



VACANCY ANNOUNCEMENT

Job Title: Tailoring skill trainer
Band / Level / Grade: 9B
Department: Women Protection and Empowerment
Location: Jamjang
Overtime Eligible: Exempt
(per local law)
Job Opens 14th Oct-2021
Closing Date 27th Oct-2021



BACKGROUND:

The International Rescue Committee (IRC) responds to the world's worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, we restore safety, dignity and hope to millions who are uprooted and struggling to endure.

JOB SUMMARY:

The skill trainer will be responsible for the delivery of specific instructor led technical education to women and girls who have been enrolled in the study of tailoring and build their knowledge on practical tailoring skill intended to solve the needs of the refugee population.

Major Responsibilities:

Implementation

- Train Youth and girls on how to set-up, manage and maximize tailoring workshop at the youth and women centers.
- Facilitate training on day-to-day workshop activities to the Youth and girls at the Youth and adolescent girls center.
- Train the Youth and girls on how to relate to each other at the youth and the women centers and the IRC staff while ensuring proper work manners.
- Facilitate the enrollment of the Youth, women and girls for tailoring lessons and train them on how to maintain machines, relevant equipment, and tools.
- Train the Youth on how to identify faulty equipment and be self-reliant in workshop while executing her activities and participate fully in resolving emerging problems.
- Develop training materials and procedures on tailoring course.
- Reports to management major defects and problems related to the machines and its products so that a technician is contracted to service.
- Participate in the organization of the tailoring inauguration ceremony and afterword follow up the grandaunt.



- Supervise and coordinate Youth, women and girls engaged in local context problem-solving, and monitoring of capacities and resilience.
- Train youth, women, and girls on how to adjust/modify and customize relevant tools and items.
- Train Youth and women how to conduct workflow analysis, designs, cost estimation and cost or product comparison analysis.
- Ensure proper tracking of the attendance of the beneficiaries and appropriately document all the activities conducted under her stewardship.
- The trainer will be in charge of delivering all the technical tailoring educational activities at the Youth and women and girls wellness center.
- Participate in all the women and girl's empowerment activities, enhances building support networks among women and girls and promote social integration of survivors and other vulnerable women.
- Adhere to GBV guiding principles of respect, confidentiality, and safety/security and non-discrimination while providing services to women and girls.

Mentorship

- Contribute to a positive team spirit among all IRC staff.
- Provide mentoring to the community volunteers on a daily basis.
- Support adherence to GBV referral protocols
- Assess gaps in youth training services in the Pamir Refugee Settlement.
- Represent the IRC WPE in community meeting as required.
- Maintain positive relationship with Community leaders, Local community structures in all levels.
- Maintain positive coordination and relationships with partner and other IRC sector staff.

HR & Logistics & Finance

- Adherence to IRC South Sudan Country Program.

Monitoring & Reporting

- Prepare and submit report on the accomplishment of work as requested on daily and weekly basis and incorporate manager feedback.
- Complete any other duties as required by supervisor/management.

Position Reports to: GBV response officer – Ajuong Thok

Position directly supervises: Dotted line supervision to GBV Community outreach volunteers.

Other Internal and/or external contacts:

Internal: Regular relationships with IRC WPE Program department's team.

External: Collaboration with IRC partners and donors including other non-governmental organizations, inter-agency group.

Job Qualifications:

Education:

- Completion of secondary education and certificate or other related field preferred.



Skills and Experience:

- Minimum of 2 years' experience in practice of sewing of clothes using **both manual and electrified tailoring machines is a must.**
- Significant experience of working with the Youth and young people in refugee camp setting.
- Clear understanding of gender inequality and issues surrounding violence against women and girls.
- Must have minimum of one year experience in working with international organization or a competitive market on similar task.
- Must have experience or skills in training other people.
- Ability to self-evaluate learning needs and actively seek learning opportunities.
- Ability to develop training note series for certificate course in tailoring.
- Ability to maintain confidentiality and respect for survivors at all times is essential.
- Positive and professional attitude, able to organize, maintain composure and prioritize work under pressure, work overtime when necessary and be able to coordinate multiple tasks and maintain attention to detail.
- Ability to work as a member of a team is essential.
- Ability to communicate in English, classic Arabic and a local language spoken in Pamir refugee camp is an added advantage.
- Ability to write clear and concise reports in English.

Professional Standards

The IRC and IRC workers must adhere to the values and principles outlined in IRC Way - Standards for Professional Conduct. These are Integrity, Service, equality, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

Gender Equality: IRC is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including parental leave, gender-sensitive security protocols and other supportive benefits and allowances

Equal Opportunity Employer: IRC is an Equal Opportunity Employer. IRC considers all applicants based on merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable law.

The position is for a **National with relevant DOCUMENTS**. Interested candidate should submit a copy of their CV, Academic documents, National ID & a cover letter to: **Jamjang IRC field Office to the department of Human Resources**.

NOTE: Only shortlisted candidates will be contacted. The IRC is an Equal Opportunity Employer. The IRC, therefore, considers all applicants based on merit.

FEMALE applicants will have an added advantage for the position.

