



Hilfe zur Selbsthilfe



**Job vacancy: Food Security and Livelihoods Project Assistants. (1)**

**Help - Hilfe zur Selbsthilfe** is a non-profit, independent organization, which was founded on the occasion of the war in Afghanistan in 1981 and is now active worldwide. With an annual project volume of 25-30 million Euro, Help provides rapid assistance in the event of disasters and sustainable reconstruction for and with people in need, especially in Africa, Asia and Europe.

As a globally operating humanitarian aid organization, Help receives funding and the highest recognition from national and international donors and is committed to the national and international standards of humanitarian aid as well as the transparent use of funds and impact monitoring.

The overall objective of the **Help – Germany** in South Sudan program is to assist the South Sudanese to respond and react to community WASH needs. To achieve this objective, Help - Germany implements a multi-sectoral program that includes Food Security & Livelihood, Nutrition, WASH as key activities. Help -Germany currently works closely with the County WASH Departments in large scale county wide WASH and Nutrition programming. Help's Nutrition and Food Security programming is expanding its outreach mechanisms and introducing new initiatives. Help - Germany has program activities in Lakes State.

**KEY RESPONSIBILITIES:**

<b>JOB LOCATION</b>	<b>Awerial with Frequent travel to field Location.</b>
<b>Reporting</b>	<b>Food Security and Livelihoods Officer.</b>
<b>Start Date</b>	<b>Immediately.</b>
<b>Contract Duration</b>	<b>3 Months' Probation period with Possibility of extension depending on Performance.</b>

1. Providing strategic guidance and building the capacity of the team to deliver the planned Livelihoods activities.
2. Assist to carry out food security assessments and surveys amongst affected populations and support to FSL Project Manager on appropriate FSL programming.
3. Provide regular updates to FSL Officer/Manager on the overall food security and livelihoods situation, including areas of food access & availability, food aid, market access, coping strategies, livestock and agriculture.
4. Ensure the process of mapping targeted villages, beneficiaries' identification and verification in collaboration with community/IDPs leaders, relevant local authority and partners in a transparent manner.
5. Ensure effective mobilization & sensitization of community/IDPs & other key stakeholders on project implementation strategies.
6. Ensure process and impact monitoring of FSL Project activities in collaboration with community leaders at the field level.
7. Ensure that all work is carried out in a way that is sensitive to community needs, gender and protection issues. Promote the full and equal participation of women in all aspects of the work.
8. Ensure that livelihood inputs distribution (seed, tools and fishing gear) activities adhere to the principles and rules of community-based targeting and distribution system.
9. Provide effective training, support & supervision to volunteers/Beneficiaries and Tally Clerks on roles and responsibilities to ensure that programme deliveries adhere to CBT principles, humanitarian sphere standard and agreed programme quality.
  - Facilitate the establishment of mechanisms for community participation that will foster ownership and facilitate a smooth handover/exit process.



- Ensure effective communication systems are maintained between the food security/livelihoods team and other unit's logistics, finance, WASH, Nutrition within the programme.
  - Establish networks and actively engage in relevant food security-related and other coordination meetings in Yirol as Required.
  - Support the FSL Manager as required.

**Qualification: Education (Knowledge/Technical Skills & Experience Required :)**

- At least a Diploma in agriculture studies (fisheries, crop production and management, horticulture, floriculture etc.), economics and community development studies from recognised institutions of learning. A bachelor's degree in this discipline will be an added advantage
- At least 3-years' experience of working in South Sudan implementing projects.
- Minimum of three (3) years in relief and /or development work with NGO or Government, preferably work on livelihood-based projects.
- Ability to work as part of the team and having Strong analytical and conceptual skills.
- Good understanding and knowledge of community-based targeting and distribution systems.
- Good understanding of community facilitation, animation and good community mobilization skills.
- Skills and ability to administer tools for to gather information on needs. Assessments, monitoring and evaluation as well as gathering information on local context especially humanitarian situation, social, political, economic etc.).
- Knowledge and understanding of South Sudan, especially the Lakes State, Yirol. Equity- economic, social and political situation.
- Good communicator in English, and local language - both written and oral as well as a good listener.
- Proven computer competence.
- Ability to work effectively in a culturally diverged organization.
- Ability to keep clear and concise records.
- Good communication and negotiation Skills.
- Must be dedicated and proven hones.
- Commitment to issues of gender.
- Knowledge on fisheries development and management.
- Knowledgeable on enterprise/group development. Well versed with VSLA Management, business skills and development.
- Knowledgeable on Community based participatory planning approach and accountability to affected population.

**HOW TO APPLY**

Interested candidates who meet the above criteria should submit their applications which shall include a cover letter, together with an updated CV with at least three referees with their telephone and email contacts.

Address your application to: **The Human Resource Department, HELP Hilfe zur Selbsthilfe South Sudan**. Qualified female candidates are particularly encouraged to apply

Applications can be submitted either online to this email [recruitment-ssd@help-ev.de](mailto:recruitment-ssd@help-ev.de) or Hand delivery to the HELP Field Office in Yirol before **Closing Date**.

**Closing Date for receiving applications is: 3<sup>rd</sup>/12/ 2021 @ 5:30 PM Local Time**

Please note that applicants CVs will be reviewed on a rolling basis and given the urgency of the vacancy, Interviews might be conducted before closing date of the advert.

**Beware of fraudulent job offers**

Please note that HELP does not charge a fee at any stage of the recruitment process (application, interview, meeting, travelling, processing, training, or any other fees).

