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Approved by
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CARE South Sudan is an International NGO working in South Sudan. CARE and its partners work with vulnerable communities to address the underlying causes of poverty and promote peace and development, through its strategic goal to reduce poverty by empowering women, enhancing access to resources and services, and improving governance.

Funded by GAC, CARE and Oxfam are proposing a unique GiE project to support the scale-up, piloting and socialization of GiE initiatives in several humanitarian responses. South Sudan is one of the pilot locations for this project called " Gender in Emergencies: Building a Critical Evidence Base for Change". The Gender in Emergencies (GiE) Officer will be based in Wau and support the field implementation of the pilot.

Position:	GiE Project Officer
Department:	Program
Location:	Wau
Reports to:	GiE Manager
Provides supervision to:	N/A

Purpose of the position:

Under the supervision of the Project Manager, the GiE Officer will work to support Women Rights Actors (WRAs) with operational and technical capacity building; and the women's leadership interventions in Wau, South Sudan. The GiE Officer will be responsible for supporting the development and implementation of project strategies and plans, and ensuring effective partnerships are strengthened with humanitarian actors and local authorities in operation. They will ensure that project resources are utilized efficiently and that the project is able to support women affected by the crisis to meaningfully participate in humanitarian decision making and community local governance. The GiE Officer will also ensure that mapping of the local WRAs is done effectively while ensuring that the plans for capacity building are done timely.

The GiE officer will maintain, monitor, and update disaggregated data related to women and girls' participation in the project supported initiatives for use by CARE and other implementing partners.



- Assess opportunities for capacity building and provide gender transformative and women leadership training workshops for skills building sensitization and capacity building for women, girls, and humanitarian partners.

- Conduct and facilitate the capacity building trainings for the WRAs.

- Support processes for Rapid Gender and Power Analysis, document, evaluate and share experiences, experiences for learning and action.

- Adapt and input into Women Lead tools and materials in collaboration with Gender and Protection team, M&E Coordinator and support women affected by crisis to use these tools.



Job Responsibility 3

Work with the M&E Team to ensure that Monitoring and Evaluation systems are in place which can be used to demonstrate project impact, and which provides management information to assist in timely decision making.

- Support Project Manager in tracking the progress and highlight red flags to the Project Coordinator.

- Actively participate in the Rapid Gender and Power Analysis and project surveys and in regular monitoring and evaluation meetings.

- Appropriately document or ensure documentation of training activities with summary reports, evaluations and pre and post-tests.

Job Responsibility 4

-Development and maintain effective working relationships with other NGOs, government agencies, social institutions, donor, to enhance cooperation between organizations involved in increasing women's voice and participation and share lessons learned.

-Develop, strengthen, and maintain partnerships and good working relations with WRAS, other NGOs and local authorities based on CARE's partnership principles.

-Represent CARE in meetings, seminars and forum as requested by supervisor.



Job Responsibility 5

-Support communication, knowledge management, story writing and documentation regarding activities of emergency response, impact, and all necessary developments around women's leadership.
