



**IMA WORLD HEALTH**

# 50-H-3  
Approved by  
Ministry of Labour  
Inspector  
20 JUL 2022  
20/7/2022  
MINISTRY OF LABOUR  
REPUBLIC OF SOUTH SUDAN

## **ADVERTISEMENT**

**Post Title: Youth Community Action Team (YCAT) Coordinator**  
**Number of Vacancies: 01 (One)**

**Duty Station: Wau/Jur Rivers Counties**

**Contract length: 6 Months**  
**Reports to: Social and Behavior Change and Gender Advisor**

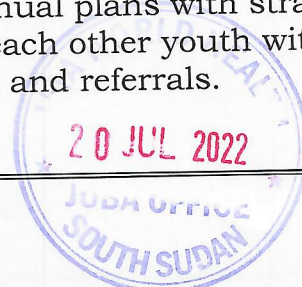
### **ORGANIZATIONAL BACKGROUND**

Interchurch Medical Assistance, Inc. (d/b/a IMA World Health) is a nonprofit organization dedicated to implementing health care programs in developing countries. Highly motivated and dedicated employees, committed to the mission, vision, goals and objectives of IMA World Health (IMA), make the accomplishment of its mission possible. Accordingly, IMA recognizes that its employees are responsible for its accomplishments and provide the foundation for continued future service to those in need. IMA is a donor-funded organization; therefore, terms and conditions of employment are subject to available project/program funding. An awareness of IMA's purpose and goals will enable employees to benefit from their employment, share a common purpose, and more effectively meet their work responsibilities.

### **POSITION DESCRIPTION**

**This position for the MOMENTUM Integrated Health Resilience (MIHR) project, led by IMA World Health, the post will report to Social and Behavior Change and Gender Advisor.**

MIHR is seeking to support the establishment of Youth Community Action Teams (YCATS). YCATS are County-based teams of around 15 youth members with a wide range of responsibilities, including program/ activity design, implementation, monitoring and serving in an advisory capacity to the project locally. MIHR will work with existing youth groups or networks to create YCATS in two Counties of South Sudan. As MIHR staff learns and documents the implementation experience in the two counties, the YCAT model will be introduced and scaled up in other counties. The YCAT members will engage in Youth Participatory Action Research (YPAR) in peer led focus group discussions and interviews to learn about their peers' health seeking behaviors, gendered health dynamics and social norms that deter access to quality Family planning (FP) and reproductive health (RH). YCATS will then develop annual plans with strategies to adopt and pilot approaches to drive demand and reach other youth with information and awareness – raising activities, services, products, and referrals.





## **KEY RESPONSIBILITIES:**

- Work with the country MIHR team members and the HQ based consultant to establish, organize, plan, and manage YCATS effectively to meet the activity objectives
- Provide leadership and advice for implementation of YCAT activities at the community level in counties of focus
- Recruit members of the YCAT with support from the SBC/Gender lead and MIHR Gender and Youth Lead, and County MIHR teams lead by the County Project Coordinator
- Network and engage key stakeholders in the community for action on YCAT advocacy activities
- Liaise with country lead on an on-going basis to support implementation of YCAT annual plans
- Support and supervise YCAT members through Youth Participatory Action Research (YPAR) to collect information related to reproductive, maternal, newborn, child, and adolescent health and voluntary family planning, in support of MIHR's programmatic approaches and objectives
- Support YCAT teams to promote YCAT activities including outreach activities, community awareness raising of YCAT activities and all other YCAT membership activities
- Work with the SBC Advisor to document the YCAT and YPAR processes and study products
- Conduct community engagement activities not limited to Community Action Cycle (CAC), Partnership Defined Quality (PDQ) etc.
- Take lead in quality control activities on YCAT
- Provide weekly, monthly, and quarterly reports
- To be part of the County MIHR implementation team led by the County Program Coordinator

## **Skills, abilities, and competences**

- Knowledge and interest of maternal, newborn, and child health, and family planning/reproductive health issues
- Proactive candidate with the ability to work with people from diverse backgrounds, positive and good team players
- Outgoing personality with excellent interpersonal, written, and oral communication, and organizational skills
- Flexibility and ability to adapt to changes quickly
- Knowledge of the community, the YCAT is serving
- Ability to develop and maintain relationships with all group members and community organizations as well as enhance relationships with key stakeholders, community leaders and health center workers
- Ability to work independently and as part of the YCAT collaboratively
- Special interest and ability to build power among young people to demand and advocate for access to Adolescent and Youth Sexual and Reproductive Health (AYSRH) information and services

## **REQUIREMENTS/QUALIFICATION**





- Minimum 4 years' experience in public health, youth programming including substantial experience and hands-on experience designing, implementing, and evaluating youth interventions, with experience in FP/RH-related behavior change. Experience working on multi-sectoral programming, cultures including cross-cutting aspects such as gender and health resilience programming
- A bachelor's degree in public health, social sciences, social psychology, and gender studies. Master's degree in related field is preferred, with extensive experience working with youth and managing youth programs within the country
- Knowledge of local languages is an added advantage
- Ability to lead and facilitate meetings, conduct interviews, and prepare and interpret correspondence and documents
- Experience in participatory research is required

**APPLICATION INSTRUCTIONS:**

Interested candidates who meet the above conditions should forward their CV and covering letter (which should include the contact details for at least three professional references from previous employers by hand delivery to [JubaHR@imaworldhealth.org](mailto:JubaHR@imaworldhealth.org) or hand delivery to IMA office. Deadline for submission is **August Monday 8, 2022 by 5 pm South Sudan Local time.**

We will be reviewing applications on a rolling basis, so please apply at a suitable time. This position is based in Wau/Jur river counties.

**Include Name of the position and location in email subject line or on the envelope clearly marked**

Application documents once deposited will not be returned to applicants. Applicants are advised not to include any original documents in their application. IMA World Health will not be held responsible for the loss of such documents.

IMA World Health is an equal opportunity and affirmative action employer. IMA World Health prohibits discrimination and harassment of any type and affords equal employment opportunities to employees and applicants without regard to race, color, religion, sex, age, national origin, disability status, protected veteran status, or any other characteristic protected by US or International law.

**Open to South Sudanese nationals only**

**Female candidates are strongly encouraged to apply for this position.**

