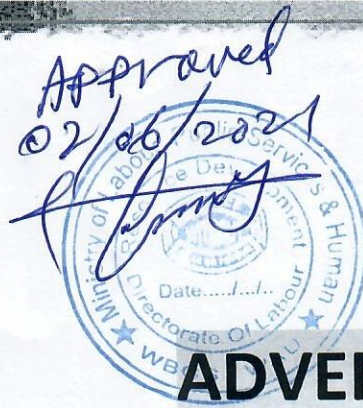


Water
for
South
Sudan



Watering the
Seeds of Change



Water for South Sudan Foundation
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Job Title: WASH Engineer

On behalf of Water for South Sudan Foundation (WFSSF), and UNICEF as the leading agency for the Water, Sanitation and Hygiene (WASH) cluster, and in collaboration with the State Authorities, the WASH Engineer Will Provide technical support for field operations, special projects, WFSS team members and anywhere WFSSF activities are needed and report to Country Director.

In particular, the WASH Engineer will be responsible for the following deliverables:

Hours: This is a full – time job (40 hours per week) which may require additional hours and working on weekends, and is not payable but can be compensate with off days.

Accountability: WASH Engineer reports and is accountable to Country Director.

Position Profile

The WASH Engineer's main responsibilities will include working to design and improve the technical engineering implementation aspects of WFSSF's WASH program in South Sudan. This includes preparing contractual documents and managing them, managing hydrogeological surveys, urban and rural water distribution systems design and construction management, latrine design and construction management, and design and follow-through of WFSS campus improvements. The WASH Engineer will also be responsible for coordinating and leading any emergency relief situations involving WASH efforts, creating and drafting technical designs, and submitting regular reports on the work being completed.

Key Responsibilities:

Project Planning

- Develop and maintain good relationships and lines of communication with relevant local authorities and communities prior to intervention, explaining WFSSF's role as an NNGO and liaising with them during all phases of the project
- Guarantee community involvement at all phases of the project (identification, design, implementation, and monitoring) to ensure the development of community ownership for the projects
- Get initial approval for all plans from County Teams and final approval from management staff before commencement of project implementation

- Prior to commencement of project implementation, complete standard Memorandum of Understanding (MoU) with community representatives and local authorities for each community identified for project activities. Ensure that all elements of MoU are adhered to. Report any problems relating to the MoU to WFSSF management
- In the exceptional case of highly technical projects, organize a competitive bidding process to select the most qualified and cost-effective contractor as well as manage the contract certifying the quality of the work performed
- Coordinate with local authorities to obtain all licenses needed

Project Execution

- Supervise the procurement of any materials needed through a competitive and transparent bidding process following WFSSF policies designed for this purpose and together with the warehouse manager ensures that they are safely stored until they are use
- Conduct regular monitoring of ongoing construction activities to ensure that all activities are being executed as per design, specifications and work schedule
- Coordinate with other stakeholders on the ground for smooth, efficient and effective implementation of the activities
- Extend all possible technical support to other team members and contractors when and where required
- Keep close coordination with contractors through regular meetings
- Verify the work done at site and recommend for the payments to contractor(s)/casual labors etc.
- Conduct trainings regarding operation and maintenance of water supply and sanitation facilities for beneficiaries and water management committees
- Document processes and achievements to ensure best practices are captured and disseminated

General Responsibilities

- Preparation of drawings, BoQ/Cost Estimates and Tender documents for all WASH infrastructures
- Ensure the training of national staff in technical areas including water quality testing, and building and maintaining quality water point structures
- Provide feedback to the Monitoring and Evaluation system in order to assess the effectiveness of the projects and impact and propose recommendations for improvements
- Manage hydrogeological surveys as needed
- Update and submit 4W matrix to WASH manager on monthly basis, or when required
- When need be, represent WFSSF in coordination meetings such as WASH cluster and other cluster meetings
- Work in harmony with all other project staff and field team for the effective and efficient day-to-day management of WFSSF WASH projects.
- Conduct himself/herself both professionally and personally in such a manner as to bring credit to WFSSF and to not jeopardize its humanitarian mission.



- Promote and adhere to the principles and objectives of WFSSF, including all PSEA policies and procedures. With a generous and serving spirit perform all other tasks and responsibilities assigned for the benefit of WFSSF
- Ensure that programs are designed and implemented with a clear analysis and understanding of security
- Provide regular written and verbal reports to WFSSF management
- Other duties as assigned
- Creating new projects and design.
- Help to grow WFSSF
- Travel anytime needed.

Qualifications and specialized knowledge:

- Bachelor's degree in: water supply and sanitation engineering, mechanical engineering, civil engineering, or related field
- Ability to work well with others
- Ability to learn
- Ability to define problems, collect data and facts, and draw valid conclusions
- Proficient in AutoCAD, Microsoft Word, Excel, and PowerPoint
- Excellent written and spoken English and local languages
- Able to be diplomatic in communications with all NGO, governmental, and community partners
- Demonstrated flexibility and adaptability in an ever changing environment
- Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals
- Ability to write routine reports and correspondence
- Ability to interpret an extensive variety of technical instructions in mathematical or diagram, form, and deal with several abstract and concrete variables.

Desired Experience

- 4 years relevant experience engineering management or construction
- Experience managing contractors
- Experience managing field projects
- Experience in community involvement

Vacation: After one year of service, 4 weeks per year

Benefits: Eligible for senior staff health care fund.

Training: Training could be available as determined by Country Director.

Evaluation: An annual performance evaluation is prepared by the Field Coordinator, with input from the Country Director.



WFSSF's safeguarding policy

WFSSF is fully committed to safe recruitment, selection and venting of all potential new staff, trustees and volunteers and we will ensure rigorous compliance with our code of conduct and safeguarding policy throughout the recruitment process. As such, the following safe recruitment practices will be applied:

- All offers of employment will be conditional on receiving at least two satisfactory professional references.
- All essential qualifications and relevant professional accreditation and memberships will be verified.
- The successful candidate will be required to provide a valid proof of identify (passport, ID card).
- All new hires will receive an orientation in WFSSF's safeguarding policy and procedures and associated documents (code of conduct, Whistleblowing etc).
- All new hire will be required to sign and abide by the code of conduct as a condition of employment.

Interested applicants are requested to send updated CV, cover letter explaining your motivation and interest in the position, academic credential and national ID to: stella.ganun@waterforsouthsudan.org atia.joseph@waterforsouthsudan.org and CC: joseph.timon@waterforsouthsudan.org and ater.thiep@waterforsouthsudan.org or hand delivery to Water for South Sudan Foundation Head Office in Eastern Bank-Wau and/or WFSSF Coordination Office in Juba located in NGO Forum/Concern Worldwide building.

Dateline is Monday, June 14, 2021 at 12:00PM and reference "WASH Engineer" in the subject line of the email.

Only shortlisted candidates will be conducted.

This is a national position and only South Sudanese national are encouraged to apply.

*Due to urgency for this position, WFSSF reserves the right to review the applications as they are received and the position may be filed before the dateline indicated.

