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Approved

17/4/2023



POSITION : Field Operations Manager
ORGANISATION : African Parks Network – South Sudan
LOCATION : Boma National Park
REPORTING TO : Park Manager
EXPECTED START DATE : **As Soon As Possible**

BACKGROUND:

African Parks is a non-profit conservation organization that takes on the complete responsibility for the rehabilitation and long-term management of national parks in partnership with governments and local communities. We currently manage 22 national parks and protected areas in 12 countries covering over 20 million hectares in: Angola, Benin, Central African Republic, Chad, the Democratic Republic of Congo, Malawi, Mozambique, Republic of Congo, Rwanda, Zambia, Zimbabwe and South Sudan.

Boma and Bandingilo National Parks are located in South Sudan's equatorial region with a combined area of 30, 000 KM². The parks host the second largest wildlife migration in the Africa that covers over 120,000 KM², and provide habitat for large populations of hartebeest, buffalo, elephant, giraffes and lions.

JOB OVERVIEW:

The Field Operations Manager is responsible for all internal operations, including fleet management, aviation, construction, stock management, maintenance and logistics.

MAIN ROLES & RESPONSIBILITIES:

- Develop and implement an integrated operations plan and budget aligned with the park strategy, five-years' business plan, and annual activity plan;
- Ensure the operations team is adequately resourced (financial, people, and equipment) to effectively meet their day-to-day operations requirements and support and advise head of departments to resolve challenges;
- Oversee all infrastructure development projects and maintenance programmes;
- Ensure effective budget management and cost control;
- Ensure adherence to procurement procedures (tenders, contracts);
- Oversee vehicle fleet management, via workshop manager, which includes licenses, permits, services, fuel and oil management, spares stock, safety, operation procedures (SOP), and technical upgrades.
- Oversee all stock management procedures including monthly checks of spare parts tools and fuel consumption;
- Plan and oversee all construction projects and implement an effective preventative and corrective maintenance schedule for all buildings;





- Oversee the maintenance of the aircraft fleet via the Lead Pilot, which includes licenses, permits, services, fuel and oil management, spares stock, safety and operation procedures (SOP) and technical upgrades;
- Undertake other duties as assigned by the Park Manager.

EDUCATION AND EXPERIENCE:

Academic & experience required

- Minimum five (5) years of experience in a similar role, with a preference of two (2) years with a conservation or non-profit organization.
- A post-graduate degree in engineering, construction or related field.
- Pilot licence highly desired.
- Demonstrable in-depth understanding of all of the relevant (park) management disciplines described above, practical abilities an advantage.
- Expert knowledge of technical regulations related to operations.
- High degree of knowledge and understanding of a variety of components of operations.
- Excellent organizational, analytical, oral and written communications skills in English, Arabic beneficial.
- Strong capacity to manage time and competing priorities.
- Strong initiative, perseverance, and resilience.
- Willingness to live in a remote setting and with previous experience living in Africa.
- Good team player with experience working with multicultural teams.

Inter-personal & facilitation skills required

- Culturally sensitive, able and interested in working with a multi-ethnic team and work environment.
- Demonstrated skills and experience in participatory processes, facilitating community meetings and conflict resolution.
- Outstanding emotional intelligence, patience & communication skills, as a calm, listening but firm and solutions-centered demeanor.
- Trusted and disciplined person, demonstrating "business acumen."
- Organized and structured, with attention to details and procedures.
- Able to work independently as well as a team player.
- Creative "outside of the box" thinking;
- Showing a high level of respect for his/her staff and people, demonstrating team approach to staff management.
- Strong willingness to live and work in a rural setting and very remote areas with illiterate beneficiaries.





HOW TO APPLY:

To apply, please email your CV and cover letter to ssrecruitment@africanparks.org or hand delivery to **African Parks office Thonping, Synergy Suites – Plot No 849, Block No 3-K South** by **Monday, 8 MAY 2023**. Please mention the position name in the subject line of the email.

In case you do not hear from us within two weeks after the closing date, this means that your application was not successful. We thank you for your interest in working for African Parks.

