



ZOA Dorcas (ZD) South Sudan is a faith-based organization that was established in 2022 as a result of the merger between ZOA and Dorcas in South Sudan. Both organizations were individually present in South Sudan for a long period (ZOA since 1998; Dorcas since 2008). Our complementary expertise and geographical coverage enable us to achieve more impact in reaching those most affected by crises. ZOA Dorcas supports communities affected by conflict and natural disasters in hard-to-reach areas in South Sudan. The organization has extensive experience and expertise in the following sectors and themes: Food Security and Livelihoods (FSL), WASH, Peacebuilding & Reconciliation (including socio-therapy) as well as TVET & Inclusive entrepreneurship. Localization (building institutional capacity of local partners), Cash & Voucher Assistance, Disability Inclusion and Women Empowerment are crosscutting themes (. ZOA Dorcas South Sudan is active in Western Bahr El Ghazal, Warrap, Northern Bahr El Ghazal and Jonglei State as well as Greater Pibor Administrative Area. ZOA Dorcas is looking for an English and Arabic-speaking South Sudanese, for the position of:

Consortium Coordinator - External

Stationed in Juba

Start Date: As soon as position

Duration: One year, with possibility of extension depending on performance and funding

JOB PURPOSE

In this role, the Consortium Coordinator will serve as the primary liaison between the consortium partners and stakeholders, ensuring efficient coordination and implementation of Food System Activities.

Key Result Areas

Coordination

- Coordination Skills: Proven ability to coordinate effectively with internal teams and external partners, fostering collaboration and synergy to achieve project objectives.
- Coordinate closely with the consortium partner(s) to ensure successful implementation of the project across different states in South Sudan.

Strategic Planning and Management:

- Develop and implement project work plans, timelines, and budgets.
- Monitor project progress and performance, identifying challenges and opportunities for improvement.
- Provide strategic guidance and support to Senior Project Officer and stakeholders.

Implementation and Community Engagement

- Instruct and guide Senior Project Officers in project implementation
- Supervise the identification and registration of farmers and beneficiaries.
- Develop strategic plans for project implementation, ensuring alignment with organizational goals and objectives.
- To ensure that implementation of planned activities and practical actions of the project are timely, cost effective and result oriented.
- To ensure regular and effective project monitoring takes place to collect relevant information and develop monthly reports in close coordination with the MEAL unit.
- To ensure that all data and information generated in the process of project implementation are recorded and filed in a safe manner for it to be retrieved whenever necessary in collaboration with the MEAL unit.
- Organizing farmers training sessions on the appropriate agricultural practices and techniques for farmers to increase productivity.
- To carry out additional responsibilities as assigned by supervisor.

Quality Assurance and Compliance:

- Ensure project activities are implemented in accordance with organizational policies, donor requirements, and sector best practices.
- Conduct periodic reviews and assessments to maintain the quality and integrity of project interventions in collaboration with the MEAL unit and the Manager of Programme Quality.

PREFERRED SKILLS/QUALIFICATIONS:-

- Bachelor's or Master's degree in Food Systems, agriculture, rural development, or a related field.
- 5+ years of experience in project management, preferably in food systems, agricultural development or community-based initiatives in the Non-Profit Sector.
- Background or certification in food systems is an advantage.
- Experience with the FARE approach is an advantage.
- Proven experience in coordinating consortia
- Experience in working closely together with academic institutions and experience in conducting research projects.
- Strong understanding of agricultural practices and agro-ecological zones in South Sudan.
- Proficiency in report writing. Fluency in English, spoken Arabic, and local languages spoken in Wau County and Jur River County is advantageous.
- Excellent community engagement skills.
- Demonstrated commitment, reliability, and integrity.
- Ability to work effectively in a team and demonstrate good interpersonal skills.
- Strong planning and organizational abilities.
- Capacity to prioritize tasks and meet deadlines.
- Adherence to Christian values.
- Mature leadership qualities.
- Ability to work with minimal supervision.
- Must be ready to travel to project locations during the rainy season when access to movement is limited due to road conditions.



What we offer

- Working environment with scope for professional and personal development;
- Being part of a professional, dedicated, motivated, and intercultural team;
- ZOA Dorcac offers a gender sensitive working environment;
- A competitive salary that takes into account the qualification and experience of the candidate.

How to apply

If you believe that your qualifications meet the requirement of the position above, kindly submit your application (including CV, academic credentials, copy of your Nationality ID, and contact details of 3 referees) by email to recruitment.southsudan.wau@zoadorcac.ngo or hard copies of your application to ZOA- Dorcac office in Juba, located at Nyakuron West, plot no. 85, Block G Two, Yei Road. Please indicate clearly the position you are applying for and duty station in the subject of your email and all application documents.

Closing date: 30th May 2024 at 5:00 PM

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Only shortlisted candidates will be contacted.

Note:

This position is for South Sudanese Nationals ONLY.

ZOA Dorcas is an Equal Opportunity Employer. Human dignity is central to our work, and we look for candidates that adhere to our core values: We are People Centered, Faithful and Serve with Integrity. ZOA Dorcas is committed to the protection of children and adults from (sexual) exploitation and abuse and has Zero Tolerance in case of breach of our code of conduct. ZOA Dorcas staff are expected to uphold these values and share our commitment. ZOA Dorcas will perform due diligence checks for this vacancy.

All staff is required to sign and adhere to the ZOA-Dorcas Code of Conduct including Child Safeguarding (Following guidelines of PSEA-Project against Sexual Exploitation and Abuse).

Recruitment is subject to successful completion of all applicable background checks, including references and criminal record checks.

