



*Duly Approved*  
*[Signature]*

VA released date: February 26, 2024

## Vacancy announcement

Malteser International, the worldwide relief agency of the Order of Malta for humanitarian aid, with over 100 projects annually some 25 countries throughout Africa, Asia and the Americas for people in need, regardless of their religion, origin or political affiliation. Its mission is to provide emergency relief as well as to implement rehabilitation measures and to facilitate the link between emergency relief and sustainable development. Christian values and the humanitarian principles of impartiality and independence form the basis of its work in the following areas: Relief, Reconstruction & Rehabilitation; Health & Nutrition; Water, Sanitation & Hygiene (WASH); Livelihood & Social Programs and Disaster Risk Reduction.

Malteser International has been working in South Sudan since 1996, implementing projects in WASH, Food Security and Livelihoods. Malteser International is an active recognized member of the Humanitarian community addressing the needs of the most vulnerable and affected population.

Malteser International funded by UNICEF is implementation **“Strengthening Community Resilience project in South Sudan’s Urban Settings”– WASH in Schools** in Central Equatoria State, Juba County Thus, Malteser International is looking for qualified candidates to fill vacant post of a **Hygiene Promotion Supervisor (National Position)**.

This position will be based in Juba office with frequent field area as per the project demand, programmatically, the **Hygiene Promotion Supervisor will** be reporting to a **Project Manager**.

<b>Job Title</b>	<b>: Hygiene Promotion Supervisor - (National Position).</b>
<b>Job Location</b>	<b>: Juba County</b>
<b>Report to</b>	<b>: Project Manager</b>
<b>No. of Position</b>	<b>: three (3)</b>
<b>Starting date</b>	<b>: March, 2024</b>
<b>Duration of Contract</b>	<b>: 10 Months (Renewable upon funding availability)</b>

### Overall Responsibility:

To organize, implement Water Supply, hygiene Promotion and Sanitation activities under WASH in Schools UNICEF funded Project through the implementation of Three Star Approach.

### Tasks and duties:

- ✓ Identify the most appropriate message regarding the target population- Specific age and write clearly and understandable message.
- ✓ Evaluate the necessary material needed for WASH in Schools and identify problems and provide sustainable changes of WASH Knowledge, Attitudes and Practices to the pupils and local communities.
- ✓ Organize, Mobilize, and ensure active participation of all pupils, headmasters, teachers, and local communities in the project activities implementation.
- ✓ Formation and training of hygiene clubs, patrons/matrons as well supporting them to develop Action Plans.
- ✓ Strength PTAs and SMCs with clear understanding of school community’s role in resource mobilization, community, sensitization, and awareness creation on WASH O&M responsibilities with meaningful participation of women on WASH promotion matters.
- ✓ Carry out distributions of IEC materials, cleaning materials and MHM kits.



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- ✓ Ensure culture of handwashing with soap at the critical times are adopted by all the school's proper management of the grey water.
- ✓ Mobilize the pupils, teachers, and communities on the importance of Hand Washing, proper use of latrines and menstrual hygiene management through sessions, meetings, open air campaigns dialogues and other forms of advocacy/mobilization in the target schools.
- ✓ Regular monitoring soap availability at all handwashing stations in schools
- ✓ Report the progress of the work to the line supervisor, report possible problem or conflict during the activities, report the use of materials and possible improvement, data collection regarding the project and potential beneficiaries and regular reporting to PM.
- ✓ Organize commemoration of Global WASH days (Global Handwashing Day and World Toilet Day) in the target schools.
- ✓ Willingness to carryout additional tasks as reasonably requested by the PM or CC.
- ✓ Regular monitoring of School water quality using water quality test kit for all the primary
- ✓ Ensure that all the schools are categorized according to the three Star Approach.
- ✓ Ensure proper project documentation such reports, success stories and any related project document.
- ✓ Maintain a non-judgmental and supportive attitude towards colleagues and beneficiaries regardless of their background.
- ✓ Take responsibility in representing Malteser International towards the local population, authorities and other (I)NGOs
- ✓ Adhere and respect Malteser International guidelines and codes Be a good steward by ensuring that project materials and resources are used effectively.
- ✓ Ensure that WASH activities are integrated with other activities for optimum benefit of the beneficiaries.

#### **Key Qualifications & Experience:**

- Bachelor's degree/Diploma in public health, Community Development, Social Sciences or in of the related field from recognized institutions/ University.
- At least 3-4 years working experience in WASH, Health, or Community Development /Community Mobilization.
- Knowledge of the three Star Approach is an asset.
- Knowledge of hygiene / health practices and associated diseases.
- Good communication skills
- Ability to work in a team.
- Organizational Capacity.
- Diplomacy, tact; Persuasion skills
- Ability to build and sustain relationships with community members to create a sense of trust and respect.
- Good knowledge of the intervention area



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- Fluent & Good command of English language (spoken and written) and local Arabic is an added advantage.
- Qualified Woman are **STRONGLY** encouraged to apply.

#### How to apply:

- ✚ Qualified South Sudanese National who met the above requirements can submit their applications either by email addressed to; [mb.hr-southsudan@malteser-international.org](mailto:mb.hr-southsudan@malteser-international.org)
- ✚ Hard copies of application, CV, Scan copies of your relevant certificates, salary expectation with three professional references can be dropped at the reception of:

**Malteser International – Juba Office.**

**Plot No. 246 Block 3k South, 2nd Class - Behind Indian Embassy, Tong Ping**

- ✚ Please indicate the job title in the email subject line.
- ✚ The deadline for application is on **8 March 2024 at 4:00 p.m. CAT.**
- ✚ No phone calls.
- ✚ We regret that we will only be able to contact short-listed candidates.

