



## External Advert

Oxfam is a global movement of people working together to end the injustice of poverty.

That means we tackle the inequality that keeps people poor. Together we save, protect and rebuild lives. When disaster strikes, we help people build better lives for themselves, and for others. We take on issues like saving lives, governance and peace building, education, land rights and discrimination against women. And we won't stop until every person on the planet can enjoy life free from poverty.

We are an international confederation of 19 organizations (affiliates) working together with partners and local communities in the areas of humanitarian, development and campaigning, in more than 90 countries.

All our work is led by three core values: Empowerment, Accountability, Inclusiveness. To read more about our values please click [here](#)

### The Role

Oxfam has been working in South Sudan since 1983. Our Programmatic Strategy concentrates on saving lives, Resilient Livelihoods, Advancing Gender Justice and Good Governance and Active Citizenship through a full spectrum platform that includes humanitarian response, recovery and resilience, long term development and policy and advocacy. Oxfam currently operates via seven area field offices in South Sudan. (It also works in partnership with several national organisations and community groups.

<b>Position:</b>	<b>Senior Gender and Protection Officer</b>
<b>Location:</b>	<b>Nyirol - Lankien</b>
<b>Grade &amp; Level:</b>	<b>D Zone 2</b>
<b>Contract Type:</b>	<b>Fixed Term</b>
<b>No. Of post:</b>	<b>1</b>

### Dimensions

- Managing/ supervising resources within defined boundaries or a specialist area, which may include people, assets and/or budgets.
- Providing professional advice to senior managers on areas of work covered in their remit.
- Influences the development of strategy and ensures and supports operational implementation.
- Develops solutions to diverse and complex problems within organisational policy.
- Interprets and applies operational and specialist information in a variety of formats from a variety of sources.
- Flexibility to anticipate and resolve challenges within corporate or divisional parameters, with moderate scope.
- Decisions are made, with a specialist/ divisional context, to further the objectives of Oxfam and the division with reference to the external HR environment.
- Impact of this role is significant within the department and division(s) and could have some impact Oxfam-wide.

- Contribute to and influence operational planning.
- Influence managers, staff and volunteers in Oxfam and develop effective networks with external bodies.

### **Key Responsibilities**

- Provide technical assistance to the GFD+ and BSFP Project team on how to integrate gender and protection concerns, taking into account the needs/risks of men, women, girls and boys.
- Coordinate capacity building for staff, partners, community groups, volunteers and field facilitators on how to practically integrate gender in emergencies.
- Maintain relationships with partners to ensure gender and protection is integrated in wider initiatives, and to promote the partners' participation in coordination systems at the local level.
- Build the capacity of women within the community to facilitate their participation and leadership role in GFD+ and BSFP Project interventions, using existing community groups.
- Ensure integration of gender and protection in the programme in line with the Gender and Protection Minimum Standards, including technical and administrative work.
- Prepare weekly and monthly reports and share with Area Manager and Senior Gender Justice Coordinator.
- Any other duties as necessary tasked in agreement with line and matrix manager

### **Technical Skills, Experience & Knowledge**

- Degree with equivalent work experience from a recognized University/college in Humanitarian Assistance, Gender, Protection or any other related area that can bring added value to the job;
- Relevant field experience of 3-5 years preferably in an international NGO/operational UN agency/equivalent;
- Able to conduct field assessments, including survey and focus group discussions to support assessments;
- Knowledge and understanding of the principles and standards of gender in emergencies; safe programming and other protection standards
- Ability to work with, support and influence others;
- Initiative and motivation to work independently and develop solutions to problems;
- Demonstrated ability to work under pressure in a demanding and fast-moving environment manage workflows, balance competing priorities and work effectively in a diverse and busy team;
- Good communication skills

### **Desirable**

- Demonstrated experience working on gender and protection issues in humanitarian contexts;
- Good understanding of gender issues in food distributions, Education, WASH, EFSL, Protection and GBV prevention and response;
- Proven analytical and strategy development skills. Understanding of monitoring processes, learning, adaptation and evaluation;
- Proven skills on drafting and preparing reports.

### **Other**

- Required to adhere to Oxfam's principles and values as well as the promotion of gender justice and women's rights
- Understanding of and commitment to adhere to equity, diversity, gender, child safety and staff health and wellbeing principles

This position is open to South Sudanese Nationals Only, and female candidates with relevant qualifications and experiences are strongly encouraged to apply.

**Deadline for submission of applications is 20<sup>th</sup> February 2023. Interested Applicants should drop hard copies of their CVs and Cover letters to Oxfam Office Yuai, opposite Airstrip/Oxfam Office in Lankien/Juba or send soft copies of their CVs and cover letters to [Hrsouthsudan@oxfam.org.uk](mailto:Hrsouthsudan@oxfam.org.uk)**

*2/21/23*

