports and participant evaluations
- Monitoring tools and data analysis summaries
- Quarterly progress reports
- Final comprehensive report



7. Required Qualifications & Experience

- Bachelor's or Master's degree in **Nutrition, Public Health, Food Science, or related field**
- Minimum **5 years of experience** in nutrition programming, preferably in humanitarian or development contexts
- Knowledge of nutrition-related policies and guidelines at the national or international level and familiarity with international and national humanitarian operations, coordination systems and mandates of donors (UN agency and other NGO).
- Strong expertise in MIYCN/IYCF programming
- Proven experience in training and capacity building
- Experience working with local food systems and nutrition-sensitive agriculture
- Familiarity with South Sudan nutrition policies and context is an added advantage

Core Skills & Competencies

- Strong analytical and report writing skills
- Training and facilitation skills
- Knowledge of humanitarian principles and standards (Sphere, Core Humanitarian Standard)
- Demonstrated ability to deliver results under limited supervision
- Ability to work independently with minimal supervision
- Strong analytical and report writing skills



- Cultural sensitivity and community engagement skills
- Practical, solution-oriented approach
- Strong facilitation and communication skills.

8. Working Conditions

- Field-based work in Yei and surrounding communities
- Flexible working schedule (15 days per quarter)
- Close collaboration with KONETA team.



9. Payment Terms

- Payments will be made upon submission and approval of deliverables
- No advance payment will be made unless otherwise agreed.
- The consultant is responsible for his or her own tax obligations.

10. Ethical Considerations and Safeguarding

The consultant is required to:

- Adhere to KONETA Codes of Conduct
- Comply with KONETA's safeguarding, child protection, and PSEA (Prevention of Sexual Exploitation and Abuse) policies
- Maintain confidentiality and data protection standards
- Avoid any conflict of interest and declare any potential risks.

Key Note

- KONETA is an equal opportunity employer and encourages applications from individuals of all backgrounds, regardless of gender, ethnicity, disability, or other status.
- Due to the urgency of this position, applications will be reviewed on rolling bases and the position may be filled before the stated deadline if qualified candidates are identified. Interested applicants are therefore strongly encouraged to submit their applications promptly.
- KONETA has a ZERO-TOLERANCE APPROACH TO SEXUAL EXPLOITATION AND ABUSE (SEA) during recruitment process and all its programs. In Koneta; Sexual exploitation and abuse constitute act of serious misconduct and are therefore grounds for disciplinary measures, including summary dismissal during recruitment and any engagement with KONETA, Exchange of money, employment, goods or services for sex, including sexual favors or other forms of humiliating, degrading or exploitative behavior are prohibited.

11. Application Requirements

Interested candidates must submit:

- Updated CV (maximum 4 pages)
- Cover letter
- Technical proposal (approach and methodology – max 3 pages)
- Financial proposal (daily rate in USD, inclusive of all costs)
- Copies of academic and professional certificates
- At least 2 professional references



How to Apply

- Interested candidates should submit their applications to: hr@konetahub.org copied to woja@konetahub.org. Hand delivered to KONETA Yei Field office located in Hai Gabat opposite Narrow Gate Nursery and primary school or Juba Head office at JCC SACCO Building Ground floor- JCC church Buluk Juba South Sudan.

Subject Line: **Nutrition Specialist-Consultancy-KONETA-2026.**

Evaluation Criteria.

Applications will be evaluated based on:

- Technical Proposal: 70%
- Financial Proposal: 30%

Only candidates scoring at least 50% in the technical evaluation will ^{be} considered to evaluation process.



Approved by
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