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 Approved by  
 Inspector of Labour  
 16/8/2024



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**Plot No. 07, Block BX, Jerusalem Apartments North of MTN Centre & East of Twin Towers Supermarket & Apartments, Juba, South Sudan**

<b>Job Title</b>	Livestock Technical Specialist
<b>Program</b>	South Sudan Program
<b>Duty Station</b>	Roving – Greater Upper Nile Region
<b>Expected Start Date</b>	September, 2024
<b>Reporting to</b>	Country Program Manager
<b>Candidature</b>	Open to all (female candidates are encouraged to apply)
<b>Application Closing Date</b>	6 <sup>th</sup> September, 2024

**• Organizational Background**

Vétérinaires Sans Frontières Suisse (VSF Suisse) is an International NGO working in South Sudan since 1995, with geographical focus in Greater Upper Nile region, Northern Bahr el Ghazal and Central Equatoria States (Juba County). VSF-Suisse focuses on preventing and alleviating suffering, disease, and hunger, and contributing to socio-economic development and sustainable environment, in areas where livestock, agriculture and related issues play, or could play an important role in improving peoples' livelihoods, food and nutrition security and resilience. VSF-Suisse endeavours to provide communities with holistic management approaches to Conflict Mitigation, Livestock and Agriculture issues including: healthcare, One Health, production management, animal welfare, natural resource management marketing support, veterinary public health and, value chain in Agriculture and livestock production as well as non-farm income generation for women and youth groups in Agro-pastoral environment; and child protection programming. VSF-Suisse promotes innovative service delivery approaches including: capacity building of livestock keepers and farmers through pastoral/farmer field schools; integrated crop and livestock production technologies as sustainable means of increasing productivity and community-based animal health system through training of animal health service providers, support to cold chain system and establishment of private veterinary pharmacies model for sustainable animal health services delivery. VSF Suisse mainstreams and integrates cross-cutting issues such as environment, protection, gender and HIV / AIDs in its program strategies. VSF Suisse integrates and applies the principles of Conflict Sensitivity, Do No Harm and Accountability to Affected Populations in its programming.

VSF-Suisse is part of THRIVE's consortium partners led by GOAL which aims to bolster resilience in conflict and climate affected communities in Greater Upper Nile (GUN). THRIVE's strategy is anchored around four integrated approaches: Market Systems Development (MSD); Localised & Community-Led Approaches; Gender Equality & Social Inclusion; and Social & Behaviour Change. VSF-Suisse is hiring a Livestock Technical Specialist who will work under THRIVE Project Manager to offer technical guidance on implementation of the livestock component for all the consortium members, staff and targeted communities.

**• Key Responsibilities**



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The position requires a dynamic, articulate individual with the ability to undertake multiple tasks in a busy organizational and partners organization setting. Under the direct supervision of the Country Program Manager, and in collaboration with Finance and Administration Manager, regional Project Managers/ Team Leaders and Program Officers, the position holder shall undertake the following duties:



- Analyse the existing livestock production systems, value chains, cost based animal health service delivery and migration corridors.
- Identify gaps and opportunities within these animal health systems to enhance value chains and market access.
- Carryout training needs assessments and capacity building trainings on key projects technical components targeting key stakeholders, Community Based Animal Health Workers etc., in line with Livestock Emergency Guidelines and Standards (LEGS).
- Develop and implement strategies to strengthen market based animal health systems.
- Exchange knowledge with key actors in the livestock sector on the best ways of improving and sustaining animal health, animal welfare, trade in livestock products/ by-products, food security and livelihoods and animal service delivery in their respective areas.
- Sensitize and Mobilize communities/ key stakeholders where animal health/ one health/ animal welfare/ food security and livelihoods/ livestock markets and auction yards activities are planned for.
- Plan with key project participants, livestock owners, village committees and local authorities on all issues regarding key project deliverables and implementation in their respective areas/ regions.
- Support the planning, strategic development of the overall animal health program in accordance with the THRIVE project, organization's strategic plan, the national government development, partner organizations and donor priorities that effectively responds to and addresses the achievement of overall objectives.
- Support in advocacy and organization's visibility through effective liaison, coordination, networking and communication with consortium partners, donors, government counterparts and target beneficiaries.
- Ensure strict adherence to program management compliance issues, including guidance and technical backstopping to field project management teams on quality program implementation through field visits.
- Coordinate, collaborate, cooperate and liaise with the country and field level program management teams for both VSF-Suisse and partner organizations to ensure effective follow up on all issues relating to project implementation through effective communication, information management and timely response actions.
- Lead and supervise field assessment missions to identify and prioritize needs and programming opportunities
- In cooperation with the Project Managers and Team Leaders, ensure timely preparation and submission of quality country program reports, project specific reports and any other thematic reports.
- Lead in the preparation of thematic presentations, articles, publications and other such materials as may be necessary for enhancing learning and raising the profile of the organization's work.
- Support the development of Terms of References for open technical staff positions and scheduled consultancies and other such contracts and agreements.
- Support the development of effective M & E tools and ensure their application in collection of quality program data, safe management of a central data base and reporting in conjunction with the MEALS Officer.
- Support program procurement processes and procedures in close cooperation with the Operations Team to ensure quality supplies and adherence to laid down procurement procedures in line with program requirements.
- Represent VSF Suisse in key technical thematic and cluster coordination meetings, government partners and donor meetings in Juba/ Field and support the work of cluster thematic groups and other initiatives relevant to the organization's programming strategies.
- Attend to other pressing program related matters as may be assigned from time to time.

- **Core Competencies and Qualifications Required**

### Essential

- Advanced University degree qualification in Veterinary Medicine/ Animal Sciences / Animal Production with extensive working knowledge of Livestock Livelihoods in emergency settings is a MUST.
- Candidates with post graduate qualifications in Project Management and/ or Agricultural Economics will have an added advantage.
- At least 7 years of progressive experience in NGO work in South Sudan
- Excellent working knowledge of a variety of donor funds management and reporting requirements.
- Ability to establish priorities, plan, coordinate and effectively execute functions under pressure with minimal supervision to meet tight deadlines.
- Excellent communication (spoken and written English) skills, ability to prepare and present information and prepare written documents /communications in a clear and concise style.
- Excellent ability to make presentations, articulate issues and negotiate on sound options, defend positions and recommendations will be highly desirable.
- Excellent ability to be creative, proactive, flexible and adaptable in delicate and challenging circumstances is highly desirable
- Excellent computer skills, proficiency in various computer software packages including word processing, spreadsheet and internet applications; familiarity with database management desirable.
- Excellent interpersonal skills and ability to establish and maintain effective working relationships with people in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity.
- Excellent organizational, managerial and report writing skills.
- Willingness and commitment to strictly adhere to organizational rules, regulations, guidelines and code of conduct.

### Desirable

- Working knowledge of South Sudan.
- NGO Program Management experience.
- Command of Arabic language shall be an added advantage.
- Must be a team player with positive attitude towards learning and supervision and ability to mentor, coach, guide and supervise subordinate staff.
- Man or woman of integrity –honesty and good moral standing.
- Ability to travel on short notice, manage tight deadlines and cope with life in remote, harsh and risky environments.
- **Application Procedure**

Interested candidates should submit applications to the below email address; **Office.Juba@vsf-suisse.org** or hand delivery to VSF Suisse office in Hai Jerusalem, Juba and submit the following application documents:

- Application Letter (not more than one page).
- Detailed CV indicating e-mail and telephone contacts and at least three referees (max 3 pages).
- Motivation Letter (one page) detailing previous experience and relevance to position.
- Scanned copy of National ID/ Passport



- Scanned copies of Academic Certificates, Testimonials and Recommendation Letters.

### Safeguarding

VSF-Suisse is committed to creating a safe and supportive environment for all individuals involved in our programs, particularly vulnerable populations. We implement robust safeguarding policies and practices to prevent harm, exploitation, and abuse, and we take immediate action when these standards are not met.

### Accountability in VSF-Suisse

In addition to our safeguarding policy, VSF-Suisse is committed to being an equal opportunities employer and has a set of integrity policies. Candidates who are offered a job with VSF-Suisse will be expected to adhere to the following key areas of accountability:

Commit to maintaining full transparency in all our operations, communications, and decision-making processes, ensuring that stakeholders have access to accurate and timely information about our activities, financial management, and outcomes.

Prioritize the voices and needs of our stakeholders, including beneficiaries, partners, donors, and employees. Seek and respond to their feedback, concerns, and suggestions, and integrate them into planning and implementation processes.

Uphold the highest standards of ethical behavior in all our dealings, ensuring that all our activities are conducted with honesty, fairness, and respect. Hold ourselves accountable for acting in the best interests of the communities we serve and for adhering to our organizational values.

Commitment to Results and Impact: We are dedicated to achieving measurable and meaningful outcomes through our work. Hold ourselves accountable for the effective use of resources and the delivery of high-quality programs that create sustainable impact in the communities we serve.



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