



JOB ADVERTISEMENT
PRE-GRANT RECRUITMENT UNDER MDTF PROJECT

Job Title:	Maternal Neonatal & Child Health Manager (2 Positions)
Location:	Twic & Ulang County
Recruitment Status:	Relocatable
Reports to:	MDTF Lot Coordinator
Posting Date:	22 March 2024
Closing Date:	17 April 2024

50-HS
 MOL
 Approved
 [Signature]
 22/03/2024

General Description of the Programme

Established in 1977, GOAL is an international humanitarian and development agency, with a team of 2,400 personnel, dedicated to alleviating the needs of the most vulnerable communities. Currently operating in 14 of the world's most vulnerable countries, GOAL delivers a wide range of humanitarian and development programmes, ranging from humanitarian relief in disaster situations, to focusing on nutrition, food security, and building greater resilience and sustainable livelihoods.

GOAL has been working in South Sudan since 1985 with a focus on Health, Nutrition, WASH, Food Security, and livelihood interventions, and is continually adapting and responding to the context to support the people in need. GOAL currently operates in Abyei Special Administrative Area, Kajo-Keji, Twic (in Warrap State), Renk, and Ulang Counties and is working to expand its operations to other parts of the country where humanitarian needs are immense.

GOAL is in the final process of acquiring grants under the upcoming MDTF project for Lot 22 & 24 that will be implemented in Warrap state, Abyei administrative Area and upper Nile state particularly in Ulang & Nasir County that is scheduled to start by 1st July 2024. With the coming of the MDTF project, GOAL is strategically recruiting for various positions under this project to ensure that all staffs required to kick start the project are all in place. Therefore, these recruitments are a pre-grant recruitment, and the staffs will be brought on board once GOAL has finally gotten the grant.

Job Purpose

This Maternal, Neonatal and Child Health (MNCH) Program Manager position will be part of the supportive supervision team collocated with the county health department in the Lot area. S/he will be supporting improvement of maternal health and reducing child mortality in the programme area. She will help the CHDs/SMOH in assigned Area to analyse available information and data for decision making towards improving the reproductive health in that state and or County(ies)

This position demands strong desire, ability and excellent knowledge of Maternal/Reproductive, Neonatal and Child

Main Responsibilities

- Work with CHDs in assigned area to develop and implement strategies that will ensure all pregnant mothers receive Focused Antenatal care (FAC) including IPT, health messages, TT vaccines, screening for malnutrition and referral, screening for identification of high-risk pregnant women and screening for STIs
- Facilitate linkages of ANC mothers to deliveries with skilled birth attendants.
- Ensure all pregnant and lactating women receive nutrition education



- Ensure that nutrition services are integrated into neonatal and child health services.
- Support the CHD in implementing strategies to increased FAC and skilled birth attendants in the primary Health Care Centres.
- Support in setting and management of the BEmONC in all PHCCs supported in the Lot (where there are no BEmONC) and frequent regular monitoring of existing BEmONC facilities to identify existing gaps and work with respective CHDs to address them
- Ensure all deliveries by skilled birth attendants are monitored using partographs.
- Ensure there is a pathway and skills development for the PHCC based staff to identify danger pregnancies and ensure prompt referral is done for Caesarean sections or delivery at higher service delivery level.

ANC

The MNCHC Manager will work closely with the County health departments to support in the improvement of the following service profiles for the ANC attendants and ensure that a Focused antenatal Care is delivered in all the facilities implementing ANC...

- Identification, counselling for ANC, safe deliveries, emergency obstetric care, post-natal care
- ANC follow up of pregnant women aiming at 4 ANC visits.
- ANC profile- Hb, Urinalysis, Blood group, RDT for Malaria, HIV Test, VDRL
- PMTCT services
- ANC interventions- 2TT, Deworming, FeSO4/Folate, IPT
- Identification of STI among pregnant women, counseling and treatment.
- Partner tracing, screening for STI and treatment
- Management of uncomplicated conditions in pregnancy
- Referral for Ultrasound services
- In patient services for women with complications in pregnancy
 - Severe anaemia in pregnancy
 - Severe Malaria in Pregnancy
 - Antepartum haemorrhage (APH)
 - Post-Partum Haemorrhage (PPH)
 - Pre-eclampsia
 - Multiple pregnancy
 - Premature Labour
 - Rhesus (Rh) incompatibility
 - Severe Urinary tract infection in pregnancy
 - Ectopic pregnancy etc.



Neonatal Care:

The potential candidate will be supporting the CHDs to implement the following package of care during neonatal period:

- Essential care for the normal new-born which include but not limited to the following (Immediate and thorough drying, delayed cord clamping, initiation of breastfeeding within 1 hour)
- Ensure that New-born resuscitation (suction, assisted ventilation with ambu bag, O2, correction of hypoglycaemia, hypothermia, bradycardia and post resuscitation care) is done promptly
- Management of babies with birth complications including: Birth injuries, jaundice, pre-terms/LBW, respiratory distress, convulsions congenital anomalies etc.
- Training Mothers on cord care and distribution of chlorhexidine

- Training on Kangaroo care for mothers with uncomplicated pre-terms/low birth weight

Postnatal

S/he will support the county health departments to ensure they implement postnatal care as detailed below:

- Postnatal Monitoring, Care and follow up at day 1 & 3 after delivery
- Manual vacuum aspiration of retained products of conception
- Maternal death surveillance, reporting and response.
- Facility based counselling awareness creation
- Demand creation for ASRH rights and counseling of women and men to accept FP/RH services including but not limited to:
 - Oral Contraceptives
 - Injectable contraceptives- Depo Provera, Sayana Press inj
 - Implants
 - IUCDs
 - Permanent methods like BTL & Vasectomy
- Youth focused services: counseling on sexuality and Abstinence, Behavioral Change and Condom use (ABC), and Syndromic management of sexually transmitted infections (MSTI) treatment including gonorrhoea, urethral discharge, genital discharge, dysuria, pelvic inflammatory disease, genital ulcer disease, buboes or swollen inguinal glands, genital warts
- Identification, counseling and management of women and girls in need of Post Abortion Care
- Referral for Ultrasound services

Child Care:

- Integrated management of childhood illnesses (IMCI), diarrhoea, malaria, pneumonia and appropriate referral.
- Daily routine immunization for five days a week
- Community outreaches for routine immunization
- Defaulter tracing of under-fives for immunization and counseling

Quality Improvement supervision:

The incumbent will be part of the quality improvement supervision and will among other things will endeavour and commit to Continuous Quality Improvement (CQI) with quarterly assessments and identification/documentation of improvement areas

- Infection prevention control strategies for staff, patients and relatives
- Support Supervision of lower health facilities in matters maternal Neonatal and Child Health care.

Coordination and Linkage with BHI activities:

- Ensure that all matters related to reproductive health are articulated to partners within the lot area and that there is clear understanding of what GOAL led consortium is doing and is capable of doing in relations to RH programs. This is achieved through briefing the Lot Coordinator, CHD staff (who they will be collocated with).
- Linkage with Boma Health Units through the Boma Health Teams to ensure the following:
 - Identification, counseling and referral for ANC, safe deliveries, emergency obstetric care, post-natal care and Family Planning
 - Misoprostol distribution for Home deliveries
 - Counseling Mothers who have delivered at home on essential care of the newborn
 - Immediate and thorough drying



- Immediate skin-to-skin contact
- Delayed cord clamping/cutting
- Initiation of breastfeeding within 1hr
- Kangaroo mother care/extra thermal care for LBW/preterm and referral to PHCC
- Training Mothers on cord care and distribution of chlorhexidine
- Prompt referral for babies delivered at home for evaluation at the health facilities and vaccinations, weighing, and monitoring.
- Postnatal monitoring and follow up at day 1 and 3 after birth
- Maternal death vigilance and reporting

Job Requirements

- BSC in Nursing, Clinical Medicine or Midwifery
- Experience working in South Sudan with (minimum of 2 years), previous implementation of Health Pooled Fund 2 (HPF2) an added advantage.
- Excellent negotiation skills
- Computer literate
- Self-starter and willing to work long hours to meet project goals.

Equal Opportunities

GOAL supports diversity and strives to create a discrimination free work environment where staff are supported to reach their full potential regardless of identity factors such as ethnic background, gender, colour, age, disability, marital status, religion, etc. GOAL continually seeks to strengthen leadership on, and capacity for, gender equality work supporting staff to understand how gender affects their own lives as well as the lives of people in the communities where we work. GOAL is committed to equal opportunities in employment and staff training.

To promote gender equality in our work force, qualified female candidates who meet the above job requirements are strongly encouraged to apply.

Safeguarding

Children and vulnerable adults who meet GOAL as a result of our activities must be safeguarded to the maximum possible extent from deliberate or inadvertent actions and failings that place them at risk of abuse, sexual exploitation, injury and any other harm. One of the ways that GOAL shows this on-going commitment to safeguarding is to include rigorous background and reference checks in the selection process for all candidates.

Accountability within GOAL

Alongside our safeguarding policy, GOAL is an equal opportunities employer and has a set of integrity policies. Any candidate offered a job with GOAL will be expected to adhere to the following key areas of accountability:

- Comply with GOAL's policies and procedures with respect to safeguarding, code of conduct, health and safety, confidentiality, do no harm principles and unacceptable behaviour protocols.
- Report any concerns about the welfare of a child or vulnerable adult or any wrongdoings within our programming area.
- Report any concerns about inappropriate behaviour of a GOAL staff or partner.





Application procedures & guidelines

Interested Persons who meet the qualifications, experience and skills are required to submit their applications through the below:

1. Currently the online system for GOAL jobs has some technical problems and applications submitted online may not be delivered, therefore applicants are highly encouraged to submit their applications in hard copies at GOAL head office located at Tongping along Kololo Road. Or in our field offices located in Twic, Abyei, Renk & Ulang.
2. Applicants should ONLY apply for one position in a location that is deemed suitable for them. Applicants who apply for more than one location shall only be considered for one job location. Position & Work location should be clearly stated in the subject line of the application letter.
3. Applications submitted through any email that is not designated as official for this recruitment will not be considered under this recruitment.
4. Original documents are not allowed at this stage of recruitment and GOAL will not be held liable for any lost original documents that have been submitted at this stage of recruitment.
5. This is a national recruitment and south Sudanese citizens who meet the above requirements are highly encouraged to apply for this job.

GOAL *Final*

