



CARE South Sudan

CARE is an International NGO working in South Sudan. CARE and its partners work with vulnerable communities to address the underlying causes of poverty and promote peace and development, through its strategic goal to reduce poverty by empowering women, enhancing access to resources and services and improving their participation in Peace Building Structures and governance.

Position	Peace Building Officer
Department	Program
Location	Koch-Unity
Grade	G.4
Type	National
Report to:	Project Manager (RSRTF)

JOB SUMMARY

The Peace Building officer is responsible for technical oversight and support of Peace building program and helping to increase the overall quality and effectiveness of peace building and awareness program activities in Koch county, unity State and ensure that all programming is implemented in line with CARE's Peace Building Approaches. He/she will be responsible for providing technical guidance in Peace Building program, Working with peace committees, Women Peace Champions, Women Leaders as an essential aspect of linking women and adolescent girls' roles in promoting peace and reconciliation in Koch.

CARE South Sudan is working with Consortium Partners Namely World Relief, MERCY CORPS and DRC implementing Reconciliation, Stabilization and Resilience Trust Fund (RSRTF) project in Koch County of Unity State. The project is a development oriented working toward creating peace full co-existence for building better livelihoods in Koch supporting both internally displaced persons and host communities. The goal of the project is to rebuild confident through reconciliation, support the community, returnees particularly women and girls with legal aid and empowering them with resilience skills and start-up packages.

SPECIFIC RESPONSIBILITIES:

Responsibilities of the Peace Building officer include but are not limited to the following:





Program Management

- Provide technical guidance, oversight and support to Reconciliation and Peace Building Component of RSRTF Project in (Koch) to improve the provision of quality reconciliation skills, women and girls' participation in peace forums and clubs.
- Lead trainings on Peace Building approaches, Identify Peace building Challenges, opportunities for addressing them.
- Supervise the peace building staff in accordance with CARE's Policy and procedures.
- Undertake joint community outreach to raise awareness on Peace and reconciliation, conflict mitigation, Identify triggers, effects on women and girls in the community integrate risk analysis on communication and community engagement for COVID-19 prevention and response.
- Strengthen the community based Peace network programs through advocacy and campaign at WGFS and CFSs centers, Church, School and Public Forum targeting women, girls, men and boys.
- Lead assessments to identify patterns and risks of relapse of area to violence, assess gaps in traditional roles of women in peace building, governance structures and Women led organization to support engagement of women/men legislatures advocating for banning of harmful traditional practices.
- Ensure that ethical data collection with purpose of identifying peace actors, spoilers, builders, connectors and influential peace model consider women voices in dialogues and peace initiatives.
- Ensure participation of beneficiaries in project cycle and Engage Men through Accountable Practice encouraging both Men and Boys reflect the true peace among the community.
- Conduct dialogues sessions, rallies and campaign to disseminate peace messages in Koch.
- Lead in the development of community forum through community information dissemination sessions to enable women realize their full potentials in leadership.
- Support all staffs in the implementation of a robust Monitoring and Evaluation (M&E) system for all objectives, indicators and activities that is consistent across site and feeds into evidence-based programming.
- Oversee program implementation through mentoring Social Workers, Peace committee women champions to reach out to peers with messages on peace building in Unity State (Koch)
- Lead in staff monthly meetings to discuss work plan, log frame and spending including monthly inventory and PR tracking with all staffs.
- Lead in program development of monthly report, work plan, spending plans and oversee work plans coincide with timeline, correct coding of project activities.
- Maintain open and professional relations with team members, promoting a strong team spirit and providing oversight and guidance to enable staff to successfully perform in their positions.
- Ensure timely completion and submission of monthly timesheets, probation reviews and annual performance reviews.
- Ensure training and ongoing capacity building opportunities for staff on technical and project management skills
- Supervise the peace building staff in accordance with CARE's guidelines
- Promote good stewardship and high accountability through efficiency economical utilization of resources in the project.



- Motivate and ensure teamwork among protection staff for greater impact, in the community
- Liaise closely and provide the necessary advice and support to Project Manager in all matters pertaining to effective management and implementation of Peace and Reconciliation Component of the project.

Coordinate project Design, implementation, monitoring and reporting

- Monitor progress of activity implementation to ensure highest quality standards and accountability based on Consortium Peace Building Plan.
- Participate in program design process specifically in assessments and generating community priority needs in Peace Building.
- Develop regular monthly, quarterly and annual Peace Building reports.
- Manage Peace Building staff to implement and monitor project activities towards realization of project out puts in a timely and effective manner.
- Manage in preparation of detailed implementation plan based on approved and funded proposals and submit to Protection Manager for approval. As shall be delegation by his/her Line Manager represent CARE in Peace Building Forums at the field level and establish strategic partnerships with other Consortium organizations.
- Establish and liaise closely with other partners, agencies and Koch local leaders regarding project activities to ensure and promote a coordinated approach to project implementation, including participation in relevant workshops, meetings and to keep the Project Manager informed
- Assist communities identify their priorities, opportunities and resources for effective Peace Building project implementation
- Facilitate communities to fully participate in project activities for enhanced community ownership and sustainability of Peace Building program sports, cultural events
- Facilitate awareness creation and sensitization of communities, facilitate regular meetings with peace committees

Grant Management/ Operation

- Lead in implementation and ensure adherence to grant work plans, spending plans and monitoring and evaluation plans.
- Oversee monthly BvA, submit monthly BvA correction request, include attend monthly BvA meeting.
- Ensure high-quality CARE and donor reports on activities, indicators, achievements and meet deadline.
- Develop and maintain effective and efficient oversight, support, quality control and reporting systems and processes with all staffs.
- Work closely with procurement, Administration and IT department to ensure smooth programming and adhere to CARE operation policy.
- The CARE and CARE workers must adhere to the values and principles outlined in CARE Way - Standards for Professional Conduct. In accordance with these values, CARE policy on PSEA.
- Operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace
- Harassment, Fiscal Integrity, and Anti-Retaliation
- Adhere specific Unity State (Koch) Standard Operating Procedure (SOP)
- Other responsibilities as needed.



REQUIRED QUALIFICATIONS:

Education:

- Degree in Peace and Conflict studies, Social work, Law, Social sciences, International Relations, Development studies and any relevant.
- University degree from a recognized institution is an added advantage.

Skills and Experience:

- 3 years' experience in Peace building programming in humanitarian settings and international organization.
- Previous experience in project emergency response/ development setting.
- Previous experience supervising and managing forming women peace champions.
- Demonstrated experience in capacity building and mentoring, forming peace committee.
- Knowledge, skills and experience in Reconciliation activities.
- Demonstrated leadership, communication and facilitation skills.
- Proven experience in implementing People to people peace approaches, facilitation of training modules on community peace and development framework.
- Good coordination, diplomacy and networking skills with emphasis on limit to beneficiary expectations.
- Excellent interpersonal, problem-solving skills and flexibility.
- Excellent computer skills: MS Word, Excel, PowerPoint and email.

HOW TO APPLY

The position will be based in Koch. This position is ONLY open to South Sudanese Nationals. Opening Date **1st December, 2021** and Closing date CARE South Sudan receiving application will be **20th December, 2021**.

Applications and CVs should be delivered to: jobs.southsudan@care.org Or Hand delivery to: CARE Office NPA Building 3rd floor, Martyrs Street. Or Koch and Bentiu Field Office -CARE South Sudan

CARE is an Equal Opportunity Employer, promoting gender, equity and diversity and women candidates are strongly encouraged to apply.

