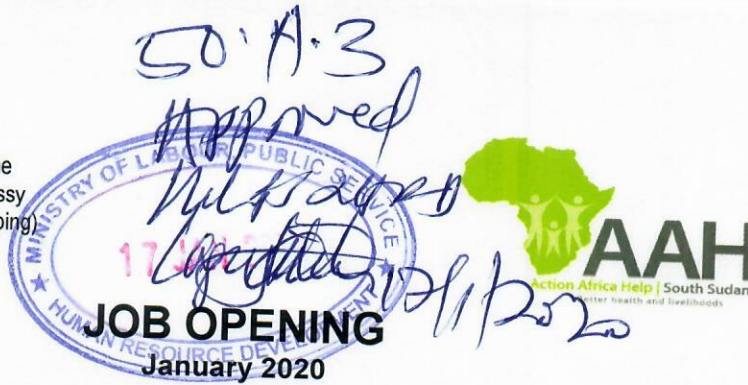


AAH-I South Sudan Country Programme  
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## HEALTH & NUTRITION TECHNICAL MANAGER AAH-I South Sudan

AAH-I South Sudan is a Country Programme of Action Africa Help International (AAH-I), an African-led non-governmental organization that supports livelihood-challenged communities in East and Southern Africa to sustainably improve their well-being and standard of living. With Country Programmes in South Sudan, Kenya, Somalia, Uganda, Zambia and Ethiopia, AAH-I has over 30 years' experience working with communities in conflict and post-conflict situations, including refugees, internally displaced people and host communities. AAH-I also works with other marginalized communities, including pastoralists and people living in informal urban settlements.

In South Sudan, AAH-I works in Greater Equatoria, Greater Jonglei, Greater Upper Nile and Greater Unity State, with field offices in Juba, Yei, Maridi, Yambio, Mundri, Bor, Wau, Ajong Thok, Maban and Malakal. AAH-I is looking to recruit a suitably qualified candidate to fill the vacant position of Health and Nutrition Technical Manager to be based at its Country Office in Juba with regular field travels to the various field offices.

**Position:** Health and Nutrition Technical Manager

**Reports to:** Head of Programmes

**Line manages:** All Health and Nutrition Project Coordinators

**Liaises with:** Other technical leads at Country Office and HQ, Country Finance Manager, HR & Admin Manager, Procurement Manager.

**Duty Station:** Juba, with frequent travel to field locations

### Job Summary:

To provide strategic leadership, oversight and guidance in planning, implementation, reporting, monitoring and evaluation of Health and nutrition sector within AAH South Sudan country Programme. The job holder provides over all leadership to the health sector projects in the country as well as resource mobilization. The position is also responsible for developing capacity of Key AAH health and nutrition sector staff as well as the capacity of partners especially in CHDs/ SMoH/ MoH. The job holder builds and maintains cordial and trustful relations with donors, partners, CHDs/ SMoH/ MoH through effective participation in National and State Coordination meetings.

### Responsibilities:

#### 1) Strategic Management

- As a member of AAH-I South Sudan Senior Management Team (SMT), has a shared responsibility in upholding the vision, mission and core values of AAH-I
- Lead the Operationalisation of the Health and Nutrition strategic objective of the Country Strategic Plan (CSP), through incorporating and monitoring critical activities in the Country Annual Operating Plan.

- Ensure that the Health and Nutrition programme design and implementation is aligned properly with the South Sudan national Health and Nutrition policy frameworks and guidelines.
- Build a well-motivated, coordinated and empowered team to support the implementation of the Health and Nutrition programme through effective supervision, coaching and capacity building of key staff in the Health and Nutrition sector
- Set objectives with staff under his/her direct management, and appraise their performance in accordance with AAH-I performance management policies, identifying areas where they require support and capacity building.
- Ensure that all AAH-I policies and internal control procedures are followed by all staff directly and indirectly under his/her responsibility.
- Encouraging effective team work and inclusiveness, and building a team spirit through regular meetings and team events.

## **2) Programme Management**

- Provide leadership in the harmonization and coherence of Health and Nutrition approaches and activities across all project locations with the development of project implementation plans, budgets and regular follow-up of execution,
- Provide continuous technical and organizational support and capacity building to Project Coordinators and their technical teams, to ensure teams are conversant with standard approaches and methodologies in line with national guidance and project objectives,
- Ensure a close and regular coordination with support departments (finance, logistics, administration and human resources) in procurement planning and follow-up, cash forecasts and call downs, human resources planning and overall staff management.
- Promote an integrated approach among the Health, WASH, Nutrition and FSL sectors wherever feasible and justified

## **3) New Business Development**

- Collaborate with other technical sector heads to develop an integrated technical strategy; and support integrated programme definition and implementation
- Identify new geographical areas of interest according to humanitarian and development needs and the AAH-I South Sudan CSP. Conduct assessments and information gathering in proposed areas and support initiation or launching of new operations,
- Set up and maintain a robust funding opportunities intel system at country level, be proactive in the lookout for partnership and funding opportunities.
- Assist the Country Director (CD) to develop pre-positioning plans and support the CD in the preposition meetings with potential partners and donors, based on the opportunities mapping,
- Manage a coordinated preparation, technical review, approval and submission of Health and Nutrition proposals and concept notes in response to donors' calls or unsolicited applications.

## **4) Monitoring, Evaluation and Learning**

- Ensure the appropriate development and implementation of high quality technical monitoring systems, indicators and supporting tools to monitor the impact and outcome of

Health and Nutrition programmes; ensure their harmonization across project areas and build capacity of field teams on their implementation and regular timely use

- Provide direct support to Project Coordinators on project planning and monitoring (procurement planning, budget design, forecast and follow-up, monthly reports, technical reports, etc.)
- Ensure internal and external evaluation of current and previous Health and Nutrition programmes in a manner that facilitates organizational learning.
- Ensure the development and implementation of proper systems to reduce risk and increase accountability and transparency of operations.
- Ensure high quality, timely technical and donor reporting across all projects according to AAH-I and donor standards
- Support learning and application of innovative approaches at field level in collaboration with other AAH-I technical departments and external partners
- Ensure documentation and capitalization of lessons learnt and good practices; and contribute to the preparation of publications, where applicable,
- Initiate Action or Operations Research and generate and share findings to improve programming.

#### **5) Networking and Representation**

- Represent AAH-I externally and coordinate with government authorities, NGOs, UN agencies and donor representatives as necessary
- Engage in outreach and advocacy with policymakers and practitioners at State and National government levels.
- Represent AAH-I South Sudan in key National or State meetings and forums. Ensuring active presence and participation in national Health and Nutrition coordination meetings, cluster and technical working groups
- Create links with various Health and Nutrition actors and develop partnerships where relevant and appropriate, including with specialised institutions and the private sector.
- Ensure that relevant stakeholders have a clear understanding of AAH-I's mission, background, programme objectives and activities in the country.

#### **Expected Results:**

- Agreed donors requirements are followed by all the health sector projects.
- AAH institutional policies, systems and procedures are followed at project level
- Create a shared vision, among all staff, on programme objectives and their respective roles in achieving programme targets and implement staff development plans
- Support and guidance to staff under his/her direct supervision is provided to facilitate adequate project implementation and achievement of the desired targets
- Overall coordination, networking and strategic partnerships to programme implementation established and made functional
- Oversight responsibility for finance management and systems compliance to AAH-I guidelines, donor requirements and locally applicable laws and procedures
- Programme monitoring and evaluation (based on agreed indicators) regularly carried out, and timely reporting to important stakeholders ensured.

- Appropriate program documentation and reporting systems further developed and implemented.
- Mutual and trustful relations with MoH and other key stakeholders including the community established and sustained.
- Support operations research, baseline assessments and project evaluation activities.
- Growth in Health and Nutrition programme portfolio, in terms of funding, partnerships and knowledge base.

### Qualifications, Skills and Competencies

- A Medical Doctor with Bachelor's Degree in Medicine and Master's in Public Health, Nutrition, Project Management, Development Studies.
- A minimum 7 - 9 years' experience in health sector programmes implementation in developing countries or low-resource setting with an international NGO at managerial levels as Health & Nutrition Programme Manager or Advisor level relating to primary health care, maternal and child health, Sexual Reproductive Health, HIV/AIDS, and communicable diseases.
- A strong understanding of the Health and Nutrition Sectors in South Sudan or similar contexts
- Practical experience of project cycle management processes and systems, Business development, Proposal writing, Fundraising & Resource Mobilization
- Ability to represent, liaise and negotiate at different levels (national, State, County, and local levels) with NGOs/ INGOs, donors, government, etc.
- Excellent communication skills. Strong verbal, written and presentation communication skills
- Evidence of effective networking; including influencing policy and processes
- Demonstrated capacity to monitor results, as well as an understanding of funding flows and an ability to interpret and provide feedback on financial reporting data generated by large scale complex programmes and aid modalities with Government and Partners
- Committed to AAH-I's values and code of conduct.

### Application Instructions:

Interested candidates should email application letter and CV (with 3 referees) addressed to [recruithq@actionafricahelp.org](mailto:recruithq@actionafricahelp.org) to be received by **10<sup>th</sup> February 2020**. The email Subject Line must show the job title of the position applied for. AAH-I is an equal-opportunity employer. Due to the high number of applications we receive, we will only get back to shortlisted candidates.

  
**Basilio Okello**  
 Ag. Country Director

