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Approved by Senior Inspector,
MoL/RSTI/
Chato
04/11/2022



COMMUNITY NEEDS INITIATIVE

JOB ADVERT

Project:	Youth Action for Reduced Violence and Enhanced Social Cohesion in Wau
Job title :	TVET Trainers(Auto mechanic 1, Hair Dressing 1, Tailoring 1, Carpentry 1, Phone repair 1, Welding 1).
Location:	Wau - Western Bahr El Ghazal State
Report to:	Program manager
Number of positions:	Six (6)
Position open to:	South Sudanese National only
Application Closing Date:	2 nd /December/2022
Salary Range and Benefits	To be discussed with successful candidate per CNI salary scale

Organizational Context:

Community Needs Initiative (CNI) is a national non-profit, non-political and non-governmental organization established and registered with the Relief Rehabilitation Commission (RRC) in 2015 under registration number 161. CNI is a full member of the South Sudan NGO Forum and LRPf. The NGO aims at contributing to the communities through humanitarian and developmental activities contributing to CNI's Vision: *Healthier, self-reliant and enlightened South Sudanese communities*. The organization was established to serve the deprived and vulnerable groups of people with community driven projects/activities such as increasing access to sustainable HealthCare, WASH, Education, FSL, Gender equality, conflict mitigation & peace building and environmental protection. Over the years, CNI has implemented several projects covering Central and Eastern Equatoria states with support from Donors like UNMISS, Jack Trust, Australian Embassy (DAP), EU through NRC, DFID through ADRA, JAPAN Embassy, OXFAM Novib, German Embassy, USAID through Internews, UNICEF, USAID (PROPEL) etc.

CNI works closely with partners, government offices and other agencies in implementing all its programs and projects.



Community Needs initiative (CNI) with funding from PBSO to the recipient organizations (IOM-UNESCO) is therefore looking for competent South Sudanese to fill the multiple positions of TVET Instructors in Wau, Western Bahr El Ghazal state.

Position Description:

The main role of this position is to enable the project to strengthen the community – youth peacebuilding outcomes including enabling youth-at-risk developing positive coping strategies at individual, family, and community levels. The planned project activities include training new set of 75 at-risk youth in different vocational and entrepreneurial skills integrated with basic functional literacy and alternative education packages

DUTIES AND RESPONSIBILITIES

- Enrolment of the 75 Trainees for the project to be trained on TVET.
- Provide necessary Career guidance for the trainees during the period of trainings.
- Prepare and review course contents/ outlines for the training.
- Deliver theory/practical during the training e.g teaching face to face delivery, demonstration of practical skills and tutorial.
- Ensure that all the activities in the training manual are implemented as required.
- Identify and recommend assorted start up kites for the 75 trainees.
- Evaluate the performance of each trainee and the overall process of the training.
- Prepare the 75 trainees for placement after the training.
- Follow up of trainees during placement.
- Prepare trainees for graduation.

Qualifications and experience

- Degree/Diploma in respective field with relevant training experience in the content of South Sudan.
- At least three Years of training experience in the respective areas

Required skills, attitude and competences

- Good knowledge and experience working in South Sudan
- Fluency in English, both written and verbal for proper communication with state
- Excellent interpersonal skills
- Proactive, optimistic and problem-solving skills required
- Demonstrated self-control and professionalism
- Team work and leadership skills

Language

Strong command over written and verbal communication in English. Arabic fluency is essential and any other indigenous languages of the states is an added value



Required core values

- Good understanding of and compatibility with the values of CNI.
- Commitment to CNI's mission, vision and values; the ability to convey with enthusiasm CNI's role in accompanying and serving disadvantaged communities and to advocate for their right to protection, sustainable livelihoods and a life with dignity.
- High integrity, honesty and confidentiality; ability to deal tactfully and discreetly with people, situations and information.
- Acceptance of diversity and inclusion as a core value

Commitment to Child Safeguarding:

CNI is committed to the safeguarding of children (under 18 years) who encounter with CNI personnel and volunteers in all CNI South Sudan work. All CNI Staff are expected to comply with CNI Child Protection Policy and Procedures in this regard and to sign a declaration of commitment to this effect.

Commitment to Protection of Sexual Exploitation and Abuse (PSEA):

CNI takes the protection of sexual exploitation and abuse (PSEA) serious and all the CNI personnel and volunteers are expected to comply with the CNI-PSEA policy and to sign declaration of commitment.

Submission Requirements

Please send your CVs and a cover letter that indicates what skills and experience you have that meets the criteria and state your availability. The CV (maximum 3 pages) should include contacts (phone and email) for three professional referees. Please note that only official email addresses for referees will be accepted. Kindly send the applications in enclosed envelopes addressed to: Community Needs Initiative (CNI) WAU Field office, Hai Jebel opposite Bahr El Ghazal University within the compound of Inclusive Education Development Initiative (IEDI).

PLEASE NOTE: due to urgent need to fill these positions, we will be reviewing the application as we receive. This position is open ONLY to nationals with a minimum of 3 years training experience in a respective TVET skills. Only short-listed candidates will be contacted.

