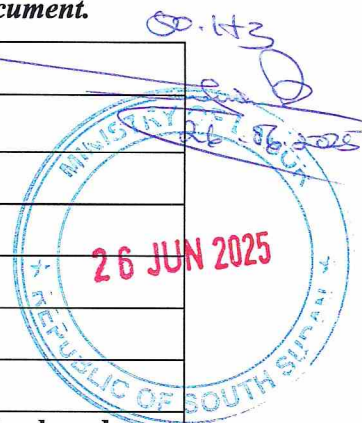


## JOB VACANCY ADVERTISEMENT

*International Medical Corps never asks job applicants for a fee, payment, or other monetary transaction. If you are asked for money in connection with this recruitment, please report to International Medical Corps at the website provided at the end of this document.*

Job Title:	<b>Senior Response Officer (Position 1)</b>
Country Program:	<b>South Sudan</b>
Location of Position:	<b>Aweil East (Northern Bahr el Ghazal state)</b>
Position Opened for:	<b>South Sudanese only (Internal &amp; External)</b>
Report To	<b>GBV Manager</b>
Desired Start Date:	<b>ASAP</b>
Advertised date	<b>26th June' 2025</b>
Duration/Status of the Contract	<b>Six Month Contract with Possibility of Extension based on funding availability.</b>
Status of the Position	<b>Relocatable</b>
Closing Date for Applications:	<b>16<sup>th</sup> July' 2025</b>

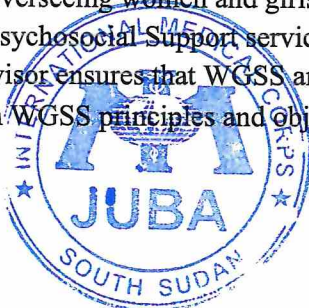


## Organizational Background

International Medical Corps is a global, humanitarian, nonprofit organization dedicated to saving lives and relieving suffering through health care training and relief and development programs. Established in 1984 by volunteer doctors and nurses, International Medical Corps is a private, voluntary, nonpolitical, nonsectarian organization. Its mission is to improve the quality of life through health interventions and related activities that build local capacity in underserved communities worldwide. By offering training and health care to local populations and medical assistance to people at highest risk, and with the flexibility to respond rapidly to emergency situations, International Medical Corps rehabilitates devastated health care systems and helps bring them back to self-reliance.

## Summary of Responsibilities:

The GBV Senior Response Officer will be responsible for the overall supervision of the implementation of the GBV Response activities implemented as part of the GBV program in the project location. This will include overseeing women and girls safe space operations, case management services, delivery of Psychosocial Support services and engagements with adolescent girls. The WGSS Supervisor ensures that WGSS are accountable towards affected populations and operate in line with WGSS principles and Objectives. The GBV Senior Response



Officer will train, coach, and support the GBV response team to deliver services with the minimum standards of IASC as well as IMC programming quality standards.

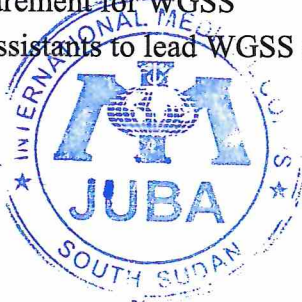
### **ESSENTIAL JOB DUTIES / SCOPE OF WORK:**

#### **Capacity Building and Service Oversight**

- Train GBV Caseworkers, in line with the Inter-Agency GBV Case Management Guidelines and International Medical Corps' GBV Standards.
- Train GBV Caseworkers to respond to child survivors, in line with Caring for Child Survivors of Sexual Abuse
- Coach GBV Caseworkers through regular group and individual sessions
- Conduct routine case review meetings
- Conduct regular supportive supervision sessions for quality assurance and to identify capacity gaps and needs
- Develop tailored capacity building plans for GBV Caseworkers, including plans for self-learning.
- Support GBV Caseworkers as required to respond effectively to cases, including direct service provision and coordination and advocacy with other service providers.
- Oversee distribution of material and cash assistance to survivors and vulnerable women and girls
- Support trainings of other service providers who may interact with vulnerable women and girls and GBV survivors.
- Contribute to the development and effectiveness of GBV referral systems/pathways

#### **Capacity Building and Implementation**

- Train GBV Caseworkers, in line with the Inter-Agency GBV Case Management Guidelines and International Medical Corps' GBV Standards.
- Train GBV Caseworkers to respond to child survivors, in line with Caring for Child Survivors of Sexual Abuse
- Conduct regular supportive supervision sessions for quality assurance and to identify capacity gaps and needs
- Support trainings of other service providers who may interact with vulnerable women and girls and GBV survivors.
- Contribute to the development and effectiveness of GBV referral systems/pathways
- Lead implementation of WGSS, in line with the Women and Girls Safe Spaces Toolkit
- Establish measures to promote women and girls' ownership of WGSS throughout implementation, in collaboration with staff and WGSS members
- Establish and oversee effective feedback and consultation mechanisms
- Oversee logistics and procurement for WGSS
- Train and support WGSS assistants to lead WGSS activities





- Build capacity for implementation of specific approaches, where relevant (e.g. Women Rise, Girl Shine)
- Conduct FGD and interviews to understand needs, interests, and preferences of women and girls
- Coordinate with GBV Casework Supervisors/GBV Caseworkers to ensure safe and effective integration of GBV case management services into WGSS, as relevant.

### **Human Resources Management**

- Recruit and supervise the GBV response team and other staff, as relevant.
- Ensure, as possible, that staffing of WGSS represents diversity of women and girls in communities.
- Train and coach staff
- Develop support strategies for GBV staff, foster teambuilding, and support principles of self-care.

### **Coordination, Advocacy and Representation**

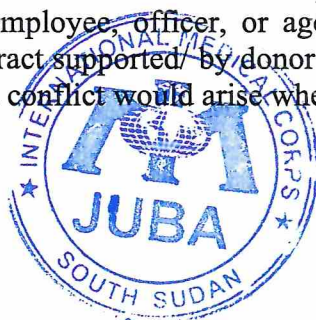
- Coordinate regularly with GBV Coordinator/GBV Manager and participate, as required, in broader team meetings
- Mobilize stakeholders to strengthen coordination and safe access to services for survivors
- Promote a survivor-centred approach in all internal and external coordination meetings
- Organize case management meetings, as required, with other service providers
- Coordinate with MHPSS, child protection, health, and other sectors to strengthen integration and referrals
- Represent program goals and GBV standards
- Support the GBV Manager as Required.
- Contribute to positive International Medical Corps team management.

### **Prevention of Sexual Exploitation and Abuse**

- Actively promote PSEA (Prevention of Sexual Exploitation and Abuse) standards within IMC and amongst, vendors-suppliers and beneficiaries served by IMC.

**Compliance & Ethics:** Promotes and encourages a culture of compliance and ethics throughout International Medical Corps. As applicable to the position, maintains a clear understanding of International Medical Corps' and donor compliance and ethics standards and adheres to those standards. Conducts work with the highest level of integrity.

**Ethical conduct for IMC Staffs:** The International Medical Corps maintains a code of standards of conduct that shall govern the performances of its employees engaged in the award and administration of contracts. No employee, officer, or agent shall participate in the selection, award, or administration of a contract supported by donor funds if a real or apparent conflict of interest would be involved. Such a conflict would arise when the employee, officer, or agent, any



**Please note the applications received will be reviewed on a rolling basis and this position might be filled before the closing deadline.**

## **Female Candidates are Strongly Encouraged to Apply**

**We appreciate your applications; however, Only Shortlisted Candidates will be contacted for interviews.**

*Website for reporting misconduct: [www.InternationalMedicalCorps.ethicspoint.com](http://www.InternationalMedicalCorps.ethicspoint.com). Please do not submit your CV or application to this website, it will not be considered for review*

