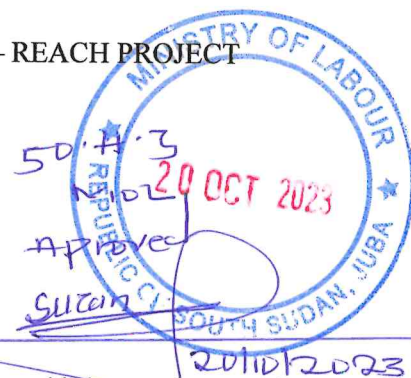




Vacancy Announcement

Job Title: Health Officer-Immunization – REACH PROJECT
Band / Level / Grade: 8B-Functional support.
Department: HEHS
Location: Maban (Roving)
Overtime Eligible: Exempt
(per local law)



BACKGROUND:

The International Rescue Committee (IRC) responds to the world's worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, we restore safety, dignity and hope to millions who are uprooted and struggling to endure. IRC with funding from GAVI is leading a consortium of international and local partners to identify missed communities and Zero Dose Children (ZDC), negotiate access to these locations and vaccinate the ZDC in Somalia, Ethiopia, Sudan and South Sudan. This project is called REACH (Reaching Every Child in Humanitarian Setting) and is currently being implemented across 15 counties in South Sudan.

Purpose for the job: The Health Officer provides professional technical, operational, and administrative assistance to ensure the success of zero- dose immunization intervention in the targeted location(s).

The Health Officer reports to the Health Manager for close guidance and supervision.

Key function, accountabilities, and related duties/tasks

Summary of key functions/accountabilities:

1. Support in programing and planning zero dose immunization interventions in the targeted payams.
2. Management of day-to-day activities, monitoring and delivery of results.
3. Technical and operational support to program implementation
4. Networking and partnership building with local communities, partners, and other stakeholders.
5. Capacity building through on-job training and mentorship of the vaccinators and social mobilisers.

Support to program development and planning

- Support in effective vaccine management including advising on vaccine delivery modalities and logistical support to mobile vaccination sites.
- Support the development and establishment of sectoral program goals, objectives, strategies, and results-based planning through analysis of health immunization needs and areas for intervention and submission of assessments for priority and goal setting.
- Prepare required documentation and materials to facilitate the program review and approval process.

Program management, monitoring, and delivery of results

- Monitor and prepare regular reports on the implementation of the Zero- dose immunization interventions and the Action Plan for mass immunization as may be required.
- Participate in monitoring and evaluation exercises, program reviews and annual sectoral reviews with the CHDs and other stakeholders and prepare minutes/reports on results for follow up action by higher management and other stakeholders.
- Prepare inputs for sectoral program donor reporting.

Technical and operational support to program implementation

- Undertake field visits to assess progress and provide technical support and/or refer to relevant officials for resolution. Information from such visits should be shared with IRC's internal structures, partners, and stakeholders for timely action to achieve results.
- Provide technical and operational support to the CHD and other office partners/donors on the application and understanding of IRC's policies, strategies, processes, and best practices on health-related issues to support program implementation, operations, and delivery of results.
- Develop county level micro plans targeting Zero Dose Communities with Immunization interventions by working closely with the CHD, the community members and other stakeholders.
- Conduct regular program reviews with the relevant program teams monthly to monitor implementation against project documents (Work plans, Spending Plans and Targets) for timely course correction and adaptations.

- Establish structures at community level to facilitate immunization practices by working with the relevant community structures, Community leaders, Village chiefs, Women, and Youth leadership.
- Will work with the CHD and SMOH, to ensure integrity of the cold chain during outreach sessions to ZDC.
- Ensure proper documentation of all outreach activities through regular routine immunization reports to the National Systems, success stories on project impact on immunization and populations and regular status updates to project leadership towards adaptive program management.
- Working with the Client responsiveness manager to set up client feedback mechanisms in the target locations to ensure the quality of services provision meets community expectations, is relevant and IRC remains accountable.
- Support the recruitment of qualified and highly motivated EPI supervisors, vaccinators, and social mobilisers in targeted areas. Additionally, support the HR Unit to maintain the HRIS records for recruited incentive staff (vaccinators, social mobilisers, EPI supervisors) in file and prepare and provide relevant training for all vaccinators to ensure delivery of high-quality services.
- Conduct regular support supervision to points of service delivery (outreach and fix sites) using the recommended tools and provide on-the-job mentorship and coaching to all frontline workers.
- Map out the positioning of health promoters in ZDC and ensure continued SBCC and demand generation for EPI is ongoing through the project lifecycle, ensure identification of defaulters and appropriate referral linkages to immunization services.
- Establish cross border referral channels and mechanisms to ensure continuum of care for migrating, displaced and mobile pastoral communities identified through GIS and other innovative approaches.
- Ensure proper documentation of all outreach activities through regular routine immunization reports to the DHIS2 and CommCare, success stories on project impact on immunization and populations.
- Participate in the Human centered design process to identify barriers and enablers to Immunization services delivery for ZDC and work to ensure services delivery in this context.

Networking and partnership building

- Build and sustain effective close working partnerships with the CHD/ SMOH through active sharing of information and knowledge to enhance program implementation and build capacity of stakeholders to deliver concrete and sustainable results.
- Draft communication and information materials for advocacy and promote awareness creation for the intervention.
- Participate in appropriate inter-agency coordination meetings and provide the relevant updates.

Impact of Results

The efficiency and efficacy of support provided by the Health Officer to program preparation, planning and implementation facilitates the delivery of concrete and sustainable results that directly impact the improvement of the health of the most marginalized and vulnerable children in the county.

Desirable Core Competencies

- Nurtures, Leads and Manages People
- Demonstrates Self Awareness and Ethical Awareness
- Works Collaboratively with others.
- Builds and Maintains Partnerships
- Innovates and Embraces Change
- Thinks and Acts Strategically
- Drives to achieve impactful results.

Working Relationships

- **Position Reports to:** REACH Health Manager (Maban)
- **Position directly Supervises:** Incentive workers (vaccinators, social mobilisers, EPI supervisors)
- **Key Internal Stakeholders:** Field Coordinator (Maban), REACH Project Coordinator, MCH Coordinator, Health Coordinator, Nutrition Coordinator, Senior M&E Manager-Health and Nutrition, DDP, Grants and Partnerships Coordinator, DDF, Supply Chain Coordinator
- **Key External Stakeholders:** County Health Departments, EPI Units (State and County levels), Immunization working groups, UNHCR, Samaritans' Purse, UNICEF, WHO.

Recruitment Qualifications

Education:

A university degree in one of the following fields is required: public health, health systems, pediatric health, family health, global/international health, health policy and/or management, environmental health sciences, biostatistics, socio-medical, health education, epidemiology, or another relevant technical field.

Experience:

February 2022



A minimum of one year of professional experience in one or more of the following areas is required: public health planning and management or health emergency/humanitarian preparedness, knowledge of basic Primary Health Care. Previous experience of implementing EPI activities in hard-to-reach locations or cross border areas will be an asset.

Language Requirements:

Proficiency in English is required, basic Arabic is desirable.

The IRC Core Values and Commitments:

Standards of Professional Conduct: The IRC and IRC workers must adhere to the values and principles outlined in IRC Way Standards for Professional Conduct. These are Integrity, Service, Accountability and Equality. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

Safeguarding policy: The IRC has a zero-tolerance policy for safeguarding violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors, and implementing partners. Safeguarding at the IRC is an integral to the organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation, abuse, and harassment of any person linked to the program by both its employees and any downstream partner. The successful candidate will be subject to a thorough background check and satisfactory references.

Narrowing the Gender Gap: The International Rescue Committee is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including a flexible hour (when possible), maternity leave, transportation support, and gender-sensitive security protocols.

Equal Opportunity Employer: IRC is an Equal Opportunity Employer. IRC considers all applicants because of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable laws.

How to apply:

Interested applicants should submit a **CV with 3 references** and a copy of their **national ID** to Human Resources Juba IRC Country Head Office-Located in Goshen House 2nd floor or you can e-mail applications to SS-HR@Rescue.org not later than **8th November 2023 @ 4:30pm**.

NOTE: Only shortlisted candidates will be contacted and attach photocopies only while original will be asked at the interview panel and all the photocopies will remain the property of IRC.

CLEARLY LABEL YOUR APPLICATION, HEALTH OFFICER - IMMUNIZATION - REACH PROJECT.

“WOMEN, MINORTITIES AND PEOPLE LIVINING WITH DISABILITIES ARE ENCOURAGED TO APPLY”.

