



VACANCY ANNOUNCEMENT



Job Title:	Hygiene Promotion Officer (Non-Relocatable)
Number of Post	One (1)
Band /Level /Grade:	8B
Department:	Health
Location:	Ajuong Thok
Overtime Eligible:	N/A
Contract Status	Fixed Regular (National)
Date of Issue:	Friday, 9 th June 2023

Background/IRC Summary:

The International Rescue Committee as one of the world's largest humanitarian agencies, provides relief, rehabilitation, and post-conflict support to victims of oppression and violent conflict in 42 Countries. IRC is committed to bold leadership, innovation, and creative partnerships. South Sudan, an independent nation since 9th July 2011, is emerging from decades of brutal civil war rooted in disputes over religion, ethnicity, resources, governance, and self-determination. The security situation remains fragile, and the operational context is challenging. IRC has been in South Sudan since 1989 and currently operates in Northern Bahr El Ghazal, Lakes, Unity, and Central Equatoria States. IRC South Sudan program is currently seeking qualified candidates to fill the above vacant position.

Job Summary:

The Hygiene Promotion Officer shall oversee hygiene promotion activities in Pamir refugee. Ensure health and safety standards of the camp are met through hygiene promotion and ensure that different organized groups within the camp are empowered to manage their own hygiene and health.

Major Responsibilities/Duties:

Under the direct supervision of Deputy Manager, the Hygiene Promotion Officer be responsible for the following duties and responsibilities:

1. Programming

- Oversee the implementation of hygiene promotion activities in Pamir refugee camp.
- Ensure daily hygiene promotion activities within the health facility and the community are conducted.
- Organize mass campaign to maintain the hygiene in the camp.
- Promote existence of hygiene promotion organized groups and empower them to manage the hygiene of the camp.
- Organize distribution of items within the camp in relation to hygiene promotion.
- Ensure review meetings are conducted to ascertain the program progress on weekly, monthly, quarterly, and annual basis.
- Prepare the report to be shared both internally and externally.

2. Education and Research

Undertake community needs assessment, ensuring that health promotion activity is meeting the needs of the population.

3. Planning and Organization.

- Develop, organize, and deliver a range of hygiene promotion training in relation to the needs identified.
- Commission external trainers to deliver training when skills and experience cannot be delivered in-house, or the situation is such that an external trainer would be most effective and/or professionally advisable.
- Contribute to strategy development in relation to improving the hygiene



conditions of the camp.

- d) Train and provide on-going support and supervision for trainers and staffs.
- e) Promote equality and diversity among the refugee through training and hygiene awareness raising.
- f) Coordinate all healthy living activities through hygiene promotion activities for example in schools, community food initiatives, markets, and health facility.

4. Managerial.

- a) Encourage partnership working with other agencies and organizations so that the hygiene promotion agenda is understood and opportunities for “join up” working are created.
- b) Identify gaps and other resources in consultation with the manager to be able to deliver the action plans.
- c) Work in partnership with voluntary sector and community groups to advise, encourage, motivate and when necessary, provide training for them to develop health promoting activities by maintaining hygiene conditions.
- d) Undertake regular supervision, monitoring, and evaluation of the program.
- e) Ensure hygiene and safety standards are met.

5. Monitoring and Reporting:

- a) Assist and supervise staffs in the Hygiene Promotion Department.
 - b) Assist and supervise staffs in weekly and monthly collection of data and compiles, shares it after careful analysis of the result with the management.
 - c) Submit weekly, monthly, quarterly, and annual work plans in a timely manner.
6. Carry out other relevant or requested duties as may be required.

Key Working Relationships

Reports to: Deputy Health Manager.

Directly supervises: Hygiene Promotion Assistant.

Internal/External contacts: Clinical Officers, Mental Health Officers, Midwives, Nurses, Laboratory Technician, Senior Nutrition Officer, EPI technician and pharmaceutical warehouse/dispensing Operations staffs, County Health Department, Health Partners, and refugees camp leadership.

Job Qualifications, Skills, and Experience:

Education Qualification: Diploma in Public Health, Environmental Health, or social and behavioral change courses from a recognized institution of learning.

Work Experience: At least 2 years’ experience in implementation of hygiene promotion activities in emergency and post emergency setting. Experience in supporting independent working group in effort to promote their own hygiene standards. Experience in working with other agencies to encourage partnership so that HP agenda is understood and opportunities for “joined up” working are created.

Demonstrated Skills and Competencies: Should have excellent communication skills. Able to work under difficult and stressful situation. Should be able to work with minimal supervision. Should be able to plan his/her work daily. Should be able to write a report in English. Should be computer literate (Microsoft word and excel). Ability to work in a remote area. Should be a team player. Should be flexible. Remains productive when under pressure. Demonstrates a systematic and efficient approach to work. Works collaboratively with team members to achieve results. Relates and works well with people of different cultures, gender, and backgrounds.

Language Skills: Fluency in English and classic Arabic language is required.



Standards of Professional Conduct: The IRC and IRC workers must adhere to the values and principles outlined in IRC Way Standards for Professional Conduct. These are Integrity, Service, Accountability and Equality. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

Safeguarding policy: The IRC has a zero-tolerance policy for safeguarding violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors, and implementing partners. Safeguarding at the IRC is an integral to the organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation, abuse, and harassment of any person linked to the program by both its employees and any downstream partner. The successful candidate will be subject to a thorough background check and satisfactory references.

Narrowing the Gender Gap: The International Rescue Committee is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including a flexible hour (when possible), maternity leave, transportation support, and gender-sensitive security protocols.

Equal Opportunity Employer: IRC is an Equal Opportunity Employer. IRC considers all applicants based on merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable laws.

The position is strictly for **SOUTH SUDAN NATIONAL WITH REQUIRED IDENTIFICATION DOCUMENTS.**

How to Apply: Interested applicants should submit a **CV with 3 references** (Please indicate referee telephone number and email address) and a copy of academic and training certificate, a copy of **refugee ID and day time telephone contact** address it to the **Human resources Department, IRC South Sudan** and you can delivered your Application to **IRC Head office in Juba Goshen House or field office in Jamjang**, or you can e-mail your applications to SS-HR@Rescue.org Deadline for submission **Wednesday 28th June 2023 before 5:00PM Central African Time.**

NOTE: Only short-listed candidates will be contacted and attach photocopies only while original will be asked at the interview panel and all the photocopies will remain the property of IRC. Any candidate who may wish to do job solicitation to win favor whether directly or indirectly will automatically lead to disqualification of one's application once detected at any stage of the process.

PLEASE REMEMBER TO CLEARLY INDICATE THE POSITION YOU ARE APPLYING FOR ON THE ENVELOP (Hand Delivery)/SUBJECT Email)

'WOMEN, MINORITIES AND PEOPLE LIVING WITH DISABILITIES ARE ENCOURAGED TO APPLY.

- Reviewed by RRC office -

