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Approved by  
Inspector of  
20/03/2023  
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Are you aiming to work for an organization where it is worthwhile investing your personality, your skills and your time? Are you looking for a job that is exciting and has clear goals? Welcome to [Welthungerhilfe](#) - one of the largest and most respected private organisations for development cooperation and humanitarian aid in Germany. Our vision is clear: "[Zero Hunger by 2030](#)" - If you want to become part of our global mission to end hunger around the world, we look forward to receiving your application as:

### WASH Expert in Juba, Central Equatoria

Announcement date: 20/03/2023

Closing date: 06/04/2023

**Contract duration:** three months' probation period with possibility for extension

Welthungerhilfe in South Sudan has been implementing activities in eight locations in the states of Northern Bahr el Ghazal, Greater Equatorias and Unity since 2011, with its programs in humanitarian assistance, rural development, livelihoods, nutrition and food security, and WASH sectors. Currently WHH South Sudan implements 19 projects with approx. 250 staff members across the country.

### Project background:

Welthungerhilfe (WHH) has secured funding from multiple institutional donors, and it is partnering with UN Agencies and NGO to strengthen the resilience and covering the humanitarian needs of conflict and natural disaster's affected populations. The programs are implemented in three States (Northern Bahr el Ghazal, Unity and Eastern Equatoria), targeting IDPs and the most vulnerable communities in the areas. WHH aims to enhance the climate resilience of targeted population ensuring the gender specific needs are take into consideration, the protection principle are mainstreamed in all programs, sustainable WASH services are available and sectorial needs of population are met to increase nutrition and food security.

### Job purpose:

To expand WASH and integrated programming, WHH South Sudan is looking for an experienced WASH Expert. The WASH Expert develops and rolls-out the WASH strategy, participates in defining the country programs strategy and contributes to constantly increase the competitiveness and quality of WASH-component in programs proposed and implemented by WHH in South Sudan. S/he promotes integrated programming and supervise the implementation of WHH WASH approach to emergency, transitional and development responses. The Expert reports to the Head of Programs, Development, Quality and Strategy (PDQS) and will work in close coordination with Head of Program Implementation (PI).



head of projects, field experts, MEAL manager and Grant Reporting manager. The WASH Expert will be responsible to maintain an excellent network with donors, partners and government authorities.

### Key responsibilities:

- Maintain strategic leadership and coordination of the WASH component to the program implementation and quality.
- Ensure consistency and harmonization of WHH approaches for WASH sector in South Sudan
- Contribute towards guidelines including technical standards for water and sanitation facilities, behaviour change communication, hygiene promotion, menstrual hygiene management based on the developed WHH strategy.
- Ensure projects are compliant with WHH and donor WASH guidelines, international norms (SPHERE, CHS), national laws and policies, clusters recommendations.
- In collaboration with MEAL manager develop or contextualize monitoring and needs assessments tools, participate to programme monitoring and evaluation.
- Support the emergency preparedness and response plan and process to enable quick and appropriate response to disasters.
- Develop WASH strategy and guidelines for WHH South Sudan, ensuring the development and consolidation of integrated approaches with other sectors.
- Provide strategic and technical guidance to WASH program design, development of new approaches, areas of intervention, activities and ensure high quality of implementation, bringing best practices from multiple countries.
- Contribute to the country strategy formulation, planning new projects/ programs.
- Contribute to identify trends, donor priorities and partnership opportunities.
- Represent WHH in WASH meeting, clusters and technical working groups and coordination fora as agreed with line manager.
- Participate to proposal development and donor reports.
- Provide technical support to the technical teams and Head of Projects
- Contribute to recruitment, ongoing supervision and evaluation of the staff in the WASH sector.
- Organise capacity development and coaching/mentoring events throughout the organisation on implementation of WASH strategy and guidelines.

### Your profile:

- A university or polytechnic degree in WASH engineering, Economic Development, Rural Development, Water management, or equivalent qualifications that are commensurate with this position.
- A minimum of four years of progressive experience and proven record in designing and managing WASH related projects in fragile context.
- Global work experience, preferably in conflict-related context.
- Proven track record of successful donor interactions, program design and excellent networker / coordinator
- Excellent understanding of humanitarian architecture and coordination system
- Coordination, organisational skills and ability to work with minimal supervision even under a high workload.

- Team-focused approach, with advanced coaching and mentoring skills and capacity building experience of national and sector staff, partners and authorities
- Various humanitarian and development donors experience required.
- Excellent understanding of humanitarian architecture and coordination system, experience in coordinating with Cluster system required.
- Working experience in integrated programming and partnership development
- A high level of mental and physical resilience and readiness to travel to areas with volatile local conditions.
- Excellent spoken and written English. Arabic language skills is an asset.
- Demonstrated ability to respond to multiple responsibilities in timely manner and produce high level outcomes.
- Strategic thinker, creative and ability to provide strategic direction and translate strategy into operation plans and actions.
- Understanding of trends in the sector, ability to quickly analyse information and trends and translate into action – understanding of climate resilience, gender sensitive and WASH governance is asset.

#### Application procedure:

Interested applicants can submit their application (max. four pages) in English, including copies of certificates/ diplomas, national ID, providing names of three referees and a telephone contact.

Applications should be submitted by email to [info@imatongemploy.com](mailto:info@imatongemploy.com) Subject line must be "APPLICATION WASH EXPERT"

Hard copies may be dropped to the Imatong Employment Solutions office in Hai Kuwait – please contact +211 921 277 383 for directions.

Please note that incomplete applications will be disregarded.

**Only short-listed candidates will be contacted. Qualified females are strongly encouraged to apply.**

