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WE ARE HIRING

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Approved by
Inspector of Labour
23/03/2023
[Signature]



Position: Communication and Gender Specialist (2 Positions)

Project: Governance-projects Bundle and Agriculture Projects Bundle

Reports to: Bundle Coordinator

Contract Duration: April 2023 to June 2025

Location: Juba, with occasional travel South Sudan

Background:

In South Sudan, GIZ works on behalf of the German Federal Ministry for Economic Cooperation and Development in the following three priority areas: Food and nutrition security and rural development, Urban water supply and sanitation, Rural development and good governance. GIZ's coordination office has been in the capital, Juba, since 2010.

The GIZ Coordination Office Juba is urgently seeking two qualified South Sudanese candidates to fill the vacant position of **Communication and Gender Specialist** for the thematically organized Bundles Governance+ and Agriculture. The Governance+ Bundle coordinates 5 projects, while the Agriculture-Bundle coordinates 3 projects.

Scope of the Position:

The Communication and Gender Specialist at bundle level will guide all projects on communication and gender related topics and ensure that all projects within the respective bundles implement the GIZ South Sudan communications strategy and coordinate the activities in terms of gender mainstreaming. He/she will work closely with a Communication and Gender Focal person in the Country Office, who will provide guidance and onboarding.

Your Tasks

- ❖ You will be working at the interface between the Coordination Office and field / project offices, coordinating knowledge exchange and news management in both directions for all organizational and project topics within the Governance+ or the Agriculture-Bundle. Specifically, your tasks will include but will not be limited to:
- ❖ Ensure the implementation of the GIZ South Sudan communication strategy in accordance with GIZ's rules and corporate design guidelines
- ❖ Support the preparation and implementation of GIZ South Sudan's communication and visibility action plan
- ❖ Support the planning, content development and production of outreach materials such as fact sheets and presentations
- ❖ Support the development of detailed media reports, press releases and other media material
- ❖ Work closely with the project technical staff and follow-up on activities and collect information for media and social media publication
- ❖ Collate information from projects and beneficiaries to develop success stories and other engaging content for GIZ South Sudan's intranet (IDA), newsletter, website, and social media



- ❖ Support the Communication and Gender Focal Person at country level with strategic orientation on communication in the country, in presenting a consistent corporate image and communicating GIZ's corporate policy and strategy to staff in the country
- ❖ Support the ideation, development and implementation of suitable communication formats, to strengthen seamless cooperation between project locations, country office and HQ
- ❖ Support the preparation, implementation and follow-up of events in South Sudan
- ❖ Support the implementation of GIZ's gender strategy in South Sudan, specifically, support the preparation and implementation of GIZ South Sudan's gender action plan
- ❖ Provide advice around gender perspectives in all aspects of GIZ South Sudan's work
- ❖ Advocate for greater attention to gender perspectives, providing the necessary rationales and advice on approaches to support gender mainstreaming throughout all GIZ projects
- ❖ Support awareness raising activities and organization of events on gender equality and gender mainstreaming within the GIZ South Sudan portfolio
- ❖ Collect statistics on the representation of women in all processes, prepare reports on a regular basis and monitor the achievement of the goals set out in the gender action plan at bundle level
- ❖ Visit the projects field locations and project activities regularly to gain adequate knowledge of the potentials and constraints of the work environment, in order to be able to provide better support and monitor progress
- ❖ Report all problems related to communication and gender administration and compliance without delay

Your Profile

- ❖ Bachelor's degree in communication science / journalism or a similar field
- ❖ At least 3 years of work experience in communications or journalism, work experience in the non-profit sector with focus on governance or agriculture and project related subject is an advantage
- ❖ Experience in working for/with international organizations is an asset
- ❖ Ability to express oneself well both verbally and in writing; polished, target-group oriented style
- ❖ Experience with media production and creating targeted content
- ❖ Editorial experience, experience in writing articles and press releases (evidenced by work samples)
- ❖ Good understanding of social media management tools and experience working with Twitter and LinkedIn on a professional level
- ❖ Good eye for page layout and design, knowledge of graphic design software is an advantage
- ❖ Knowledge of South Sudan's media landscape, previous experience working within the South Sudanese media and contacts to media professionals are an advantage
- ❖ Knowledge of and interest in current debates on gender and gender mainstreaming internationally and in South Sudan, previous work experience in the field of gender equality / women's rights is an advantage
- ❖ Very good working knowledge of ITC technologies (related software, phone, email, the internet) and computer applications (especially MS Office)
- ❖ Willingness to learn innovative communication techniques and upskill as required according to the tasks to be performed
- ❖ Good time management skills, ability to multitask and work well under pressure
- ❖ Willingness to travel to field offices
- ❖ Excellent command of the English language (verbal and written)

How to Apply



Applicants should submit their 3 samples of work (e.g., written, layout/design), CVs and cover letters declaring interest for the position to the GIZ-Coordination Office HR-Team **ONLY by email to HR-Suedsudan@giz.de**. Applications in hard copy will not be considered!

Please note that all applications must be submitted with **non-returnable** photocopies of all the relevant documents including recommendation(s) from previous employer(s) and a copy of the national certificate. Original documents will only be required for verification during interviews if requested. Ensure that you and your referees are reachable via the stated contact information during daytime.

Only shortlisted candidates will be contacted for interviews. If you didn't hear from GIZ in 3 weeks after closing date, please note that your application wasn't successful.

The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH provides equal employment opportunities to all, regardless of gender, race, religion or disability (Zero Discrimination). Qualified women are highly encouraged to apply.

Opening Date: 23/03/2023

Closing Date: 19/04/2023

