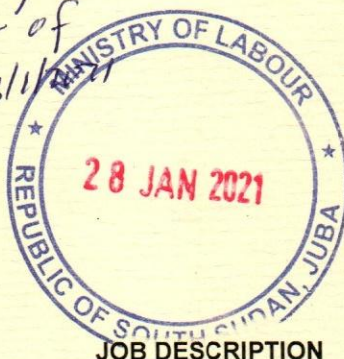


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Approved by
A/Inspector of
Labour 78/1/2021
MUSA



SAFERWORLD

PREVENTING VIOLENT CONFLICT. BUILDING SAFER LIVES

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JOB DESCRIPTION

Job Title:	Research Adviser
Location:	Juba, South Sudan
Reporting to:	Analysis and Outreach Manager
Type of position:	National position
Grade and Salary:	South Sudan Scale - Advisor Gross Salary – between USD 46,000 – 59,000/annum
Contract terms and hours:	<ul style="list-style-type: none"> • Term of contract: fixed term – one-year Sabbatical coverage, depending on funding and satisfactory performance • Probation: 1 month • Annual Leave: 28 days per calendar year (January-December) in addition to agreed South Sudan public holidays. • Hours: Standard working week is 37.5 hours a week • Medical insurance: As per Saferworld South Sudan's medical insurance • South Sudan Social Insurance: 17% contribution from Saferworld • Taxes: Saferworld deducts and remits South Sudan income tax for all its employees, regardless of nationality. • Work eligibility: must have the right to live and work in South Sudan

Background:

Saferworld is an independent international organisation working to prevent violent conflict and build safer lives. We work with people affected by conflict to improve their safety and sense of security and conduct wider research and analysis. We use this evidence and learning to improve local, national and international policies and practices that can help build lasting peace. Our priority is people – we believe in a world where everyone can lead peaceful, fulfilling lives, free from fear and insecurity. We are a not-for-profit organisation operational in 12 countries across Africa, Asia and the Middle East.

The Conflict Sensitivity Resource Facility (CSRF), funded by the British, Swiss, Dutch, and Canadian donor missions, is a Saferworld-managed project that supports the integration of conflict sensitive principles and practices into donor strategies and donor-funded programming in South Sudan. Conflict sensitivity is a programming approach that emphasises strong contextual analysis and programmatic flexibility to minimise aid's negative consequences and maximise its positive impacts. Conflict sensitivity is particularly important in volatile, conflict-affected contexts where inadequate understanding of conflict and political dynamics can lead to donors and implementing partners inadvertently exacerbating the conflict.

The CSRF programme is implemented by a consortium of NGOs led by Saferworld in collaboration with swisspeace. The CSRF recently completed a two-year pilot phase and has begun a five-year contract which extends from January 2019 to December 2023. The expanded programme includes increased commitment to and resources for the CSRF's learning agenda. The post-holder will be employed by Saferworld.

Job purpose:

The Conflict Sensitivity Research Adviser is expected to provide high quality technical input on conflict sensitive research and programming in South Sudan. Activities are expected to be mainly in Juba, with occasional travel to other locations in South Sudan as necessary to support research activities. The Research Advisor coordinates CSRF research and policy delivery, in close collaboration with the swisspeace Senior Research Advisor. In addition, the Research Advisor supports the dissemination of research findings, including the organization of and participation in outreach events in South Sudan, and internationally if needed.

Roles and responsibilities:

Technical leadership and strategic input

- Provide high quality inputs into the technical design of CSRF's research.
- Undertake a monthly review of recent research and provide a 'Monthly Research Update' for circulation to the CSRF Mailing list
- Support the Donors in developing joint guidance on conflict sensitivity for their work in South Sudan.
- Identify policy lessons and develop strategies for disseminating these to donors in South Sudan and internationally (in collaboration with swisspeace).
- Lead on the development and delivery of the 'South Sudan Context Course for Aid Workers'.
- Lead on the development and operationalize of one of the CSRF's thematic areas and its related analysis, outreach and research work.

Research and strategic reflection

- Support swisspeace in identifying key research topic areas central to conflict-sensitive international engagement in South Sudan and provide technical advice in terms of the conflict sensitivity framing of the research, ensuring that research links back to strategic guidance and policy advice to beneficiaries
- Act as the in-country focal point for research (in collaboration with swisspeace), including providing context-specific advice on key issues to research from a conflict sensitivity perspective.
- Ensure that research outputs inform strategic guidance and lessons learning conversations.
- Support research processes in-country, with Swiss peace staff and/or independent researchers.
- Coordinate the inputs from swisspeace on the research and reflective learning strands of work in particular.

Representation and beneficiary relations

- Represent the CSRF at Management Committee or other external meetings in the absence of the CSRF Director, as requested.
- Raise the CSRF's profile among the donor community and international partners in South Sudan (and internationally as appropriate).
- Represent the CSRF's research work and findings to donors and others working in South Sudan,
- The post holder may be assigned by the Director to take up any leadership, representation or reporting roles from time to time.

Safety, security and risk management

- Ensure that project activities and collaboration with partners adheres to Saferworld's safety and security policies and procedures.
- Identify potential Conflict of Interest risks that may arise, and work with the CSRF Director to mitigate or otherwise address these.
- Identify potential risks to the CSRF, staff or partners and work with the CSRF Director to mitigate or otherwise address these.

Relations with Researchers, Consortium members and Donors

- Together with the CSRF Director and Senior Research Advisor, establish collaborative working relationships with academics and other researchers working on South Sudan.
- Support the CSRF Director and other CSRF team members to develop and maintain strong working relations with CSRF donors and their implementing partners, and other operational agencies in South Sudan.
- Coordinate the inputs of staff from other Saferworld teams, notably the Senior Policy Adviser/s supporting the CSRF activities.
- Support the sharing of lessons, analysis, and skills development opportunities between CSRF staff and other Saferworld staff in South Sudan.

Key working relationships

- **CSRF team** – work collaboratively with the CSRF consortium to link the capacity building agenda with the project's research, analysis, outreach, and learning work;
- **Saferworld Conflict Advisory Unit** – work collaboratively with the CAU to share learning and support delivery of activities that align with CSRF's mandate to promote capacity building around conflict sensitivity;
- **Donors, UN Agencies and INGOs** – develop and maintain relationships with donors and other organisations working in South Sudan, on conflict sensitivity issues, or on the South Sudanese context more broadly.
- **Aid workers and Academics** – network with individual aid workers and academics to support CSRF's outreach with regards to capacity building, information sharing and learning around conflict sensitivity.

Scope and accountability

Decision making and limits of authority	<ul style="list-style-type: none">In consultation with the CSRF Director and Swiss peace Senior Research Advisor, participate in decisions relating to CSRF research,
Financial resources	N/A
Other resources	<ul style="list-style-type: none">Shared responsibility for information database, quality and accuracy of data through selecting and reviewing publications for CSRF research repository.Contribute to report writing, and quality and accurate information sharing.Responsible for and in custody of Saferworld equipment, such as a Laptop.
People management	N/A
Legal, regulatory and compliance responsibility	<ul style="list-style-type: none">Comply with Safer world's policies and procedures, including HR and safeguarding policiesEnsure that all research consultants are aware of and abide by Safer world's safeguarding policies and CSRF Research ethics

Person specification

Knowledge, qualifications and experience

- Master's degree in a relevant topic and relevant professional experience;
- Knowledge in the areas of peacebuilding, conflict prevention, conflict sensitivity, especially in relation to applying this to development and humanitarian sectors, conflict and political analysis, and governance;
- In-depth knowledge of conflict dynamics in South Sudan;
- Knowledge of the relevant international discourses, policies, and actors on conflict sensitivity, peacebuilding, and conflict-affected and fragile states.
- Demonstrated relevant experience in research, policy and strategic analysis on conflict, security, peacebuilding and conflict sensitivity issues;
- Proven experience in conducting high quality social research on issues related to conflict, security, justice, gender equality and/or governance, and knowledge of relevant research methodologies;
- Experience of working on conflict, gender equality, security, justice, human rights and/or governance issues in South Sudan (preferable) or the broader region;
- Experience of working with national governments, international organisations, the corporate sector and/or large multi-mandate development NGOs, in particular in conflict-affected and fragile contexts;
- Experience in providing professional advice, including on a consultancy basis to the private sector and/or governments would be an advantage;

Skills and abilities

- Rigorous analytical skills and proven ability to write policy papers, briefings and articles;
- Excellent written and oral communication skills in English;
- Proven ability to work alongside, and to learn from, a wide range of people, including South Sudanese partners;
- Creativity, flexibility, self-motivation and the ability to prioritise workloads to meet deadlines;
- Ability to lead/substantively engage in lessons learning processes.

Personal qualities

- Commitment to and compliance with Safer world's safeguarding principles
- Commitment to respect and value equality and diversity, and understanding of how this applies to own area of work
- Commitment to own continuing personal and professional development
- Commitment to the vision, mission and values of Saferworld
- Commitment to improving international engagement in conflict-affected contexts and sharing experience-based ideas as to how this can be achieved.

Other requirements

- Travel to sub-national and remote locations in South Sudan to areas recently affected by violent conflict may be required;
- Occasional travel in the East Africa region and beyond.

Application process.

How to apply; Down load and complete an application form at <http://www.saferworld.org.uk/jobs/jobs> and send to HR team at recruitment @Saferworld.org.uk and use subject heading Research Adviser or hand deliver to Saferworld office in UAP Equatoria Tower, Hai Neem , first floor, Wing B, Juba, South Sudan.

Deadline for application: 17 February 2021.

NB:

- Saferworld is an equal opportunities employer, female candidates are strongly encourage to apply.
- This vacancy is open to South Sudanese national only.
- Only shorted listed candidates will be conducted.

