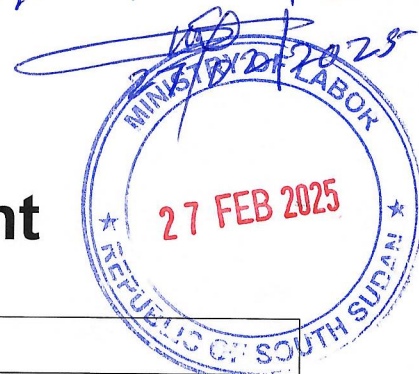


SO. H. 3  
Approved by  
Inspector of Labour



## Vacancy Announcement

|                  |                          |
|------------------|--------------------------|
| JOB TITLE        | KAP CONSULTANT           |
| REFERENCE NUMBER | UNH/JB/2025/KAPC         |
| REPORTS TO       | PROGRAM MANAGER          |
| DUTY STATION     | JUBA                     |
| PROJECT LOCATION | EASTERN EQUATORIA        |
| NUMBER OF POST   | 01                       |
| OPEN TO          | SOUTH SUDANESE ONLY      |
| OPENING DATE     | FEBRUARY 27, 2025        |
| CLOSING DATE     | MARCH 21, 2025 AT 3:00PM |

### Background:

United Networks for Health (UNH) is a non-political and a non-profitable South Sudan based National Non –Governmental Organization (NNGO) dedicated to the implementation of humanitarian and development programs by supporting the National efforts in addressing South Sudan Health, Nutrition, Water Sanitation and Hygiene, Food Security and protection that post Public Health threats within the integrated public health programming. UNH is seeking to recruit a National Consultant (KAP Consultant) to be based in Juba with frequent travel to Eastern Equatoria (project sites).

UNH in partnership with UNICEF are implementing Social and Behaviour Change (SBC) interventions in Eastern Equatoria State in coordination and collaboration with respective County Health Departments (CHDs). The interventions include risk communication and community engagement, use of Human Centred Design (HCD) Approaches and social mobilization on Health, Nutrition, WASH, Education and Child Protection to enhance knowledge, increase participation, address harmful norms and promote positive behavioural practices among communities in Eastern Equatoria to contribute to increasing utilization of these social services, especially amongst children and their caregivers.

To inform the implementation of evidence-based SBC interventions, UNH will be conducting Behaviour and Social Driver (BeSD) assessments to assess the knowledge, attitudes and practises of the caregivers and community members regarding immunization, maternal neonatal child health, nutrition, WASH, child protection and



Education with more focus on children's right to education. Baseline survey has been conducted and UNH is now seeking for a KAP consultant to carry out the midline BeSD assessment.

### **Objectives and scope of work**

The study will aim, but not limited:

- To assessing caregiver, adolescents, and young adults' understanding of the routine immunization, MNCH, WASH, Protection, Nutrition and Education
- To understand the barriers and motivators to demand and uptake of routine immunization, MNCH, WASH, Protection, Nutrition and Education
- To develop an understanding of how/where communities access information on routine immunization, MNCH, WASH, Protection, Nutrition and Education
- To understand people's preferred channels for reporting child rights, gender-based violations and sexual exploitation

The KAP consultant will be expected to prepare a draft technical proposal on how he/she intends to conduct the assessment. The consultant is expected to propose and design a suitable methodology for gathering information and delivering results.

The KAP assessment will be working closely with UNH program and UNICEF SBC team and will be responsible for training, supervising the enumerators and conducting data quality checks.

### **Specific Tasks of the consultant during the assessment:**

- Develop the technical concept notes which will include methodologies which will be used in the BeSD assessment.
- Develop appropriate tools and instruments for gathering information (data collection tools).
- Submit the prepared protocol and questionnaires to UNH for review and approval.
- Submit the approved protocol and questionnaires to MoH for approval, UNH will cover the standard cost for ethical review of MoH.
- Conduct a desk review (baseline report, immunization, MNCH, nutrition Survey reports, DHIS Reports etc.) relevant to the BeSD Assessment
- Conduct BeSD Assessment: Train enumerators and ensure quality of data being collected on daily basis. Training for data enumerators will be conducted centrally in Torit, UNH will cover the training cost.
- Undertake consultations with key stakeholders and conduct field data collection (i.e. focus group discussions and key informant interviews).



- Process and analyse the data, write and submit a draft report of the survey.
- Present preliminary findings at the State and National level for comments and feedback.
- Revise and submit a final copy of the survey report including recommendations for enhancing SBC interventions on Health, Nutrition, WASH, Child Protection, Education and Emergency with tailor-based messages for the community.

### **Target Population**

Communities in the counties of Torit, Magwi, Lopa Lafon, Ikwotos, Budi and Kapoeta South.

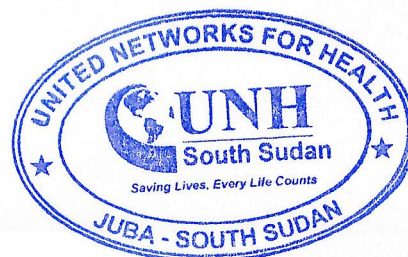
### **Methodology**

The consultant is expected to propose and design a suitable methodology for gathering information and delivering results.

### **Proposed timeline for the consultant**

The estimated starting date is around mid-March 2025.

| Activities   | Outputs  | Number of Weeks |
|--|--|-----------------|
| A detailed technical concept notes (protocol) showing how the consultant seeks to undertake the study. The protocol will include a clear methodology, objectives, research questions, and data collection tools, analysis, reporting details and a detailed work plan (which will include desk review on related literature) | A detailed protocol developed and approved.        | 2 Weeks         |
| Obtaining approval from MOH  | Ethical approval obtained from MoH                 | 1 Week          |
| Training and organizing survey team (enumerators); conduct pilot visits and communicate with the state authority who are responsible for collecting the data.  | Data collectors (enumerators) selected and trained | 1 Week          |
| Data collection  | Data collection completed                          | 2 Weeks.        |
| Data cleaning  | Data cleaning and validation completed             | 1 Week          |



|  |                               |                 |
|--|-------------------------------|-----------------|
| Report writing   | Draft report ready and shared | 1 Week          |
| Dissemination and validation of report and finalisation and submission of final report | Final report shared           | 2 Week          |
| <b>TOTAL</b>   |                               | <b>10 Weeks</b> |

### **Profile researched**

- Experience in SBC, Health, Nutrition, WASH, Protection and related fields
- Experience to conduct KAP survey.
- Good analytical skills
- Good communication and diplomacy skills
- Ability to deal with local partners
- Fluent English language skills (report should be written in English) and minimum working knowledge of Arabic.
- Experience with international NGOs
- Experience in Eastern Equatoria context

### **Payment condition**

- 40 % on the contract signature, and 60% on the delivery of the final report after positive feedback of the technical department.
- Withholding tax will be applied based on the national policy.

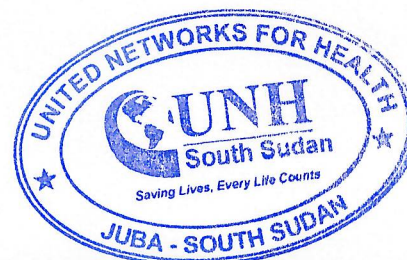
### **Travels**

- UNH will facilitate the travels of the consultant from Juba to the project sites in Eastern Equatoria inline with UNH travel policies and procedures.
- The consultant will receive per diem when traveling to the project sites in Eastern Equatoria which is considered sufficient according to the UNH policies and procedures.
- The consultant is responsible for his/her own full health insurance.
- The consultant is responsible for his/her own laptop.

### **Applications**

Interested candidates should present an application, as follows:

- A Technical proposal with:
  - ✓ Technical reference of previous similar works





- ✓ Methodological note with a proposition regarding organisation of survey, planning, etc.
- A Financial proposition with a detailed budget taking into consideration the conditions mentioned in this ToR.

## **Prevention of Sexual Exploitation and Abuse**

UNH has a Zero tolerance policy regarding Sexual Exploitation and Abuse. All forms of sexual exploitation and abuse are incompatible with the universally accepted norms, values, principles and standards that underpin UNH. Protection from Sexual Exploitation and Abuse (PSEA) is the responsibility of everyone and all selected candidates will be required to always comply with UNH'S PSEA Policy. Selected candidates will therefore undergo rigorous reference and background checks against their past behaviors related to sexual exploitation and abuse and may be required to provide additional information further on in the selection process.

## **Job application procedure**

Application should include an updated Curriculum Vitae (CV) and cover letter (not more than four pages in length), the candidate should briefly describe his or her motivation for the position and highlight relevant experience. The above documents together with the technical and financial proposal can be delivered to UNH Head Office in Juba along Munuki Mia Saba Road or send in soft copy to [jobsatunh@gmail.com](mailto:jobsatunh@gmail.com), the title as "Human Resource Officer – UNH/JB/2025/KAPC" in the subject line. This is a National Position therefore ONLY South Sudanese Nationals are encouraged to apply.

**Due to the urgency to fill the position, CVs will be reviewed on a rolling basis.  
Deadline: 03.00 pm – March 21, 2025.**

Only shortlisted applicants will be contacted. Female candidates are encouraged to apply.

### **Key Notes:**

1. UNH is an equal opportunity employer and does not charge a recruitment fee or any other fees at all stages of the recruitment
2. Any form of canvassing will lead to automatic disqualification
3. Females & People living with Disability who suit the JDs are encouraged to apply
4. Address your application to; The Human Resource Officer of United Networks for Health South Sudan.

