

Women Agency for Resilience and Transformation

Juba na Bari Residential Area, Plot No. (129), Block No: IV 3rd Class

Next to Turkish Embassy, Juba-South Sudan

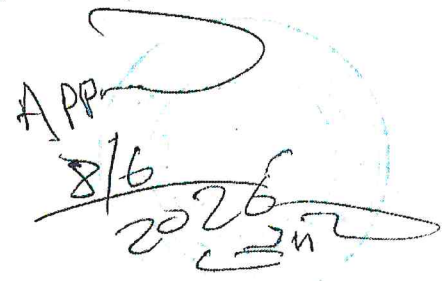
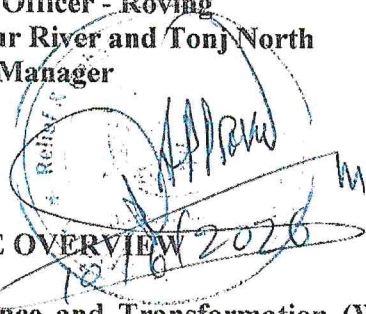
Tel: +211 921241836

E: info.wartssd@gmail.com W: https://wart-ssd.org



VACANCY ANNOUNCEMENT

POSITION TITLE: WASH Officer - Roving
DUTY STATION: Wau, Jur River and Tonj North
REPORTING TO: WASH Manager
DURATION: 6 Months
STATUS: Full Time



COUNTRY PROGRAMME OVERVIEW 2026

Women Agency for Resilience and Transformation (WART) is a national women-led organization established in 2017 by South Sudanese women with the vision of creating a resilient society free from hunger and violence against women and children. WART is fully registered under the Relief and Rehabilitation Commission (RRC) in accordance with the NGO Act of 2016.

From its inception, WART has focused on **gender equality, protection, and women's empowerment** supporting women and girls to overcome the impacts of conflict, poverty, and gender-based violence (GBV). The organization delivers life-saving protection services including GBV prevention and response, child protection, psychosocial support, and access to justice, peacebuilding, food security and livelihoods, health and nutrition, education, and WASH interventions in **Central Equatoria, Eastern Equatoria, Unity, Jonglei, Lakes, Upper Nile, Warrap, Western Bahr el Ghazal and Northern Bahr el Ghazal States**, with its headquarters in **Juba**.

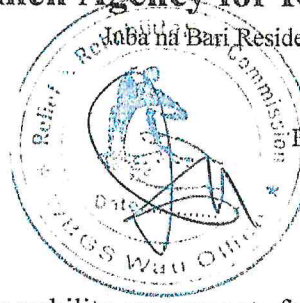
WART is currently seeking qualified candidate for the position of *WASH Officer*.

PURPOSE OF THE POSITION

The Climate-Resilient WASH Officer will lead the day-to-day field level planning, designing, implementation, supervision, and monitoring of Climate Resilient Water, Sanitation and Hygiene (WASH) activities in Wau, Jur River and Tonj North Counties, ensuring the delivery of **timely, accountable and quality field interventions** in line with **Sphere standards**, national guidelines, and organizational policies. The position ensures that WASH infrastructures and services are designed and managed to withstand climate-related shocks and stresses, including floods, droughts, water scarcity and extreme weather events, while promoting sustainable and inclusive access to safe water and sanitation services. The role requires close engagement with communities, local authorities, WASH duty bearers, beneficiary accountability committees and participation in WASH cluster coordination platforms.



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KEY RESPONSIBILITIES

1. Project Planning and design:

- Conduct climate risk and vulnerability assessments for WASH interventions.
- Design climate-resilient water supply and sanitation systems suitable for local environmental conditions.
- Integrate climate adaptation, disaster risk reduction (DRR), and environmental sustainability into WASH project designs.
- Prepare technical drawings, specifications, bills of quantities (BOQs), and cost estimates.
- Support proposal development and technical assessments for new projects.

2. WASH Infrastructure Development:

- Supervise construction, rehabilitation, and maintenance of water systems, including: Boreholes, Hand pumps, Solar-powered water systems, Small piped water schemes, Rainwater harvesting systems.
- Oversee construction of sanitation facilities, including household and institutional latrines.
- Ensure infrastructure meets quality, safety, and climate-resilience standards.
- Conduct regular site inspections and provide technical guidance to contractors and field teams.

3. Climate Resilience and Environmental Sustainability

- Promote climate-smart WASH technologies and practices.
- Support watershed management and groundwater recharge initiatives.
- Develop and implement environmental management and mitigation measures.
- Promote sustainable water resource management in collaboration with local authorities and communities.
- Ensure projects contribute to climate adaptation and resilience-building objectives.

4. Community Capacity Building

- Train Water Management Committees (WMCs), Pump Mechanics, and local authorities on operation and maintenance of WASH facilities.
- Strengthen community preparedness and response mechanisms for climate-related emergencies.
- Facilitate community engagement in planning, implementation, and monitoring of WASH activities.
- Promote gender-sensitive and inclusive approaches in WASH programming.

5. Monitoring, Evaluation, Accountability and Learning (MEAL)

- Monitor project progress against indicators and work plans.
- Conduct technical quality assurance and post-construction monitoring.
- Collect, analyze, and report project data.

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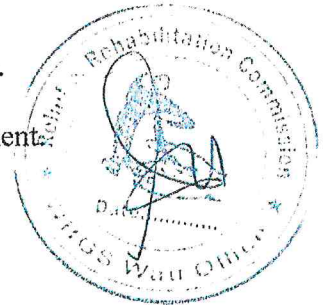
- Document lessons learned, best practices, and success stories related to climate-resilient WASH.
- Support project evaluations and assessments.

6. Coordination and Representation

- Coordinate with government departments, local authorities, communities, donors, and other stakeholders.
- Participate in WASH Cluster meetings and technical working groups where required.
- Represent the organization in relevant coordination forums.
- Strengthen partnerships that support climate-resilient WASH programming.

7. Logistics, Procurement and Compliance:

- Prepare **technical specifications** for WASH materials and equipment.
- Support procurement processes and verify quality of delivered items.
- Ensure proper asset management and use of WASH tools and equipment.



8. Reporting

- Prepare weekly, monthly, quarterly, and donor reports.
- Maintain accurate project records, technical documentation, and asset inventories.
- Report challenges, risks, and mitigation measures in a timely manner.

Professional Experience and Technical Skills/Competencies

- **Education:** Masters or Bachelor's degree in Civil Engineering / Water Engineering / Environmental Engineering / Public Health / Hydrology / Environmental Science or a related field.
- **Experience:** Minimum of 3-5 years of progressive experience in implementing WASH programs in humanitarian /development contexts.
- **Representation & Coordination:** Proven experience in high-level representation and effective participation in cluster systems.
- **Language:** Excellent written and spoken English.
- **Personal Skills:** Culturally sensitive, resilient, able to work under pressure in a harsh and insecure environment, and excellent problem-solving skills.

Other Attributes

- Proven experience in development and emergency responses, displacement settings, or fragile contexts
- Knowledge of **Sphere, WHO, UNICEF, and national WASH standards**
- Ability to develop **BoQs, drawings, and technical reports**
- Ability to work independently in **remote and insecure locations**
- Knowledge of local language is a strong asset.
- Problem-solving and adaptability in emergency contexts.

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- Strong community engagement and communication skills
- Team leadership, supervision, and mentoring skills.

PSEA

WART has a **ZERO TOLARANCE** to Sexual Exploitation and Abuse of Employees and Beneficiaries. Protection from Sexual Exploitation and Abuse (PSEA) is everyone's responsibility and all staff are required to adhere to the Code of Conduct that enshrines principles of PSEA, always (both during work hours and outside work hours). Familiarization with, and adherence to, the Code of Conduct is an essential requirement of all staff, in addition to related mandatory training. All staff must ensure that they understand and act in accordance with this clause.

HOW TO APPLY

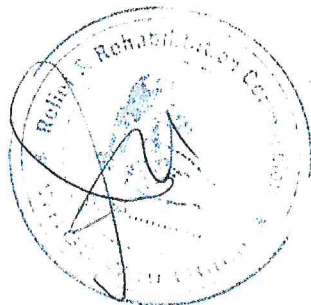
Qualified and interested candidates should send an **application letter**, CV with at least three referees, and copies of **academic documents** to recruitment.wart@gmail.com, no later than ~~18th June 2026 at 5.00 pm local time.~~ **6th July 2026** *WJGA*

This is a national non-relocatable position and only South Sudanese nationals are eligible to apply. The Staff will work under the terms and conditions for this job as shall be discussed and agreed with the selected candidate.

NB: WART retains copies of application papers at the end of the recruitment process and therefore only copies of your academic documents and other testimonials should be submitted. Due to the urgency of the position, applications will be reviewed regularly and the position may be filled before the end of the expiry date of the advert.

Only shortlisted candidates will be contacted

Female candidates are encouraged to apply.



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