

CATHOLIC MEDICAL MISSION BOARD

JOB ADVERTISEMENT

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| JOB TITLE: | Psycho-Social Support/GBV Officer (1 post) |
| LOCATION: | Ezo, Western Equatoria State |
| REPORTING TO: | CP/GBV Project Manager |
| SUPERVISES: | WGFS Supervisors, GBV Case workers, PSS Animators, PSS community volunteers |
| Closing Date: | 14 th September, 2022 |

About CMMB

Catholic Medical Mission Board (CMMB) is an international, faith-based, non-governmental, humanitarian and development organization with a special focus on providing health services, strengthening health infrastructure and building health capacity for 'healthier lives worldwide'. CMMB has been implementing comprehensive health programming focusing on women and children in South Sudan since 2009. Programs include Maternal, Neonatal and Child Health care (MNCH), HIV&AIDS, Nutrition, Child Protection (CP) and Gender-Based Violence (GBV). CMMB provides health services through a two-pronged approach namely (i) facility based and (ii) community-based services that promote health seeking and health sustaining behaviors to reduce morbidity and mortality among the most vulnerable, women and children. CMMB's Child Protection program funded by UNICEF seeks to prevent and respond to Child protection and GBV issues through provision of comprehensive case management and psychosocial support services for vulnerable children/survivors of violence, abuse and exploitation; Strengthening related referral systems; awareness raising and community engagement. The program is in its fifth year of implementation in Western Equatoria State and will build on the significant gains made in partnership with UNICEF.

Job Summary

CMMB South Sudan is seeking qualified suitable candidates for the positions of Psycho-Social Support GBV (PSS/GBV) Officer based in Ezo. The PSS/GBV Officer will provide technical support and leadership required for the successful implementation of the child protection/GBV project through providing support to the case management teams in needs assessment and placement of complex vulnerabilities; community outreach to facilitate emotional support and referrals; contribute to PSS monitoring and reporting responsibilities; and promote knowledge sharing and learning in the team. This will include providing training and mentoring to community volunteers, case workers, and animators in identifying and referring cases of GBV/child Protection.

Key-Responsibilities

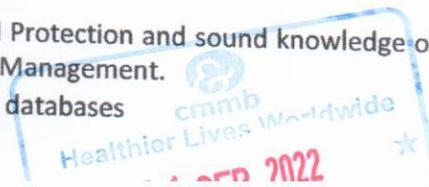
- Under the supervision of the Child Protection Manager, provide technical oversight and capacity-building through training, mentorship and on-the-job support for case workers, animators, community volunteers and adolescent peer groups on GBV, child protection and SRH awareness-raising and referrals.



- Lead case management of Gender Based Violence Cases and ensure proper documentation, assessment, case plan implementation, follow up and information management of all GBV cases.
- Actively participate in the relevant coordination meetings.
- Strengthen and maintain networks with community leaders and groups and service providers to ensure that survivors receive compassionate support from the community and to encourage greater communication, collaboration, and coordination among partners.
- Ensure the implementation of an effective referral system at the interagency and community level to ensure survivors can access quality case management services in a timely manner.
- Supervise and lead the implementation of activities at the women and girls' friendly spaces, safe desks at the health facilities including the setting up of information and help desks.
- Participate in development of monthly outreach plans with case workers, animators, and community volunteers, based on case trends and ongoing needs of women and girls, include strategies to reach women and girls who are more isolated/have special needs.
- Provide leadership and guidance regarding GBV and SRH activities to all Case Workers to ensure all program activities meet best practice standards as well as taking lead in male discussion sessions in Engaging Men through Accountable Practice.
- Lead the roll out of communities' care program model at selected communities
- Ensure timely completion and submission of regular program and staff reporting and annual performance reviews, as appropriate
- Assist with the recruitment of Case Workers and the identification of community volunteers.
- Initiate regular, participatory assessments/feedback surveys with client communities.
- Conduct participatory needs assessments/safety audits focused on CP needs, using quantitative, qualitative, and participatory methods that ensure community involvement. (FGDs, individual interviews, observation, key informant interviews, household outreach).
- Provide inputs into and consolidate weekly, bi-weekly, monthly, and quarterly progress reports on the Case Management activities; Submit reports for all field activities, trainings, and meetings.
- Engage focal points or key community informants (representative sample of leaders, community mobilisers, caregivers and PTAs that includes a representative snapshot of the AGD breakdown of the population per locality) in assessments, and establish awareness/info sessions on key protection concepts, COVID 19, referral pathway, role of women, power imbalances in the community, social stigma etc.
- Documentation of people voices and successful stories
- Train adolescent girls on reusable sanitary pad making.
- Coordinate GBV activities in the county working closely with other GBV actors
- Organize/participate in key GBV events e.g., international women's day, 16 days of activism
- Ensure the GBVIMS database is updated, and monthly reports shared
- Perform any other duty assigned by the supervisor

Qualifications and Experience

- Degree/diploma in Psychology, counseling, social sciences, social work, development studies, education etc. from a recognized university/institution.
- At least 3 years of working experience in GBV and Child Protection and sound knowledge of CP concepts such as UASC, FTR process, CFSs, PSS and Case Management.
- Familiarity with the GBVIMS, CPIMS and other CP related databases





- Demonstrate cultural, gender, religious, nationality and age sensitivity
- Great team player, excellent communication skills, maintains good working relationships and ability to work under minimum supervision.
- Computer literate (Word, Excel)
- Ability and motivation to work well with local authorities, local leaders, and local community
- Good creative problem solving and social skills
- Strong organizational, interpersonal and communications skills
- Willing to work extra hours and available at the weekend for emergency cases
- Sensitivity towards the protection and well-being of vulnerable children.
- Ability to exercise considerable judgment and discretion in dealing with matters of significance for the company
- Stress-resilient, able to cope with deadlines and complex problems
- Ability to work under minimum supervision and in a team
- Ability to work in hard-to-reach areas
- Fluency in written and spoken English, local and Arabic languages
- Commitment to CMMB's Child Protection Policy.

How to Apply

Interested applicants should submit their application together with resume/CV including telephone and email contacts of three (3) referees as well as your daytime telephone/cell phone contact number to CMMBSouthSudanjobs@cmmb.org indicating the position and location you have applied for on the subject line of your email. Alternatively, you can submit a hard copy to our offices at the following address in Yambio:

CMMB Yambio Office
Human Resource Office
Gbudue Stadium Road, Block 9, Plot No.93,
Yambio, Western Equatoria State

Please note:

1. Deadline for receiving application for this position is the 14th of September 2022.
2. Given the urgency to fill this position, CMMB will shortlist and interview on a rolling basis as qualified applications are received. Candidates are therefore encouraged to apply immediately.
3. CMMB South Sudan promotes gender equality and encourages qualified female candidates to apply.
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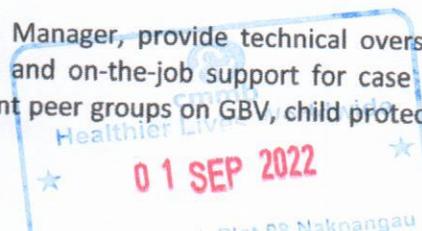
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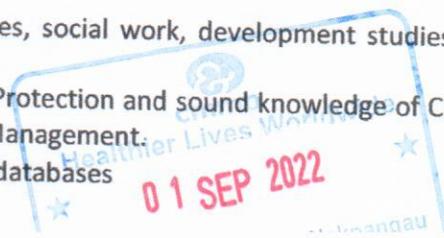




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