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Approved by
MOI 02/02/22



JOB ADVERTISEMENT

Job Title:	Roving Food Security and Livelihoods Programme Manager
Location:	Roving across all FSL project locations
Reports to:	Programme Director
Posting Date	2-Feb-2022
Closing Date	22-Feb-2022

General Programme Description

GOAL is a global humanitarian organisation who works with the most vulnerable communities to help them respond to and recover from humanitarian crises, and to assist them to build transcendent solutions to mitigate poverty and vulnerability. GOAL has been working in South Sudan since 1985 with a focus on health, nutrition, WASH, food security and livelihoods. GOAL is continually adapting and responding to the context to support the communities where we work.

GOAL directly implements and through international and national partner organisations to maximise the benefit to targeted communities. These programmes are currently being implemented in Upper Nile (Ulang, Nassir, Panykang and Maiwut), Warrap (Gogrial East, Gogrial West and Twic), Abyei Administrative Area and Central Equatoria (Kajo-Keji and Juba).

Job Purpose

The project manager (PM) will be responsible for managing and facilitating FSL projects and work closely with partner organisations (RUCAPD) at the field level and ensuring an integrated approach in project implementation among partners in the achievement of project objectives. Key project activities include, distribution of inputs, trainings, developing local level emergency response and preparedness mechanisms as well as income generation and livelihoods strengthening activities. Given GOALs current Food Security portfolio the role will have a significant focus on Upper Nile

Main Responsibilities

The Roving Programme Manager (PM) has the overall responsibility for field level management of all Food Security and Livelihoods projects across the country which targets vulnerable groups in South Sudan with emergency response as well as resilient livelihoods support.

Works directly with Programme Director (PD), FSL coordinator, Financial Controller (FC), Assistant Financial Controller (AFC), Area Coordinators (ACs), Systems Director (SD) and all staff seconded by partners.

Duties and responsibilities

Programmes management:

- Lead the day today FSL project management at field level, taking instruction from the PD and AC to ensure programme objectives and reporting deadlines are met.
- Manage all field operations related to the programme with direction from the FSL Coordinator or the Programmes Director according to the programme work plan, programme budget and implantation strategy.



- Troubleshoot as needed to prevent disruptions in daily programme activities and liaise with relevant senior management from across the project.
- Monitor programme implementation, measure impact and calibrate programme strategy and implementation accordingly.
- Work closely with GOAL MEAL coordinator on the MEAL systems design and measurement.
- Liaising with the AC at field level to ensure logistics, administration, human resources, and transport needs of the programme are met and in line with donor guidelines and GOAL policy.
- Ensure all programme funds are spent in accordance with donor rules and regulations. In addition work with the private sector which conforms to SSHF and IAPF guidelines.
- Work with the AC and PD to forecast expenditure surpluses and deficit to enable adjustments to be made to the programme in a timely fashion.
- Ensure that all work follows international quality standards and best practices and those Agriculture initiatives are technically and environmentally sound.

Team Management:

- Directly responsible for the performance management of the field staff
- Manage the recruitment and training of the field team to ensure staff are of the quality and capacity to ensure the successful implementation of activities. Monitor and advise on staffing needs throughout the programme. Ensure evaluations and disciplinary measures are made as necessary according to GOAL policy.
- Provide direct and ongoing supervision and managerial support to all staff in the field team.
- Representation - represent GOAL at different coordination fora at the field level, liaise with UN agencies, partner organisations, NNGOs and INGOs as needed.
- Ensure accountability to project participants and to international standards guiding development work. This includes understanding and following established international guidelines and actively engaging participating communities as equal partners in the design, monitoring and evaluation of programmes.
- Work closely in partnership with the PD to represent the programme to donors should they visit the field, relevant government officials and partners at district levels.
- Ensure establishment and maintenance of relationship with target communities and local government structures.
- Other duties as assigned from time to time to support delivery of organisational activities

Requirements (Person Specification)

Essential

- Bachelor's degree in Economic development, Agriculture or other relevant field is essential.



- At least 3 - 5 years of relevant experience in managing development projects including time spent in the field level management position.
- Proven technical experience in market facilitation, youth development, livelihoods and or Agriculture and value chain programming.
- South Sudanese national with previous experience working in South Sudan
- Demonstrated success building, managing and leading a team at field level
- Strong writing, communication, organization, prioritization and negotiating skills
- An excellent English verbal and written communication skill
- proven financial management skills plus
- Experience In building and maintaining effective partnership with implementing and strategic partner agencies and government/local authorities and counter parts.
- Strong computer literacy with a full knowledge of office applications.

Desirable

These are specifications or qualities that would be ideal if the candidate had but aren't essential to be considered for the role. No more than 4 desirable criteria

- Knowledge of local language is an added advantage.
- Experience with Consortium led programmes



Equal Opportunities

GOAL supports diversity and strives to create a discrimination free work environment where staff are supported to reach their full potential regardless of identity factors such as ethnic background, gender, colour, age, disability, marital status, religion, etc. GOAL continually seeks to strengthen leadership on, and capacity for, gender equality work supporting staff to understand how gender affects their own lives as well as the lives of people in the communities where we work. GOAL is committed to equal opportunities in employment and staff training.

Suitably qualified female candidates are strongly encouraged to apply

Safeguarding

Children and vulnerable adults who meet GOAL as a result of our activities must be safeguarded to the maximum possible extent from deliberate or inadvertent actions and failings that place them at risk of abuse, sexual exploitation, injury and any other harm. One of the ways that GOAL shows this on-going commitment to safeguarding is to include rigorous background and reference checks in the selection process for all candidates.

Accountability within GOAL

Alongside our safeguarding policy, GOAL is an equal opportunities employer and has a set of integrity policies. Any candidate offered a job with GOAL will be expected to adhere to the following key areas of accountability:

- Comply with GOAL's policies and procedures with respect to safeguarding, code of conduct, health and safety, confidentiality, do no harm principles and unacceptable behaviour protocols.
- Report any concerns about the welfare of a child or vulnerable adult or any wrongdoings within our programming area.

- Report any concerns about inappropriate behaviour of a GOAL staff or partner.

HOW TO APPLY

There are two ways to apply. Please only use one.

1	<p>Submit your application letter, CV and copies of certificates in a sealed envelope with the position you are applying for indicated on the top left corner of the Envelope addressed to: -</p> <p>The Human Resource Department, GOAL South Sudan. Not later than the application deadline indicated at the top of the document</p> <p>Do not submit original documents - GOAL will not be held liable for any lost documents. GOAL does not return applications and will retain documents in accordance with organisational policies.</p>
2	<p>Email your cover letter, CV, and scans of certificates to goaljobs@ss.goal.ie</p> <p>State the position and Location you are applying for in the email subject line.</p> <p>Note: GOAL can only receive emails of 5MB or less. GOAL will not be liable to emails not received</p>

Please note that only shortlisted candidates will be contacted.

HR GOAL


