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24/01/2024

EXTERNAL JOB VACANCY

Vacancy NO. LONG- MEDICAL-DOCTOR -2023 -22- 1- 212N

Job Title: Medical Doctor (1 Post)
Location: Longechuk County , Upper Nile State
Duration: 6 Months with possibility of Extension
Reports to: Project Manager
Start Date: ASAP
Eligibility: South Sudanese National only

About RI: Relief International is a leading nonprofit organization working in 20 countries to relieve poverty, ensure well-being and advance dignity. We specialize in fragile settings, responding to natural disasters, humanitarian crises and chronic poverty.

Relief International combines humanitarian and development approaches to provide immediate services while laying the groundwork for long-term impact. Our signature approach — which we call the RI Way—emphasizes local participation, an integration of services, strategic partnerships, and a focus on civic skills. In this way, we empower communities to find, design and implement the solutions that work best for them.



RI believes that gender equality is a basic right for all people, and it is critical to directly address gender-based discrimination and promote gender equality in order to ensure sustainable development.

Position summary:

Working under the direct supervision of Lot Manager, the Medical officer will primarily be responsible for day to day clinical care of patients at Mathiang PHCC+ both outpatient and inpatient, performing surgeries (emergencies and electives) and ensuring that all patients attended to at the health facility get the best possible quality of care. The medical officer in addition will provide technical support to the facility management team. S/he will work in collaboration with other clinical staff in the facility in ensuring high quality health care services are provided. S/he will services quality, ensuring that all staff are trained on the job and supported. The bearer of this positions will be based in Mathiang PHCC++ under UNICEF- World Bank Project in Longechuk County, Upper Nile

SPECIFIC JOB DUTIES AND RESPONSIBILITIES:

- Diagnosing, treating and managing patients in the OPD and IPD and ensuring high quality clinical care is provided to all patients in the hospital.
- Do ward round to the patients in the IPD and provide necessary care according to the identified need
- Manage all components of the medical practices and ongoing management base on south Sudan treatment guideline and protocol
- Work with the key hospital staff in the day to day planning and management of Mathiang Hospital
- Plan and conduct short term clinical trainings to health facility staff based on the regular training needs assessments.
- Ensure all essential packages of primary and secondary health care are provided.
- Participate in performing surgeries (both emergencies and elective) to patients in need and provide postoperative care.
- Participate in monitoring the drugs and medical consumable consumption to ensure efficient but cost effective utilization of medicine and medical consumables



- Support in the development of teaching resources, materials and program for clinical staff.
- Develop and implement continuous medical education for clinical staff through schedule lectures and forum presentation.
- Establish an appropriate medical and customer services care.
- Review the performance of direct reports and there adherence to the guideline and protocol to ensure quality of care.
- Ensure all staff adhere to the professional code of conduct and ethics
- Supervise and appraise staff performance
- Perform any other duties assigned by line manager.

Safeguarding and conduct

- Uphold and promote RI's commitment to ensuring the safeguarding and safety of the vulnerable communities we serve.
- Consistent with RI's safeguarding and protection policies, contribute to ensuring that all those who come into contact with Relief International staff and the communities we serve can be trusted to work safely with them
- Support and develop systems that create and maintain an environment that prevents sexual exploitation and abuse and promotes the implementation of the Code of Conduct and safeguarding policies.
- Work collaboratively with the Global Safeguarding Manager to advocate for the inclusion of safeguarding activities and resources within program
- Ability to demonstrate knowledge of donor requirements of safeguarding standards and protection from exploitation and abuse

For all Manager Level and above roles:

Culture and leadership



- Ensure a positive and productive work environment, which is free from harassment and bullying.
- Ability to demonstrate sensitivity and understanding of diversity and cultural differences, gender issues and the commitment to equal opportunities
- Ability to demonstrate and uphold RI's values and ethic

Confidentiality

- Ensuring the non-disclosure of any information whatsoever relating to the practices and business of RI acquired in the course of duty, to any other person or organization without authority, except in the normal execution of duty.
- Protect patient and beneficiary information.

Note:

- The role of the Medical Doctor cannot be limited to the specific duties and tasks detailed herein. The success of the RI's humanitarian mission is the highest priority and all issues, which arise, must be addressed accordingly. Therefore, the Medical Doctor will be required to support in unforeseen issues and circumstances and remain flexible to perform other duties, as and when required by supervisor.

Qualification and Minimum Requirements:

- Bachelor's Degree in Medicine and Surgery
- Successfully completed internship and practiced as medical doctor in a busy hospital for at least two years.
- Have a minimum of two years post qualification experience in managing clinical cases and MUST be able to perform surgeries.
- Must be a south Sudanese.
- Must be fluent in English.

Applicant must not be person who has bad record or has been convicted of Sexual Exploitation and Abuse (PSEA), Sexual Harassment and Child abuse cases.



We would like to share Relief International's values with you:

We uphold the Humanitarian Principles: humanity, neutrality, impartiality, and operational independence. We affirmatively engage the most vulnerable communities.

We value:

- Inclusiveness
- Transparency and Accountability
- Agility and Innovation
- Collaboration
- Sustainability

APPLICATION SUBMISSION CRITERIA

HOW TO APPLY:

Aspiring potential interested applicants should submit motivational letter, CV and copies of academic documents in a sealed envelope clearly marked: LONG- MEDICAL DOCTOR- 2024-01 22---212N to Relief International office in Longechuk , Juba Or by Email to; recruitments@ri.org

Because this position is urgently needed to be fill, short listing of applications shall be on rolling basis and interview will be conducted before the deadline

Deadline: February 13th , 2024, 4:30 pm SSD local time

- Only shortlisted applicants will be contacted

