



Vacancy Announcement	
Job Title:	Reproductive Health Officer
Band / Level / Grade:	8B
Department:	Health
Location:	Bentiu
Overtime Eligible: (per local law)	Exempt
Opening Date	September 6 th 2024
Closing Date	September 20 th 2024



BACKGROUND:

- The International Rescue Committee (IRC) responds to the world’s worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, we restore safety, dignity and hope to millions who are uprooted and struggling to endure. The IRC leads the way from harm to home. IRC has operated in South Sudan for over 30 years now delivering humanitarian relief, post-conflict assistance, and development programs in both refugees, internally displaced and host community settings. IRC operates in 10 field offices including in Juba with program portfolio covering health, nutrition, Environmental Health (EH), child protection, economic recovery and development (ERD)/livelihoods, women’s protection, and empowerment, Education, and general protection. IRC continues to provide life-saving assistance and humanitarian aid to vulnerable South Sudanese, trying to rebuild their lives and restore peace. The IRC’s new strategy in South Sudan will prioritize improving health, safety, and economic well-being, targeting women, children, and other vulnerable.

JOB OVERVIEW/SUMMARY/ SCOPE:

Main Purpose of Job:

- The RH officer shall be responsible for the overall implementation of all Sexual and Reproductive Health both through health facility and community level interventions in Rubkona and Bentiu POC.

Major Responsibilities:

Program Management:

- Coordinate health promotion activities for SRH services through health facility level and community level strategies.
- Coordinate demand creation activities in the program site for SRH through community engagement activities.
- Ensure a robust community outreach and mobile team strategies for SRH services delivery in hard-to-reach areas.
- Design effective programs that will ensure enhanced reach of SRH services for People living with Disability, Youth (under 20 years old), among other vulnerable groups in the community.
- Assess training needs for Health facility staff providing SRH services in the project site and provide relevant and necessary SRH training to front line health staff.
- Working with Community Health Workers, coordinate a training program for SRH services delivery and demand creation for community level interventions through recruitment, trainings, and supportive supervision, learning and feedback mechanisms.
- Ensure the program is being implemented in line with program work plans, implementation plans, budgets and other program documents.



- Responsible for ensuring pharmaceutical commodities for SRH tracking, forecasting, requisition and standard pharmaceutical information management systems tools are in place
- Coordination with key stakeholders in reproductive health in the project site including but not limited to MOH, CHD, UNFPA, HPF, other UN agencies, Health Cluster coordination forum.
- Responsible for learning and documentation of the program achievements and lessons learnt and dissemination accordingly
- Reporting according to donor format on time, including other reports that may be required by the reproductive health directorate in the state.
- Any other allocated assignment by the manager.

Grants Management:

- Monitor the budget using the BVA system.
- Prepare spending plans for the program based on the available budget.
- Attend and participate in monthly field BVA review meetings, with records of updated expenditure records and spending plans.
- Ensure adherence to the community health program budget by reviewing expenditure.
- Provide recommendations and interventions to correct any identified deviations that impact on budget adherence.
- Carry out other relevant or requested duties as may be required.

Reporting

- Monitor closely and report on the relevant project indicator trends and ensure appropriate action is taken.
- Monitor the consumption of Family Planning commodity closely and ensure reports are prepared and shared with Project manager timely.
- Ensure maintenance of an efficient statistical reports relating to Sexual Reproductive Health and Community health from all service delivery points are accurate, adequately captured and submitted weekly, monthly and annually including appropriate follow up for all the group of interest.
- Attend meetings concerning overall Sexual Reproductive Health program issues.
- Keep the line Program Managers & Field coordinator informed of all developments through regular reports.
- Attend all health coordination meetings and management meetings in the field.
- Compile weekly, monthly reports and donor reports.

Policy compliance – Mandatory Reporting Policy (MRP):

- Ensure any violations of the IRC Sexual Abuse and Exploitation Code of Conduct are reported to the supervisor, the Country Director, or through the anonymous reporting mechanism. The reporting of violations is an obligation on the part of all staff members.
- Assist where necessary in undertaking activities that aim to prevent the occurrence of sexual abuse and exploitation of beneficiaries by IRC and other humanitarian workers



- Play a key role in planning and rolling out training of and adherence to MRPs in coordination with the MRP focal team/person within country program.

Confidentiality:

- Ensuring the non-disclosure of any information whatsoever relating to the practices and business of IRC acquired in the course of duty, to any other person or organization without authority, except in the normal execution of duty.

Job Qualifications:

- Degree/Diploma in clinical medicine, Nursing, community health, Public health or equivalent from recognized university.
- Registration with relevant health board.
- Relevant Trainings in FP/MNCH and Community strategy is added advantages
- Knowledge of international minimum standards in health program service delivery, including SPHERE, WHO and MOH.
- Excellent data analysis and interpretation skills.
- Nuer speaking is added advantage.

Required Experience & Competencies:

- Medical Background preferable i.e. Registered Midwife, Registered Nurse, Clinical Officers
- Three years' experience in complex humanitarian set up implementing primary health care (PHC) program.
- Strong donor reporting experiences
- Strong management skills (managing, motivating and developing staff).
- Strong communication skills; oral; written and presentation skills.
- At least three years' experience in Sexual Reproductive health program design and management.
- Ability to work with displaced communities with diverse cultural and ethnic backgrounds.
- Computer literacy with possible advanced word processing, spread sheet, and relevant health software skills.

Language Skills:

- Good standard of spoken and written English
- Excellent communication in the native language will be an added advantage.

STANDARDS OF PROFESSIONAL CONDUCT:

- The IRC and IRC workers must adhere to the values and principles outlined in IRC Way Standards for Professional Conduct. These are Integrity, Service, Accountability and Equality. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

Safeguarding policy:

- The IRC has a zero-tolerance policy for safeguarding violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors, and implementing partners. Safeguarding at the IRC is an integral to the organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation, abuse, and harassment of any person linked to the program by both its employees and any downstream partner. The successful candidate will be subject to a thorough background check and satisfactory references.

Narrowing the Gender Gap:

- The International Rescue Committee is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including a flexible hour (when possible), maternity leave, transportation support, and gender-sensitive security protocols

Equal Opportunity Employer:

- IRC is an Equal Opportunity Employer. IRC considers all applicants because of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable laws

‘WOMEN, MINORITIES AND PEOPLE LIVING WITH DISABILITIES ARE ENCOURAGED TO APPLY’.

HOW TO APPLY:

Interested applicants should submit a **CV with 3 references** and a copy of their **South Sudan national ID**, to **IRC Bentiu field office** or, by email to **SS-HR@rescue.org** **Not later than 5:00 PM of Friday September 20th, 2024.**

NOTE: Only short-listed candidates will be contacted and attach photocopies of your academic documents only while original academic documents will be asked at the interview panel and all the photocopies will remain the property of IRC.

PLEASE, LABEL YOUR APPLICATION CLEARLY: Reproductive Health Officer.

