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Approved

PAL INVESTMENT LTD

INSPIRING INNOVATION

Phone +211 924 778 500

Email Info@palinvestmentltd.com

Website www.palinvestmentltd.com



Job Advertisement: Production & Operations Manager

Position: Production & Operations Manager

Company: Pal Investment Ltd

Location: Juba, South Sudan

Industry: Manufacturing

About Us

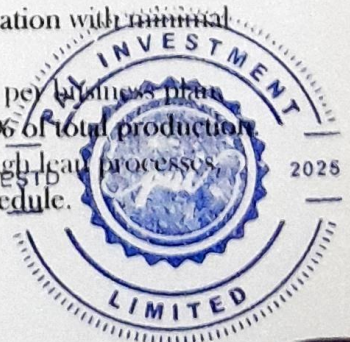
Pal Investment Ltd is a fast-growing manufacturing company in South Sudan committed to delivering quality products that meet customer needs. We are looking for an experienced **Production & Operations Manager** to oversee our production lines and operational processes, ensuring efficiency, quality, and timely delivery.

Key Responsibilities

- Plan, organize, and control the manufacturing and operations process to meet company targets.
- Develop and implement production schedules, ensuring optimal use of resources.
- Monitor production efficiency, equipment performance, and workforce productivity.
- Enforce quality assurance standards and compliance with safety and regulatory requirements.
- Drive continuous improvement initiatives to reduce costs and increase efficiency.
- Coordinate with procurement, warehousing, and sales teams to ensure smooth supply chain operations.
- Prepare and present production and operations reports to senior management.
- Train, mentor, and supervise production and operations staff.
- Ensure adherence to health, safety, and environmental policies.

Key Performance Indicators (KPIs)

- **Production Efficiency:** Achieve at least 85-90% equipment utilization with minimal downtime.
- **Output Targets:** Meet monthly/quarterly production volumes as per business plan.
- **Quality Control:** Maintain product defect/rejection rate below 2% of total production.
- **Cost Efficiency:** Reduce production costs by 30% annually through lean processes.
- **On-Time Delivery:** Ensure 95%+ of orders are delivered on schedule.



Plot 233, Block 1, Nyarjua Na Mere, 4th Class, Luri Payam, Juba, South Sudan

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- **Waste Production:** Minimize material waste to below 0.5% of raw materials used.
- **Health & Safety Compliance:** Zero tolerance for reportable safety incidents; maintain 100% compliance with safety standards.
- **Team Performance:** Ensure 80%+ of staff meet productivity targets consistently.

Qualifications & Experience

- Bachelor's degree in industrial engineering, Production Management, Operations Management, or related field (master's degree preferred).
- Minimum of 5-7 years' experience in production/operations management, ideally in a manufacturing setup.
- Strong knowledge of production planning, lean manufacturing, and quality management systems.
- Proven track record in improving efficiency, reducing costs, and managing large teams.
- Excellent problem-solving, leadership, and decision-making skills.
- Knowledge of ERP/production management software is an added advantage.
- Ability to drive a vehicle or Motorcycle is a plus

How to Apply

How to Apply

Interested candidates should submit their CV and a cover letter clearly stating how they meet the requirements to HR@PALINVESTMENTLTD.COM or hand deliver to our office in Nyarjua Na Mere, Plot 233 Block 1, Luri Payam, Juba County by 15th October 2025.

Please indicate "Operation and Production Manager" in the subject line.

Female candidates are strongly encouraged to apply



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