



VA released date: January 25, 2023

Vacancy announcement

Malteser International, the worldwide relief agency of the Order of Malta for humanitarian aid, with over 100 projects annually some 25 countries throughout Africa, Asia and the Americas for people in need, regardless of their religion, origin or political affiliation. Its mission is to provide emergency relief as well as to implement rehabilitation measures and to facilitate the link between emergency relief and sustainable development. Christian values and the humanitarian principles of impartiality and independence form the basis of its work in the following areas: Relief, Reconstruction & Rehabilitation; Health & Nutrition; Water, Sanitation & Hygiene (WASH); Livelihood & Social Programs and Disaster Risk Reduction.

Malteser International has been working in South Sudan since 1996, implementing projects in WASH, Food Security and Livelihoods. Malteser International is an active recognized member of the Humanitarian community addressing the needs of the most vulnerable and affected population.

Malteser International is looking for a qualified candidate (**both internal and External**) to fill a fixed term position of **Mental Health and psychosocial support supervisor** for a period of 1 year.

This position will be based in Yei office. Professionally, the **Mental Health and psychosocial support supervisor** reports to the **Location Project Manager**.

Job Title	: Mental Health and Psychosocial supervisor. (National Position).
Job Location	: Yei Office
Report to	: Project Manager
No. of Position	: One (1)
Starting date	: March 1, 2023
Duration of Contract	: 1 Year Renewable.

Overall Responsibility:

The MHPSS supervisor supports the community counsellors in defining, supervising, and implementing the MHPSS component of the program.

In close collaboration with the Program Manager, the MHPSS Supervisor will provide technical guidance and advice to project staff in both MI South Sudan and the partner. Moreover, he/she ensures the specific MHPSS components of the program are delivered according to internal guidelines and in line with international standards and principles.

The MHPSS Supervisor will be responsible for guaranteeing high-quality and timely MHPSS interventions. S/He will

- Oversee the implementation of the mental health and psychosocial support program in Yei.
- Represent Malteser international in MHPSS working groups, GBV subcluster, in community meetings, etc., and will act as a focal point for MHPSS.



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- Provide counseling and support to individuals, families, and groups across all the bomas in the targeted areas.
- Collaborate with local government officials and other peace and security stakeholders at State and County levels to plan and implement project activities, County Peace Response Mechanisms, and train Community Peace Committees.
- Raise awareness and take a lead in training communities, government, and, civil society partners on the Conflict Early Warning Early Response System for South Sudan.
- Build capacity through training and mentorship on collecting conflict-relevant data, analyzing conflict, and designing and implementing responses to prevent violence
- Provide outreach counseling within the community and engage in community awareness campaigns with the Returnee, IDPs, and host community.
- Promotes case management for persons with psychosocial problems, refers and follows up on the reception services, coordinates, consults, and collaborates with other service providers.
- Supervises and supports the psychosocial support counselors ensuring effective implementations and coordination of psychosocial activities in the targeted project area.
- Document best practices, case studies, and leanings for reporting and evaluation purposes.
- Actively promote PSEA (Preventive of Sexual Exploitation and Abuse) standards, within Malteser International and among the beneficiaries.
- Develop detailed action plans for mental health and psychosocial support activities.
- Assist in the identification of gaps and opportunities for MHPSS and the development of the intervention in addressing the identified needs.
- Organize MHPSS training for all the Psychosocial support counselors.
- Conduct/Participate in needs assessments among the affected population.
- Develop M & E tools to measure the impact and effectiveness of MHPSS interventions for children, adults, and people with disabilities and ensure piloting and standardization of these tools. Moreover, undertake regular field monitoring visits and provide support tools to monitor the quality of Programme implementation.
- Work closely with other partners in the protection and health sectors to address the needs of MHPSS survivors.
- Provide guidance to the Psychosocial support counselors to plan and implement community-based PSS activities.
- Work with other members of the Protection, Health, and FSL teams to ensure proper collaboration in referral and support for Case Management and Health Services



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- Contribute to the design of the protection strategy of MI and provide technical support and assistance to the implementation of the MHPSS components.
- Design MHPSS interventions and activities that are AGD sensitive and ensure AGD and context appropriateness in addressing CP, GBV, and other Protection issues.
- Prepare and submit MHPSS reports regularly as indicated by the reporting schedule and submit to the Project Manager.
- Perform any other duty as assigned by the supervisor.

Networking and Partnerships:

- Maintain collaborative working relationships with relevant clusters and related working groups at the national and/or field level.
- Represent MI South Sudan at MHPSS Task Force meetings.
- Act as Focal Point for the Protection Cluster to the MHPSS Technical Working Group.
- In coordination with the Protection Coordinator, ensure that main MHPSS concerns are brought to relevant stakeholders to advocate for the respect of human rights and minimum protection standards.
- Network with MHPSS leaders of other missions and other organizations to share best practices and resources

Education

- BA in a relevant field (Social Science, Psychology, Social Work) is mandatory.
- Masters's Degree is an asset

Professional experience

Minimum 3 -5 years of relevant work experience in mental health, protection or related field with an INGO/NGO.

Professional requirements

- Strong theoretical, technical, and practical knowledge of MHPSS and peacebuilding;
- Demonstrated ability to work within a humanitarian and/or development context (experience with IDPs is an asset);
- Experience and skills in community engagement and development of community-based programming is a distinct asset;
- Demonstrated training and mentoring skills and experience;
- Very good understanding of protection, human rights law, and international humanitarian principles, with a focus on mental health and psychosocial support;
- Experience developing and facilitating training programs and SOPs on MHPSS;



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- Computer literacy (Word, Excel, PowerPoint);
- Excellent analytical and reporting skills;
- Experience in proposal writing is an asset.

Languages

- Fluency in English;
- Arabic (written and spoken) is an asset

Personal requirements

- A high degree of flexibility and ability to work in stressful environments;
- High confidentiality, respect, and non-discriminatory attitude;
- Diplomacy skills in networking with partners, authorities, and donors;
- Ability to work under pressure and meet deadlines;
- Strong time management skills, resourcefulness, and attention to detail;
- Excellent interpersonal and cross-cultural communication skills and ability to work and integrate into a multicultural team.

How to apply:

- ✚ Qualified South Sudanese National who meet the above requirements can submit their applications either by email addressed to; mb.hr-southsudan@malteser-international.org
- ✚ Or hard copies of your application, CV, and Scan copies of your relevant certificates, with three professional references can be physically dropped at the reception of:

1. **Malteser International – Yei office**
Former GIZ compound, Lasu Road, Yei, South Sudan
2. **Malteser International – Juba Office**
Plot No. 246, Block 3k 2nd Class Residential
Tongping (behind Indian Embassy)
Central Equatoria State, Juba, South Sudan
3. **Malteser International – Wau Office**
Hai Daraja· Wau, South Sudan



- ✚ The deadline for application is on **8th Feb 2023 at 4:30 p.m. CAT**
- ✚ No phone calls.
- ✚ Please note, due to the critical need to fill the vacant position, the review of applications and interviews will be ongoing.

Malteser International is an equal opportunity employer and welcomes applications from all people, regardless of gender, confession, or origin.