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Approved by
Inspector of Labor



COMMUNITY AID FOR RELIEF AND DEVELOPMENT (CARD)

Located at AIC/ICCO Compound, Hai Tarawa Juba South Sudan

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Position: Hygiene and Sanitation Officer

Organization: Community Aid for Relief and Development (CARD)

Duty Station: Tambura County, Western Equatoria State, South Sudan (100% field and non-relocatable)

Duration: 6 months (with possibility of extension)

Reports to: WASH Project officer

Start Date: 01/02/2026

Community Aid for Relief and Development -CARD is a nationally recognized humanitarian and development organization, legally registered in South Sudan since 2011. We are committed to alleviating poverty, advancing health, Education, strengthening livelihoods, and fostering social justice among vulnerable populations. CARD works in close partnership with government ministries, UN agencies, civil society, and local communities to deliver integrated, innovative, and sustainable solutions.

Community Aid for Relief and Development (CARD) secured funding from South Sudan Humanitarian Fund (SSHF) for Provision of WASH services aiming at supporting conflict-affected people in Tambura County, Western Equatoria through static intervention.

The WASH project aims at addressing life-saving Water Sanitation and Hygiene (WASH) activities aimed at meeting the humanitarian critical needs of conflict IDPs in Tambura County, in Western Equatoria State and the project will be delivered through static modality targeting locations hosting (Complex IDP Camp – Yambio road, TOB UNMISS IDP Camp, St Mary Catholic Church IDP Camp and Barracks IDP Camp – Wau road hosting high IDPs).

Community Aid for Relief and Development (CARD) seek to recruit Hygiene and Sanitation Officer to support the implementation, and coordination of life-saving WASH interventions in Tambura County IDPs camps.

Key Responsibilities

I. Technical Design and Infrastructure

- **Facility Design:** Create inclusive, gender-responsive, and culture-sensitive designs for latrines (household, emergency, and communal), including features for persons with disabilities.
- **Construction Supervision:** Oversee contractors and laborers to ensure that construction meets **SPHERE**, WHO, and national engineering standards.



- **Facility Decommissioning:** Manage the safe decommissioning and replacement of full latrines to prevent environmental contamination.

2. Waste Management Systems

- **Solid Waste Management:** Design and implement systems for the collection, segregation, and disposal of solid waste in communities, schools, and refugee camps.
- **Medical Waste Oversight:** In healthcare settings, ensure the availability of fenced, functional waste disposal areas, including incinerators, sharp boxes, and organic (placenta) pits.
- **Drainage and Vector Control:** Ensure that water points and sanitation facilities have proper drainage (e.g., soak-pits) to prevent stagnant water and the breeding of disease-carrying vectors.

3. Community Engagement and Training

- **Sanitation Marketing:** Promote "Sanitation Marketing" and other market-based approaches to encourage households to invest in their own improved latrines.
- **Committee Training:** Establish and train **Water and Sanitation Committees (WASHCOs)** on the operation and maintenance (O&M) of communal facilities to ensure sustainability.
- **Capacity Building:** Provide technical training to local staff, community volunteers, and government technicians on fecal sludge management and safe waste disposal.

4. Assessments and Monitoring

- **Technical Feasibility:** Conduct site assessments and soil tests to determine the most appropriate sanitation technology for a specific location.
- **Public Health Surveys:** Perform **Sanitary Surveys** and environmental risk assessments to identify sources of contamination and disease transmission pathways.
- **Compliance Audits:** Regularly inspect facilities to ensure they remain functional, clean, and safe for use, especially for women and children.

5. Coordination and Integration

- **Cluster Representation:** Represent the organization in Sanitation-specific technical working groups and national WASH Cluster meetings.
- **Cross-Sectoral Links:** Collaborate with Health and Nutrition teams to ensure sanitation interventions specifically target areas with high rates of malnutrition or water-borne disease outbreaks.

Qualifications & Experience



Education

- **Bachelor's Degree:** A university degree or Diploma is standard, typically in **Environmental Health Science, Environmental Engineering, Public Health, or Civil/Sanitary Engineering.**

Experience

- Minimum of **3 years' experience** in WASH programming, with at least **3 years in humanitarian or emergency contexts.**
- Proven experience in emergency WASH assessments, rapid response, and outbreak preparedness/response.
- Experience working with NGOs in complex emergencies or displacement settings is highly desirable.

Skills & Competencies

- Strong knowledge of Sphere standards, WASH Cluster strategies, and humanitarian principles.
- Practical technical skills in emergency water supply, sanitation, and hygiene promotion.
- Strong coordination, communication, and reporting skills.
- Ability to work under pressure and in insecure or remote environments.
- Fluency in English and Arabic required; local language skills are an advantage.

Contract & Conditions

- Fixed-term contract for **6 months**, with the possibility of extension subject to funding and performance.
- Competitive salary and benefits package in accordance with organizational policies.

How to Apply

Interested candidates should submit:

- A cover letter outlining suitability for the position
- An updated CV (maximum 3 pages)
- Copies of academic certificates



Application should be sent to: cardsouthsudanprogram@gmail.com

Deadline: 29/01/2026



Because of the urgency of the position, it may be filled before the deadline.

Hard copies to be delivered in Yambio office, located behind St Mary Catholic Church.

Female candidates are strongly encouraged to apply.

