



Vacancy Announcement

Job Title: GBV Prevention Officer
Band/Level / Grade: 8B
Department: Women Protection and Empowerment
Location: Juba IDPs camp
Overtime Eligible: Exempt
(Per Local Law)



ABOUT THE IRC

The International Rescue Committee (IRC) responds to the world's worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, we restore safety, dignity and hope to millions who are uprooted and struggling to endure. The IRC leads the way from harm to home.

IRC began working in South Sudan in 1989. South Sudan declared independence in July 2011 following decades of civil war rooted in disputes over religion, ethnicity, resources, governance, and self-determination. The security situation remains fragile and testing operational challenges abound. IRC-South Sudan operates a country office in Juba, and field offices in Lakes, Unity and Northern Bahr el Ghazal states, currently implementing programs in primary health care, community case management, nutrition, environmental health, women's protection and empowerment, protection and access to justice and livelihoods.

Learn more about IRC in South Sudan here:

<https://rescuenet.rescue.org/Interact/Pages/Content/Document.aspx?id=2446>

JOB SUMMARY:

The GBV Prevention Officer will be responsible for all gender-based violence (GBV) prevention-outreach related activities in Juba IDPs camps including capacity building to outreach staff, awareness-raising activities to community members and partners.

Major Responsibilities:

Implementation

- Develop appropriate-specific GBV/services information materials and activities to different group identified i.e. NGOs partner, Community Leaders, Women's Group, community in general with consideration of minority group existing in the settlement
- Ensure messages are appropriate for the community and tested before dissemination.
- Lead in all outreach activity with identified target group and relate to;
- Development of daily and weekly outreach plan based on GBV incident trends and needs of women and girls.
- Conducting house to house visits, group discussion sessions or information dissemination session in the community to promote available GBV services to women and girls, immediate health-related consequences, GBV basic guiding principle to prevent stigmatization and re-traumatization to access GBV services.
- Mobilize community members to create a protective environment for women and girls and promote their safety and dignity and mitigating risk.

- Lead in GBV prevention/basic GBV guiding principle's capacity building in both formal and informal form to various group i.e. NGOs partner, Community Leaders, Women's leader

Mentorship

- Contribute to a positive team spirit among all IRC staff.
- Provide mentoring to GBV outreach team on a daily basis.
- Coordination
- Support adherence to GBV referral protocols
- Assess gaps in GBV prevention services in the Juba IDPs camp.
- Represent the IRC WPE in community meeting as required.
- Maintain positive relationship with Community leaders, Local community structures in all level.
- Maintain positive coordination and relationships with partner and other IRC sector staff.

HR & Logistics & Finance

- Adherence to IRC South Sudan Country Program.

Monitoring & Reporting

- Prepare and submit report on the accomplishment of work as requested and incorporate manager feedback.
- Complete any other duties as required by supervisor/management.

- *The IRC and IRC workers must adhere to the values and principles outlined in IRC Way - Standards for Professional Conduct. These are Integrity, Service, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.*

Position Reports to: WPE Deputy Manager – Juba IDP camp

Position directly supervises: GBV Community Workers

Other Internal and/or external contacts:

Internal: Regular relationships with IRC WPE Program department's team.

External: Collaboration with IRC partners and donors including other non-governmental organizations, inter-agency group.



Job Qualifications:

Education:

- Completion of secondary education, Diploma/Degree in Social Work or other related field preferred

Skills and Experience:

- Clear understanding of gender inequality, and issues surrounding violence against women and girls.
- Ability to maintain confidentiality and respect for clients at all times is essential.
- Ability to lead, train, supervises, facilitate and motivate other GBV staff in their respective tasks in a professional, respectful and supportive manner.
- Positive and professional attitude, able to organize, maintain composure and prioritize work under pressure, work overtime when necessary and be able to coordinate multiple tasks and maintain attention to detail.
- Ability to work as a member of a team is essential.
- Ability to communicate in English, classic Arabic and one other local languages spoken in Juba IDP camps is an added advantage.
- Ability to write clear and concise program reports in English

How to apply:

Interested applicants should submit a **CV with 3 references** and a copy of their **national ID** and copy of academic certificate to the Human Resources **Juba** IRC Head Office-located in Goshen House 2nd floor - or you can e-mail applications to SS-HR@rescue.org not later than **30th August 2021**.

NOTE: Only shortlisted candidates will be contacted and attach photocopies only while original will be asked at the interview panel and all the photocopies will remain the property of IRC.

CLEARLY LABEL YOUR APPLICATION; GBV PREVENTION OFFICER

‘WOMEN, MINORITIES AND PEOPLE LIVING WITH DISABILITIES ARE ENCOURAGED TO APPLY.

