



Save the Children

25 February 2026

Job Advertisement

Save the Children is an international non-governmental organization that works for a future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs.

SCI is seeking to recruit: -

Job Title: Project Manager – Cash Consortium

Location: Renk with frequent travel

Reports to: Field Manager

Contract Period: 12 months.

CHILD SAFEGUARDING:

Level 3 - the responsibilities of the post may require the post holder to have regular contact with or access to children or young people.



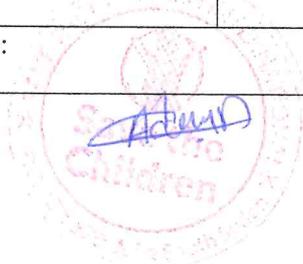
ROLE PURPOSE:

Save the Children International (SCI) is the leading member of the South Sudan Cash Consortium implementing harmonised Multi-Purpose Cash Assistance (MPCA) and voucher programming across multiple states under ECHO and other donor funding. SCI delivers cash assistance in designated geographic areas under the consortium framework. The Project Manager will lead SCI's implementation across assigned locations, ensuring high-quality delivery, compliance, and budget oversight..

SCOPE OF ROLE:

Reports directly to:	Field Manager
Dotted Technical line to :	Cash Consortium Director
Staff reporting to this post:	Project Coordinator(s) & Project Officer(s)
Budget Responsibilities	Yes

Role Dimensions:



The Project Manager is responsible for the overall management, coordination, and performance of SCI's cash consortium grants across all implementation areas. The role ensures the timely and high-quality delivery of Multi-Purpose Cash Assistance (MPCA) in full compliance with consortium SOPs and donor requirements, while maintaining strong financial oversight and budget management. The position provides effective leadership to SCI project teams, ensures close coordination with the Consortium Management Unit (CMU), SCI teams (MEAL, Partnerships, Community Mobilisation, and Operations) and external stakeholders (consortium partners, technical working groups, government departments, INGOs, UN agencies, and WFP).

KEY AREAS OF ACCOUNTABILITY:

1. Project Implementation & Operational Leadership

- Lead planning and implementation of SCI's cash consortium activities across all assigned locations
- Develop detailed workplans aligned with consortium timelines and donor milestones
- Ensure targeting, registration, verification, and distributions follow consortium SOPs
- Oversee multiple distribution cycles and ensure operational readiness
- Ensure effective use of MIS (Red Rose, CommCare. Etc.) and data quality compliance
- Monitor performance against targets and take corrective action as needed

2. Grant & Budget Management

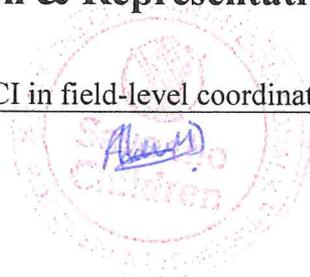
- Manage internal SCI's consortium grant budget(s) and ensure alignment with approved proposals
- Develop and monitor detailed budget forecasts
- Track expenditure and burn rates across implementation areas
- Ensure expenditures remain eligible and compliant with donor rules
- Identify budget variances and propose reallocation or modifications
- Work closely with Finance to ensure timely financial reporting
- Ensure value-for-money principles are applied in implementation

3. Team Leadership & Capacity Strengthening

- Line manage and supervise project staff across locations
- Build staff capacity in cash programming and compliance
- Conduct regular performance management and mentoring
- Ensure staff adherence to safeguarding and accountability standards
- Promote a culture of integrity and compliance

4. Coordination & Representation

- Represent SCI in field-level coordination forums



- Liaise with consortium CMU on progress, risks, and performance
- Coordinate with local authorities and humanitarian actors
- Ensure alignment with other cash and food assistance actors to minimise overlap

5. Compliance, Risk & Accountability

- Ensure compliance with consortium targeting and verification guidelines
- Maintain documentation and audit readiness
- Identify and escalate operational and fiduciary risks
- Ensure strong safeguarding and protection mainstreaming
- Ensure functional complaints and feedback mechanisms across implementation areas
- Monitor trends in community feedback and ensure corrective actions

6. Monitoring & Reporting

- Prepare regular internal and donor-required updates

Contribute to consortium narrative reporting

BEHAVIOURS (Values in Practice)

Accountability:

- holds self accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values
- holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.

Ambition:

- sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same
- widely shares their personal vision for Save the Children, engages and motivates others
- future orientated, thinks strategically and on a global scale.

Collaboration:

- builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters
- values diversity, sees it as a source of competitive strength
- approachable, good listener, easy to talk to.

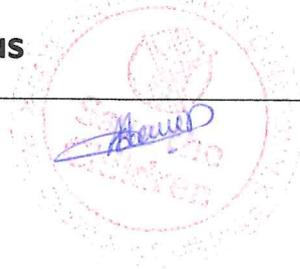
Creativity:

- develops and encourages new and innovative solutions
- willing to take disciplined risks.

Integrity:

- honest, encourages openness and transparency; demonstrates highest levels

QUALIFICATIONS



- Degree in International Development, Business Administration, Economics, or related field

EXPERIENCE AND SKILLS

Essential

- Minimum of **5 years' experience** in humanitarian programming within the Food Security, Livelihoods, or Cash and Voucher Assistance sectors.
- Proven experience in implementing integrated MPCA interventions in emergency and recovery contexts.
- Strong understanding of project cycle management, including participatory planning, implementation, and results-based monitoring.
- Demonstrated ability to manage teams, budgets, and multi-stakeholder coordination.
- Strong interpersonal and communication skills, with experience in culturally diverse environments.
- Excellent report writing, analytical, and organizational skills.
- Fluency in written and spoken English; proficiency in local languages is an asset.
- Computer literacy (MS Office, data collection tools, etc.).

Desirable

- Experience in community-based microfinance, value chain development, and market systems programming.

Experience working with consortia or multi-partner projects.

Additional job responsibilities

The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience.

Equal Opportunities

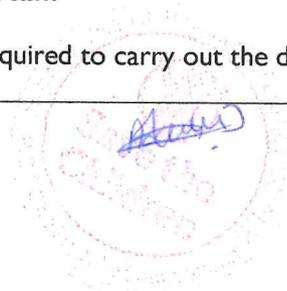
The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures;

Child Safeguarding:

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

Safeguarding our Staff:

The post holder is required to carry out the duties in accordance with the SCI anti-harassment policy



Humanitarian response

In the event of a major humanitarian emergency, the role holder will be expected to work outside the normal role profile and be able to vary working hours accordingly

Health and Safety

The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures.

Application Information:

Please attach a copy of your CV , ID/ Passport and cover letter with your application and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at([SCI Career Site Careers \(oraclecloud.com\)](https://www.oraclecloud.com/careers))

Please attach the following documents

- Application letter/Cover letter
- ID/ Passport
- CV
- Education Qualifications/ Transcript and Certificate.

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

All employees are expected to carry out their duties in accordance with our global anti-harassment policy.

In case you face difficulty accessing the link, please come to Save the Children International head office Juba Hai Malakal or SCI Field Offices for HR Technical support.

Deadline for submitting applications: 16th March,2026 4.00 PM) the position will be filled subject to confirmation of the funding from the donor.”

