

Approved  
Jye

25 NOV 2020

**World Vision**



***Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so. Building Brighter Futures for Vulnerable Children***

## **GRADUATE INTERNSHIP TRAINING OPPORTUNITY AT WORLD VISION**

World Vision is a Christian Relief, Development and Advocacy INGO dedicated to working with children, families and communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is conditioned upon successful completion of all applicable background checks, including criminal record checks where possible.

To further the Vision, Mission and Strategic direction of World Vision South Sudan, we seek to provide a holistic mentorship program to new graduates who lack opportunity to build experience that will impact the humanitarian industry and development in South Sudan.

The Graduate Interns we're looking for should be qualified South Sudanese (**Woman or Man**) who graduated in **2019 & 2020** or in their last semester to complete studies between **December 2020 & January 2021** and are willing to share in our Vision and Promise to Children.

**The following Vacancies are available in Juba:**

- 1. Finance and Accounting Intern**
- 2. Supply Chain Management Intern**
- 3. People and Culture (HR) Intern**
- 4. Health & Nutrition Intern**
- 5. Social Worker (Food Assistance)**
- 6. ICT Intern**
- 7. Monitoring & Evaluation (M&E) Intern**

### **The Graduate Internship Screening/Selection criteria:**

- Interns must be South Sudanese who graduated in 2019, 2020 or in his/her last semester to complete studies between **December 2020** and **January 2021**.
- Interns must have a relevant qualification in the sector they're applying for.
- Interns should have a first or second Degree from an accredited university with no prior work experience. Candidates without a degree shall not be considered.
- Interns must be residents of Juba where the opportunity is located.
- Interns must be willing to share in Our Values, Code of Conduct, Our Vision and promise to Children.
- Interns who show genuine desire to serve among the poor in rural and semi urban areas of South Sudan.
- Interns with demonstrated good character, honesty, high competency and generally in good physical and emotional health.
- Interns who are open to declare any potential points for conflict of interest e.g. a family member working for WORLD VISION SOUTH SUDAN & Willingness to commit to the program for a period of one year or at least 9 months.

- Good time management and organizational skills: Able and willing to meet deadlines and agreed objectives
- Strong willingness to meet the customers' (clients) needs, while balancing the organization's needs and priorities
- Demonstrates Christ-centered life and work
- Fluency in English language and the local languages spoken is an added advantage.
- Understands and is committed to WV's vision, mission and core values
- Competent computer skills for report writing
- South Sudanese Nationals only

**World Vision South Sudan is willing to pay a competitive salary and benefits to the right candidate.**

### **HOW TO APPLY**

Interested candidates (**South Sudanese Nationals**) who meet the above criteria should submit their application, cover letter and an updated CV with at least three referees with their telephone and email contacts. Address your application to: **The Human Resource Manager, World Vision South Sudan.**

**Qualified female candidates are equally encouraged to apply**

**Indicate the position you're applying for in the subject line.**

Applications should be submitted to this email [recruitsdno@wvi.org](mailto:recruitsdno@wvi.org) or any of World Vision Offices.

**Closing date for receiving applications is: 14<sup>th</sup> December 2020.**

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

