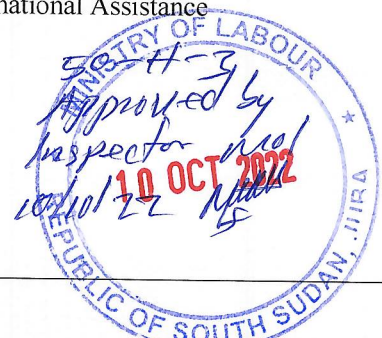




JOB VACANCY

Job Title	Food Security and Livelihoods (FSL) Officer
Organisation	Johanniter-Unfall-Hilfe e.V. / Johanniter International Assistance
Job Location	Torit, Eastern Equatoria States
Posting Date	10 October 2022
Closing Date	27 th October 2022



Job Responsibilities and Accountabilities

Overall job purpose

Working directly under the direct supervision of the Field Manager, the Food Security and Livelihoods (FSL) Officer is responsible for the day-to-day implementation of the assigned FSL portfolio in Eastern Equatoria State (primarily Torit, Magwi and Ikotos Counties) as part of Johanniter's emergency response, early recovery and resilience building programming. The incumbent is responsible for monthly, weekly and daily planning and implementation of the assigned activities in line with the annual work plans within the FSL sector according to technical standards, best practices and lessons learned in a transparent and accountable way and in a timely manner. The interventions assigned to the position holder span from conducting or contributing to technical assessments including community and household level data collection, research on innovative approaches to fight hunger and poverty; through establishing demonstration plots and community gardens, provision of agriculture and/or vocational training, to setting up savings groups; micro-enterprise development and income generation and other FSL interventions delivered through direct or cash and voucher-based modalities.

Tasks:

Programme Implementation and Quality (45%)

- Plan execution of the assigned activities in line with projects' general work plans in close coordination with other technical and operations staff.
- Efficiently utilize the budget allocated for the assigned activities in line with the work plans, and support the Field Manager or FSL Specialist in the spending plan monitoring of the assigned budget lines; propose corrective measures in case of under or over-spending.
- Contribute to the development of appropriate targeting criteria and mechanisms to ensure the needs of identified vulnerable groups are met; conduct or contribute to the beneficiary selection and verification process.
- Ensure smooth delivery of FSL technical outcomes through daily implementation of the planned activities, in line with national and international technical and humanitarian standards, guidelines and best practices (e.g. Sphere standards, International Humanitarian Law, Do No Harm, Core Humanitarian Standards, Humanitarian inclusion standards for older people and people with disabilities) and considering lessons learned to achieve the best possible outcome while complying with donors' requirements and Johanniter internal procedures and program standards.
- Contribute to the development of training and awareness-raising materials including materials for community sensitization.
- Conduct or support technical capacity-building sessions and workshops for assisted communities and provide the required support to the project participants in line with the work plan.
- Conduct or support distributions of procured items.



- Ensure quality of programming and technical guidance of program implementation through frequent field visits and support.
- Establish modalities to ensure the sustainability of the outputs and outcomes, support ownership of local communities and contribute to the development of exit strategies and handover to individuals and communities.
- Contribute to ensuring compliance to internal, donor and governmental requirements, systems and processes during the planning and implementation.

Planning, Monitoring, Evaluation, Accountability, Learning and Reporting (25%)

- Monitor the progress of the assigned interventions' indicators against programmatic and budgetary targets and ensure the targets are achieved on time and in line with the projects' documentation.
- Regular data collection, verification, record keeping, storage and management of up-to-date activity level data and information used for measuring activity progress, reporting or as a reference in new proposals.
- Provide accurate and complete data and information as part of weekly and monthly updates showing progress against planned activities to produce progress reports adhering to Johanniter and donor requirements and submit to the line manager or other stakeholders as requested by the line manager.
- Actively promote Prevention from Sexual Exploitation and Abuse (PSEA) standards within Johanniter and amongst its beneficiaries.
- Work closely with the PMEAL team and the line manager to support development and maintenance of community feedback mechanisms accessible by the most vulnerable individuals, appropriate to safeguard sensitive personal data.
- Prepare and execute action plans responding to gaps and areas of concern identified through monitoring or community feedback mechanism, as part of organizational learning and adaptive programming.
- Support knowledge management, document project information, lessons learned, success stories, case studies and collect pictures.

Internal Collaboration and Coordination (10%)

- Closely collaborate with other Technical Officers within the same or from other sectors or sub-sectors (e.g. health, nutrition; protection; WASH) to ensure internal coordination contributing to a successful implementation of multisector interventions, high impact and creating synergies.
- Closely coordinate the implementation and collaborate with Johanniter operations departments and units (i.e. logistics, HR, administration, finance) to ensure smooth implementation and timely identification and addressing of challenges.
- Contribute to timely preparation and execution of procurement plans by providing quality and technical specifications of all FSL-specific supplies required.
- In close coordination with admin and logistic units ensure all expenditures are tracked through appropriate record keeping and adherence to internal and donor administrative, financial and procurement guidelines and procedures.
- Serve as a security focal point in the field sites.

Human Resources (10%)

- Support capacity development of junior technical staff, i.e. FSL Assistants; Agriculture Extension Workers; community mobilizers through the provision of training and technical support and guidance, on-the-job training, mentorship and coaching to ensure they can implement assigned activities and accomplish quality results.
- Day-to-day management and supervision of staff under the position holder's supervision.
- Performance management and evaluation of performance objectives of the assigned staff.

External Coordination, Partnership and Representation (5%)



- Liaison and maintain links with community representatives, conduct community mobilisation, engage consistently with community-based groups, community members, and project participants; ensure participation of communities and project participants in the design and implementation of FSL interventions.
- Contribute to close collaboration and coordination with other relevant external stakeholders including local authorities and government bodies (e.g. the State Ministry of Agriculture), NGOs (e.g. FSL cluster partners) and clusters at the sub-regional/county level to guarantee smooth implementation of activities, efficient information exchange and avoid duplications.
- Support promotion and maintenance of good partnerships with external stakeholders in the spirit of respect, equity, transparency and complementarity.
- Attend cluster and coordination meetings and other relevant engagements as assigned by the line manager and update the rest of the team on the outcomes of such meetings.

Programme Development (5%)

- Contribute to the identification of Johanniter's geographical areas of interest according to humanitarian context, vulnerable populations' needs and national and donors' priorities.
- Assess needs and gaps in access to and provision of FSL services and facilities at the household and community level in close coordination with communities, government representatives and other actors; propose adequate interventions to respond to the needs.
- Support fundraising initiatives through contribution to proposal development and identification and design of new interventions and programmes.

Person Specification

Professional Qualification and Experience:

- Minimum a Degree/Diploma in a relevant field, preferably in rural development, local economic development, agriculture, horticulture, agronomy, climate change, food security or FSL-related course or relevant technical qualification.
- Essential technical knowledge of basic FSL concepts, principles, theories and methods.
- Knowledge and understanding of technical FSL national and international standards, e.g. Sphere.
- At least three (3) years of relevant work experience in the implementation of FSL programming in a humanitarian or development context including conducting baseline assessments, community mobilization and capacity building of project participants or junior staff.
- Proven previous experience in project locations.
- A committed, mature individual able to take responsibilities and make decisions in a transparent and accountable way; ability to set clear objectives and successfully achieve them.
- Detail-oriented individual with good multi-tasking abilities and good communication skills, both oral and written.
- Fluency in local language and ability to speak English with clarity and ease.
- Excellent computer skills and competency in Microsoft Office.
- Good planning and analytical skills.
- Commitment to humanitarian and accountability principles, quality programming, participation and localisation.
- Proactive, an open-minded and creative individual able to find innovative solutions to challenges.
- Able to work well both within a team and independently; culturally sensitive and flexible to adjust quickly to challenging and fast-changing contexts; coping well with stress and in an intense and difficult environment.

Desirable:

- Previous program implementation experience of multi-sectorial programs at the national level.
- Experience in coordination with local, national and international actors (i.e.: NGOs, INGOs, local authorities, UN, cluster system, donors).



- Experience in MEAL and report writing, experience in finance, logistics and procurement.
- Motorcycle riding skills.

This position is open to South Sudanese National with all the National Documents.

How to apply:

Send your CV, motivation letter, and certificates via email to hr.southsudan@thejohanniter.org not later than 27/10/2022, at 5:00 PM South Sudan Standard Time.

Hand delivery; deliver your updated CV, a cover letter outlining your interest, and academic copies to Johanniter Torit Office not later than 27/10/2022, at 5:00 PM South Sudan Standard Time

Please indicate the title of the position you are applying for in the subject line of your application and only shortlisted candidates will be contacted for the interview.

All photocopies of your application/documents will remain the properties of Johanniter International Assistance.

