

Vacancy Announcement

Job Title:	Humanitarian Access and Security Manager
Band / Level / Grade:	7B
Department:	Humanitarian Access and Security
Location:	Ajunge Thok
Overtime Eligible: (per local law)	Exempt
Opening Date	December 15 th 2022
Closing Date	January 5 th 2023

BACKGROUND:

The International Rescue Committee (IRC) responds to the world's worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, we restore safety, dignity and hope to millions who are uprooted and struggling to endure. The IRC leads the way from harm to home. IRC has operated in South Sudan for over 30 years now delivering humanitarian relief, post-conflict assistance, and development programs in both refugees, internally displaced and host community settings. IRC operates in 10 field offices including in Juba with program portfolio covering health, nutrition, Environmental Health (EH), child protection, economic recovery and development (ERD)/livelihoods, women's protection, and empowerment, Education, and general protection. IRC continues to provide life-saving assistance and humanitarian aid to vulnerable South Sudanese, trying to rebuild their lives and restore peace. The IRC's new strategy in South Sudan will prioritize improving health, safety, and economic well-being, targeting women, children, and other vulnerable.

JOB OVERVIEW/SUMMARY:

The Humanitarian Access and Security Manager (HASM) reports to the Humanitarian Access and Security Coordinator (HASC) and works in close collaboration with key program and operations colleagues in country program to enable safe and security delivery of essential humanitarian services to affected population in South Sudan. She/he will implement humanitarian access and security management systems and protocols in line with the humanitarian principles, IRC's Safety and Security Policy, standard operating procedures, and with an overall duty of care perspective.

She/he will help the department to identify and monitor changes and trends in the humanitarian access, safety and wellbeing of IRC staff working in South Sudan, support the implementation of responsive plans, standard operating procedures, and contingency plans for all field offices. And will provide humanitarian risk management advice to the Humanitarian Access and Security Coordinator in the country program on building relationships with stakeholders, negotiating and mediating humanitarian access, contextual understanding, managing critical incidents, and providing timely advisories.

She/he will work closely with the Field Coordinators and the field security focal points (FSFPs) in the area of responsibility within Unity State and RAA, to ensure that organizational security policies and procedures are responsive to the context, adequate and known to staff, and in line with global safety and security standards, and to maximize the effectiveness of IRC's activities in South Sudan by contributing to the design and ongoing adaptation of programming to ensure it is contextually appropriate.

The Humanitarian Access and Security Manager (HASM) will be based in Ajunge Thok and will be responsible to provide support and updates on the developments of Unity State\RAA.

SPECIFIC RESPONSIBILITIES:

Context Understanding and Reporting

- ❖ Compile and submit regular reports that track incidents and trends in humanitarian access and local



security contexts within the IRC's area of operation.

- ❖ Provide credible information and contextual understanding of localized and country-wide security situations and incidents along with appropriate advice to IRC field and program management staff
- ❖ Update the Security Management Plan for his areas of responsibility, along with relevant SOPs and CPs.
- ❖ Participate in the Security and Risk Assessment efforts to develop and update the security and risk assessment documents.

Humanitarian Access

- ❖ Work with the Humanitarian Access and Security Coordinator, Roving Access, and Security Manager to develop and implement humanitarian access strategies and approaches tailored to local contexts in IRC's fields sites throughout South Sudan and include overarching community engagement components.
- ❖ Support access innovation initiatives, including development of other strategies, tools, and guidelines for management of IRC's access in South Sudan.
- ❖ Provide access analysis based on program operation demand and in consultation with field staff.
- ❖ As required, provide area-based access analyses supporting operational implementation or program development, including recommendations on how to address issues as they arise.
- ❖ Support the development of engagement plans and the identified ongoing relationships with community elders and other power brokers within IRC South Sudan operational areas.
- ❖ Work with program units to ensure access and acceptance elements are considered during implementation.
- ❖ Ensure humanitarian access approaches are responsive to local context and include overarching community engagement components.

Management & Coordination

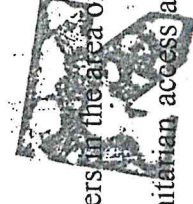
- ❖ Provide technical support to the designated Field Coordinators and Field Managers on all policies, procedures, guidelines, and planning for staff safety and security.
- ❖ Evaluate, review, and advise the security management team on the update of the security management plans and contingency plans on a regular basis in compliance with the global safety and security standards and requirements.
- ❖ Implement the humanitarian access strategies and approaches tailored to local contexts in field sites throughout the country program.
- ❖ Ensure humanitarian access approaches are responsive to local context and include overarching community engagement components.
- ❖ Work to ensure that IRC, its mission, and the implementation in the areas of operations is known and accepted.

Training and Capacity Building

- ❖ Work closely with the Humanitarian Access & Security Coordinator to identify learning and development needs in the country program.
- ❖ Facilitate trainings and capacity building on safety, security and humanitarian access according to the capacity building plan

Networking and Liaison

- ❖ Build and maintain a strong and balanced network with the main stakeholders in the area of operation, with a close consideration of the community sensitivity in the area.
- ❖ Identify, create, and maintain a network with NGOs/UN and other humanitarian access and security specialists suitable for the Country program.



- ❖ Participate in the principled and sustainable negotiations with relevant actors in area of operation, in line with the humanitarian principles, humanitarian needs, duty of care principles, and the IRC's Strategic Action Plan.
- ❖ Work to ensure that IRC, its mission, and the implementation in the areas of operations is known and accepted.

EXPERIENCE:

- ❖ A minimum of 4 years' experience implementing humanitarian access and security strategies and approaches within humanitarian assistance or development programs in South Sudan.
- ❖ Must have a proven track record of proactively identifying and communicating potential problems and proposing solutions.
- ❖ Ability to gain a precise understanding of the various local, regional, country, and international policies, operational positions, and interactions, providing clear analysis of given and unfolding safety, security, and political situations when they occur.
- ❖ Understanding of humanitarian principles and codes of conduct.
- ❖ Understanding of the international humanitarian law and application.
- ❖ Bachelor's Degree in international Relations, Security Studies, Conflict Resolutions or equivalent sectors, and a master's degree will be an added value.

SKILLS AND ABILITIES:

- ❖ Excellent common sense and experience in the context dynamics.
- ❖ Excellent organization skills with proven ability to manage large amounts of information and prioritize work.
- ❖ Should be a strong collaborator with effective interpersonal skills and capable to manage conflicting views.
- ❖ Must be able to function effectively in a sophisticated work environment and to work with competing priorities.
- ❖ Strong ability to communicate concisely and with impact in English.
- ❖ Proficient in MS Office Suite.
- ❖ Commitment to the IRC's mission, purpose, and values.

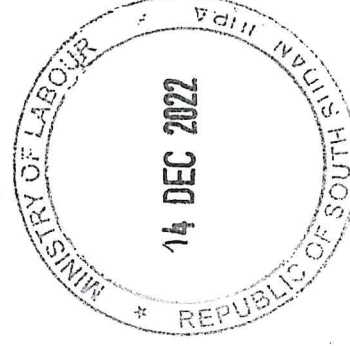
STANDARDS OF PROFESSIONAL CONDUCT:

The IRC and IRC workers must adhere to the values and principles outlined in IRC Way Standards for Professional Conduct. These are Integrity, Service, Accountability and Equality. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

SAFEGUARDING POLICY:

The IRC has a zero-tolerance policy for safeguarding violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors, and implementing partners. Safeguarding at the IRC is an integral to the organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation, abuse, and harassment of any person linked to the program by both its employees and any downstream partner. The successful candidate will be subject to a thorough background check and satisfactory references.

NARROWING THE GENDER GAP:



The International Rescue Committee is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including a flexible hour (when possible), maternity leave, transportation support, and gender-sensitive security protocols

EQUAL OPPORTUNITY EMPLOYER:

IRC is an Equal Opportunity Employer. IRC considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable laws

'WOMEN, MINORITIES AND PEOPLE LIVING WITH DISABILITIES ARE ENCOURAGED TO APPLY.

HOW TO APPLY:

Interested applicants should submit a CV with 3 references and a copy of their South Sudan national ID, to IRC Office Juba/ Ajuong Thok or, by email to SS-HR@rescue.org Not later than 5:00 PM on Thursday 5th January 2023.

NOTE: Only short-listed candidates will be contacted and attach photocopies of your academic documents only while original academic documents will be asked at the interview panel and all the photocopies will remain the property of IRC.

**PLEASE, LABEL YOUR APPLICATION CLEARLY: HUMANITARIAN ACCESS AND SECURITY
MANAGER- AJUONG THOK**



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