



CARE South Sudan

CARE South Sudan is an International NGO working in South Sudan. CARE and its partners work with vulnerable communities to address the underlying causes of poverty and promote peace and development, through its strategic goal to reduce poverty by empowering women, enhancing access to resources and services, and improving governance.

CARE South Sudan is therefore looking for a suitable candidate to cover the position of GASWASH, to be based in Juba Head Office.

Position:	Gender Advisor
Department:	Programs
Location:	Juba (1 position)
Reports to:	Program Development & Quality Coordinator

Purpose of the job

CARE seeks a Gender Advisor for an anticipated USAID-funded Water Sanitation and Hygiene Project in South Sudan. The purpose of the anticipated Gender Aware Sustainable Water, Sanitation and Hygiene (GASWASH) project is to expand gender-sensitive sustainable access to basic safe drinking water, basic sanitation coverage, and increase uptake of key hygiene behaviors to improve health and household resilience in accordance with USAID South Sudan strategy. GASWASH will strengthen water, sanitation and hygiene (WASH) services through 1) community adoption of innovative operation and maintenance models for water and sanitation Infrastructure potentially through the private sector, effective supply chain management, and demand creation; 2) enabling environment reform through a) improved policies, regulatory framework and institutional environment at local and national levels; b) leveraged USAID resources for water and sanitation; and c) building capacity of local institutions and partnerships to support the sustainable development and sound management of WASH services; and 3) addressing root causes of genderbased violence (GBV), gender inequalities and barriers affecting sustainability of WASH services.

The position is subject to project award and funding and will be based in Juba, South Sudan with regular visits to other project locations.

Primary Responsibilities:

- Provide technical and strategic direction and leadership on GASWASH gender priorities to shape project activity implementation, including contribution to work plans, reports, and reflections and reviews.
- To develop and lead the implementation of a gender strategy for the GASWASH consortium
- Coordinate and work closely with GASWASH gender and other team members on day-to-day activities and to advance project gender priorities and emerging focus areas in programming using the appropriate tools.
- Design and conduct gender & gender-based violence (GBV) analyses and assessments, toolkits, resource guides, and training and workshop materials.
- Facilitate meetings, trainings, and workshops using utilization-focused, appreciative, participatory, adult learning methodologies and approaches.
- Develop and deepen innovative approaches to gender integration, gender equality, and inclusive development, and participate actively in relevant professional (formal and informal) communities.
- Serve as a technical resource lead and build the capacity of project staff and implementing partners to strengthen knowledge and programming across these gender priorities as they relate to GASWASH; stay abreast on the latest developments in the field of gender and GBV programming in WASH and in fragile settings.



- Actively participate in the relevant technical communities of practice, and contribute to project information sharing, coordination, and collaboration as appropriate.



Qualification and competencies:

- Master's degree in gender studies, social work, development studies, conflict transformation, or a related field.
- Minimum of five (5) years of experience at the strategic, leadership and community level, preferably in the context of gender-related programming. This could include gender equality, gender integration, prevention of GBV, women's empowerment, gender transformative programming, and women's education.
- Experience in capacity building to a team, including remote technical assistance preferred, and demonstrated project management and implementation experience.
- In-depth understanding of gender, age, and other socio-cultural factors in the context of WASH programming in South Sudan.
- Experience designing and implementing gender analyses and gender assessments (including collecting and analyzing data).
- Demonstrated experience working with international development donors such as USAID and other US government agencies,
- Demonstrated capacity to lead the collection, analysis, and utilization of information from a broad range of sources to ensure effective integration of gender and concerns throughout the project's duration. Demonstrated skills in participatory data collection.
- Experience in participatory learning & action and facilitating collaborative problem solving; demonstrated ability to foster commitment and build capacity among activity staff and in-country actors to ensure gender integration and empowerment.
- Demonstrated commitment to principles of Gender Equity, Diversity, and Inclusion, as evidenced in previous management positions and programming. Demonstrated commitment to PSHEA (Prevention of Sexual Harassment, Exploitation and Abuse)
- Strong skills in planning and organization, partnership, and collaborative problem solving.
- Demonstrated ability to network, communicate, and build/maintain relationships with a wide range of stakeholders.
- Full professional proficiency in English (written and oral communications skills) is required.
- Ability to travel within project areas of South Sudan as required and as the security situation allows.



**Defending dignity.
Fighting poverty.**

HOW TO APPLY

The position will be based in Juba. This position is **ONLY** open to South Sudanese Nationals.

Opening Date **17th June 2021** and Closing date CARE South Sudan receiving application will be **30th July 2021**. **Applications will be reviewed on a rolling basis.**

Applications and CVs should be delivered to: jobs.southsudan@care.org or Hand delivery to: **CARE Office NPA Building 3rd floor, Martyrs Street.**

CARE is an Equal Opportunity Employer, promoting gender, equity and diversity and women candidates are strongly encouraged to apply.

