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Approved by Senior Inspector
M. R. R. S. J.
22/07/2024

EXTERNAL ADVERTISEMENT

Humanitarian and Development Consortium (HDC) is a legally registered National Non-Governmental Organization (NNGO) operating across four (4) states and two Administrative Areas in South Sudan. Within the four (4) states and two Administrative Areas, HDC is working with the Refugees, IDPs, returnees and Host communities to improve the livelihoods of needy people, enable them to realise their potential and enjoy dignified lives. It also provides protection to the most vulnerable individuals with specific needs. It endeavours to promote human dignity and create peaceful environment for individuals to realize their full potential. It is in this framework, that HDC is to recruit;

JOB TITLE:	Consultant (1)		
Title of Assignment:	Building Resilience Through Vocational Training for Women and Youths in Malakal- Upper Nile State.	Duty station	Malakal
SECTION:	Protection Programs		
CONTRACT PERIOD:	21 days	TYPE:	Consultancy
OPENING DATE	22 nd July, 2024		
DEADLINE OF SUBMISSION:	9 th August, 2024		
NATIONALITY	South Sudanese		

Back group

The communities in Malakal are significantly impacted by the conflicts, and have seen the population facing numerous challenges, including a lack of access to vocational skills necessary for economic self-sufficiency.

Following the relative peace culminating from the revitalized peace agreement of 2018 and the subsequent conflicts in the neighboring countries like Sudan and Ethiopia, that pushes the then South Sudanese refugees to return home, the returnees face the need to begin rebuilding their lives and to do so, HDC seeks to provide economic recovery capacity building. This initiative is funded by the United Nations High Commission for Refugees (UNHCR) and implemented by the Humanitarian & Development Consortium (HDC), to empower women and youths by equipping



them with market-driven vocational Training skills. This skill will enable them to engage in livelihood activities, support their families, and contribute to the local economic growth.

The objectives

1. To provide a comprehensive Vocational Training Skills in areas such as agriculture, tailoring, and small business management to enable women and youths to engage in income generating activities.
2. To equip participants with knowledge of market trends, customer service, financial management and enhancing their ability to establish and sustain small businesses.
3. To foster a sense of self-reliance, confidence, and resilience among the beneficiaries, enabling them to overcome the challenges posed by natural disasters and conflicts and support their families.

Scope of work

The Consultant will ensure for the following;

- Conduct an initial assessment to identify the most relevant and in-demand vocational skill in Malakal market.
- Engaging with some community members to understand their interest and capacities.
- Developed a comprehensive training curriculum tailored to identify and address the needs.
- Ensure the curriculum includes both theoretical and practical components
- Incorporating life skills and entrepreneurship training to enhance participants' ability to start and manage their businesses.
- Conduct training sessions for the designed number of women and youth participants.
- Utilizing interactive and participatory training methods to ensure effective learning.
- Providing necessary training materials and tools.
- Implement a system to track participant progress and skills acquisition.
- Conduct pre-and post-training (baseline) assessments to measure the capabilities of the beneficiaries before the training and measure impact after the training.
- Preparing a final report detailing the training, outcome, challenges, and recommendations.

Methodology

- Ensure the training include the people with disabilities and representative selected from all ethnic groups in Malakal.
- The training will include classroom sessions, practical, demonstrations and mentorship.
- The consultant will utilize participatory methods to ensure the participants are actively involved in the learning process.
- The training will incorporate field visits and hands-on experience to provide a holistic understanding of the market- driven Vocational Training Skills being taught.

Expected outcomes

1. Increase economic independence and improved living standards for women and youths in the targeted communities.



2. Establishment of small businesses and cooperative ventures, leading to community-wide economic growth.
3. Enhanced community cohesion and empowerment as individuals contribute to the overall recovery and development of their communities.

REQUIRED: KNOWLEDGE, SKILLS & ABILITIES

The ideal trainer should possess the following

- Proven professional experience in delivering Vocational Skills Training, particularly in conflict-affected areas with limited or low-resource settings.
- Expertise in market-driven skills relevant to the market context.
- Experience in designing and implementing a training program
- Ability to work effectively with women and youths.
- Sensitivity to the cultural and social-economic context of Malakal
- Ability to communicate and explain content using Classic Arabic. Local languages such as Shiluk, Nuer, and Dinka languages are an added advantage.

INTERESTED QUALIFIED APPLICANTS:

Submit the followings documents by email to info@hdcafrica.org and in copy emmanuel.taban@hdcafrica.org before 5 PM on Friday 9th August, 2024.

1. Cover Letter/ application letter
2. Updated CV
3. Recommendation Letters from previous employers
4. Copies of Academic Certificates
5. Copy of National ID

Applying as a company, kindly submit the following

1. Company Profile
2. Application Letter

NB: Females candidates are highly encouraged to apply for the positions. BE ADVISED: *Do not submit original certificates / diploma / documents. However, you may be asked prior to the interview process to bring the original documents / certificates / diploma with you for verification. Be reminded that the submitted application documents are not refundable.*

NB: ONLY SHORT LISTED CANDIDATES WILL BE CONTACTED

HDC is an equal opportunity employer and qualified women are encouraged to apply.

