Job vacancy:

Monitoring, Evaluation & Learning Manager.

Help - Hilfe zur Selbsthilfe (Help) is a non-profit, independent organization, founded in Germany to respond to humanitarian needs during the war in Afghanistan in 1981 and is now active worldwide. With an annual project volume of 25-30 million Euro, **Help** provides rapid assistance in the event of disasters and sustainable reconstruction for and with people in need, especially in Africa, Asia and Europe.

As a globally operating humanitarian aid organization, **Help** receives funding and highest recognition from national and international donors and is committed to the national and international standards of humanitarian aid as well as the transparent use of funds and positive impact on the persons we serve.

The overall objective of the **Help – Germany** in South Sudan program is to assist the most needy South Sudanese to respond and react to community WASH, Nutrition & Food Security needs. To achieve this objective, Help - Germany implements a multi-sectoral program that includes Food Security & Livelihood, Nutrition, WASH as key activities. Help -Germany currently works closely with the County WASH Departments in large scale county wide WASH and Nutrition programming. Help's Nutrition and Food Security programming is expanding its outreach mechanisms and introducing new initiatives. Help - Germany has program activities in Easter Lakes State.

Scope of position:	Full-time (40 hours/week)
Place of work:	Field Based/Yirol Base & Possibly Other Field Offices
Contract duration:	Nine (9) months with possibility of extension.
Reporting To:	Country Director

Objective

To strengthen our technical team, **Help** is looking for a qualified personnel to fill the position of Monitoring, Evaluation and Learning Manager. The MEL Manager will perform his/her duties directly under the Country Director, and be responsible for all monitoring, evaluation and learning for **Help-Hilfe zur Selbsthilfe** (herein referred to as Help). He/she will work closely with the program technical focal points/senior leadership in establishing and maintaining a dynamic and robust MEL framework for measuring Help's impact on the communities we serve.

Key Responsibilities:

- Lead and implement monitoring, evaluation and learning (MEL) for Help, including updating the live MEL framework and strategy.
- Advise the Senior Management Team (SMT) and technical focal points at both program and project levels.
- Develop and supervise the monitoring framework for the program and on-going projects, identifying project and program delivery strengths, weakness and risks.
- Collation of Help's achievement progress and impact against logframe, including providing key inputs to annual reporting.

- Assist colleagues, including key decision-making bodies such as the project review members, senior management team, etc. accessing and using MEL data and evidence
- Support any independent audit, external evaluation and/or review processes that may be required.
- Lead the implementation, monitoring and reporting of gender, equity and social inclusion and inclusivity strategy for Help South Sudan Program.
- Advise Partner/s on project reporting (technical, results and risk), ensuring reporting meets donor requirements, providing a coordination and quality assurance function.
- Co-ordinate processes on ongoing M&E data gathering and analysis from partner/s
- Support and Help colleagues and engage with MEL activities that include applying assessment tools, designing case studies, implementing capacity building strategies and providing training, assisting with data analysis and presentation, developing data-informed action plans and other technical assistance as requested.
- Facilitate processes to ensure learning is identified and captured across all thematic areas of the program.
- Lead development and management of systems to aggregate and visualize program data, including dashboards, to facilitate data use including analysis for learning and adaptive program management.

Qualifications/Skills:
- Diploma or Equivalent qualification in Development, Social Work or Other Relevant Course
- Knowledge and understanding of the South Sudan Humanitarian context
- Substantial practical experience of designing/delivering humanitarian programs
- Significant MEL experience at national and/or field levels.
- Excellent written, verbal and interpersonal skills with previous experience of developing and delivering MEL plans and activities in a humanitarian, impact-oriented environment in a collaborative manner across a culturally diverse and multi-disciplinary team.
- Ability to work flexibly, and to tight deadlines, maintaining consistently high standards and attention to detail.
- Experience of working collaboratively with a range of external and humanitarian organizations, including UN agencies, community leaders, local authorities at County and State levels, government agencies, and the voluntary and private sectors
- Demonstrated self-starter and able to get to grips with Help's business quickly
- Experience working with the INGO in similar capacity will be an added advantage.

We offer:
- an international working environment characterized by a high level of commitment and team spirit
- Flat hierarchies and flexible working hours
- Performance-related, attractive remuneration

Please send your application stating your salary expectations and earliest availability (**please only: cover letter, CV, professional qualification, certificates as well as three references in a file attachment and max. 5 MB data volume!**) by e-mail until **Thursday 13th.08.2020, Time 5:30 PM to**: recruitment-ssd@help-ev.de . Address your application to: **The Human Resource Department, HELP – Hilfe zur Selbsthilfe, South Sudan**. Subject Line: Application for Monitoring, Evaluation & Learning Manager: Please also state in your application where you found the job advertisement. People with disabilities will be given preferential treatment if they are suitable for the position. Further information on our work can be found at **www.help-ev.de**.