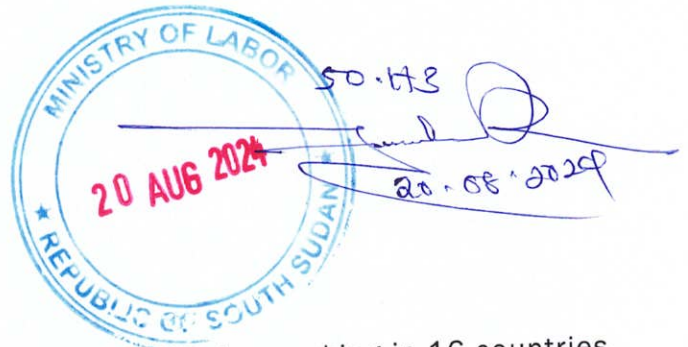


JOB VACANCY

Vacancy No: PCO-JUB -2024-08 - 20-277-N

ROLE PROFILE

Title: Protection Coordinator (1 position)
Location: Juba, South Sudan with at least 75% travel to RI program field locations
Duration: 8 months with possible extension subject to funding, program needs and performance of incumbent
Reporting to: Program Manager
Conditions: South Sudanese Nationals Only
State Date: As Soon as possible



1. Context About Relief International

Relief International (RI) is a leading non-profit organization working in 16 countries Globally to relieve poverty, ensure well-being and advance dignity. We specialize in Fragile settings, responding to natural disasters, humanitarian crises, and chronic Poverty.

RI combines humanitarian and development approaches to provide immediate services while laying the groundwork for long-term impact and resilience. We focus on health/nutrition, education, economic opportunity, and water, sanitation, hygiene (WASH) programming while integrating protection, environment/climate change, and conflict mitigation in partnership with the communities we serve. We empower communities to find, design and implement the solutions that work best for them.

RI includes the three corporate members of the RI Alliance: RI-US, RI-UK, and MRCA/RI-France. Under our alliance agreement, we operate as a single, shared management structure.

About South Sudan Country Program

Relief International (RI) has been active in South Sudan since 2006 and operating across the Upper Nile State meeting the needs of the most vulnerable communities. In addition to its head office in Juba, RI operates six field offices in the counties of Maban, Longechuk, Maiwut, Renk, Melut, Ulang and Nasir in Upper Nile. We deliver an integrated response to the humanitarian crisis in the Upper Nile State, directly providing life-saving Health and Nutrition, WASH, Economic Opportunity and Protection services through a conflict sensitive approach to refugees, IDPs, returnees and rural host communities, targeting particularly at-risk individuals and households. Given the fluidity of the emergency in South Sudan, Relief International's response has remained highly flexible, responding to people's most pressing needs.

Africa/ Asia Region



RI operates in nine countries in the Africa/Asia region: Afghanistan, Bangladesh, Iran, Myanmar, Pakistan, Philippines, Somalia, South Sudan, and Sudan, with a focus on the four RI sector pillars: Health, WASH, Education and Economic Opportunity. We employ more than 3,000 staff (direct and indirect) in the Africa/Asia region and implements a range of emergency response and development programs.

2. About the role

The Protection coordinator is responsible for technical coordination with partners, formulating technical strategy, representing RI in relevant technical fora and working group at country level and project area level. S/he will ensure coordination and technical support to maintain and expand Protection programming. The coordinator will also provide effective, timely technical advisory to the implementation team and the Country Office Team.

3. Key Responsibilities

Program management and technical coordination;

- Coordinate with partners providing protection interventions for timely implementation.
- Monitor program performance and quality through the development of work plans and through regular program reviews to ensure achievement of targeted program results.
- Provide technical capacity building to partners and implementation team.
- Provide technical inputs and review to proposals, reports, assessments and evaluations in line with the technical strategy.
- Provide technical advisory to the implementation teams and Country Office team at any stage of program implementation.
- Prepare learning/knowledge products, SOPs and guidelines covering innovative approaches and good practices, to support overall Protection sector development and good-practice implementation.
- Initiate and contribute to the systematic assessment of Protection sector capacity gap analysis, in collaboration with government and other stakeholders, and support the design of initiatives to strengthen capacities systematically.
- Coordinate with other sectoral leads to ensure multi-sectoral programs are integrated and cross cutting (e.g. gender, protection, nutrition and sustainability within all health interventions).
- Contribute in reports writing ensuring quality and accuracy of technical information provided as well as the confidentiality of internal information as required.
- Participate in program kick off meetings, grant review meetings and grant closeout meetings

Representation and Advocacy

- Pro-actively lead on RI Protection representation with relevant Sectors (Clusters) and working groups on country level and area level when necessary.
- Engage with relevant stakeholder's incl. NGOs, donors and government to promote Protection program and support sector's fundraising efforts.
- Produce materials for Protection advocacy to promote awareness, establish partnerships and support fund-raising.

Technical oversight

- Ensure that technical quality and standards are upheld during project implementation, assess and analyse protection activity progress continuously through lessons learned, field



assessments, implement response plans, identify opportunities for innovation, improvement and adaptive management.

- Conducting regular monitoring and supervisory visits to project locations to ensure provision of quality services to beneficiaries.
- Liaise with relevant stakeholders to set up efficient referral mechanism to facilities/other partners. This includes developing referral protocols.
- Ensure gender and protection is considered throughout the project cycle.

Program Development:

- Identify and stay updated on the latest protection sector best practice within the country through routine engagement and dialogue with the cluster networks, and the international community as applicable to the South Sudan context. Evaluate the options and propose innovations and updates to RI South Sudan.
- Development of concept papers, proposals and budgets related to protection program.

Safeguarding and conduct

- Uphold and promote RI's commitment to ensuring the safeguarding and safety of the vulnerable communities we serve.
- Consistent with RI's safeguarding and protection policies, contribute to ensuring that all those who come into contact with Relief International staff and the communities we serve can be trusted to work safely with them
- Support and maintain an environment that prevents sexual exploitation and abuse and promotes the implementation of the Code of Conduct and safeguarding policies.

Culture and leadership

- Ensure a positive and productive work environment which is free from harassment and bullying.
- Ability to demonstrate sensitivity and understanding of diversity and cultural differences, gender issues and the commitment to equal opportunities
- Ability to demonstrate and uphold RI's values and ethics

4. Role Requirements

Experience and skills required for the role.

Essential criteria

Education:

Range of specialized experiences and skills required:

- Bachelor's Degree in relevant field (Social Work, Sociology, Psychology, International Law, International Relations, or another related field).
- At least 5 years' experience working in the field of protection, at least 3 years of which at a senior technical level.
- Proven experience with proposal and report writing processes.
- Proven experience working with protection alerts, and protection monitoring.
- Direct experience with drafting and reviewing of technical Sops and guidelines, technical papers and analysis.
- Proven experience with representation in Clusters, Working groups and other relevant technical bodies.
- Proven experience with impactfully engaging with stakeholders and advocacy initiatives.



- Experience across sectoral areas of responsibility. In-depth experience in case management, PSS, and protection advocacy are strongly preferred.
- Demonstrated knowledge of current sectoral best practices and familiarity with humanitarian architecture.
- Full professional proficiency in English with the capacity to produce well-written products for formal reporting and communication.
- Cross cultural awareness and sensitivity to cultural differences.

5. RI Values

Guided by the humanitarian principles of humanity, neutrality, impartiality, and independence, as well as “Do No Harm,” Relief International Values:

We value:

- Integrity
- Adaptability
- Collaboration
- Inclusivity
- Sustainability

Note:

The role of the **Protection Coordinator** cannot be limited to the specific duties and tasks detailed herein. The success of the RI humanitarian mission is the highest priority and all issues, which arise, must be addressed accordingly. Therefore, the **Protection Coordinator** will be required to manage all unforeseen issues and circumstances and remain flexible to perform other duties, as and when required

6. How to apply

Aspiring applicants should complete the **Job application form**, which can be collected at Relief International office, **or** this form can also be downloaded from same website where this advertisement is posted.

The job application form once completed, should be submitted along with motivational letter and copies of academic documents in seal envelop clearly marked **protection Coordinator NO. PCO-JUB-2024-08- 20 -277N** to Relief International office in **Juba-Thongping behind Midan Rainbow**.

OR

Send your completed job application form and supporting documents via Email to recruitments@ri.org

Deadline: 9th September, 2024, 4: 30 pm SSD local time.

- Females are highly encouraged to apply

Only shortlisted applicants will be contacted.

Relief International has a zero-tolerance policy for unlawful harassment, sexual exploitation and abuse. Relief International is committed to protecting our staff and the communities we work with from abuse and harm including sexual exploitation, sexual abuse and sexual harassment.



All staff are expected to abide by our Code of Conduct.

Recruitment to all roles in Relief International include a criminal records self-declaration, references and other pre-employment checks, which may include police and qualifications checks.

