

Terms of References for BEmONC Refresher Training (Consultancy)

Feb - 2024

Background:

AHA is Pan- African Non-Profit Humanitarian Organization with Head Quarter in Addis Ababa, Ethiopia. AHA has, since April 2013, been implementing Comprehensive Primary Health Care including reproductive health and HIV services and Nutrition Services in Ruweng state, Jamjang County, Ajuong Thok Refugee camp. The target population is 40,435 (7,796 HHs) refugees in Ajuong Thok refugee camp and an estimated 13,000 host community population in the vicinity of the camp.

Objective of the training: The main objective of this refresher training is

- To ensure that Midwives and Midwives Assistant are equipped with the required skills and knowledge to provide high-quality safe motherhood services
- The expectation that these trainees will be able to transfer knowledge gained to their peers in the health facilities.

Scope of work:

14 days comprehensive refresher training (7 days theoretical training and 7 days on job training, coaching and mentoring) on Basic Emergency Obstetric Neonatal Care (BEmONC) for 14 AHA staff (5 Midwives and 9 Midwives Assistant) in Ajuong Thok.

Responsibility of the Trainer:

- To prepare the training plan indicating the full schedule of the 14 days training, including objectives of the training, topics to be covered, methodology, materials required, etc., and expected outcome;
- To prepare and avail all training materials such as manuals, handouts, anatomic models for simulated skill practices for 14 participants;
- The trainer shall prepare or adapt and use the national training materials and provide the soft copy of the modules;
- To train 14 AHA Midwives and Midwives Assistant for 14 days (6th – 21st of March, 2024) in line with South Sudan BEmONC module and WHO-sanctioned guidelines.
- To incorporate adequate practical demonstration of the theoretical knowledge learned;
- To supervise the clinical practice sessions and provide feedback and evaluation of trainees performance;
- To produce a comprehensive training report covering brief description of the training methodology, including a summary of challenges encountered/lessons learned; and a thorough description of the training outcomes that mentions the methods/tools used to evaluate participants' knowledge and skills gained;
- To submit the training report to AHA within one week after completion of the training.

Responsibility of AHA (AHA will):

- Provide stationaries (note books, pens flipchart, projector etc.) required for the training;
- Print the modules/handouts provided by the trainer and distribute to trainees;
- Provide refreshments for the participants;
- Provide accommodation for the trainer;
- Pay the trainer after successful completion of the training.



Expected Outcome:

At the end of the training, the Midwives and Midwives Assistant should be able to perform all maneuvers and actions needed to preserve the life of the mother and child.
They should be able to:

- Provide Focused Ante natal care (FANC) as stipulated by the WHO;
- Manage normal labour using the WHO pantograph including Active Management of Third Stage of labour (AMTSL);
- Identify abnormal progress of Labour and take appropriate measures including early referrals;
- Identify and manage common obstetric complications (e.g. Retained Placenta, PPH, Pre-eclampsia and eclampsia, etc.);
- Provide appropriate postpartum care to the mother and Neonate;
- Identify and manage Neonatal asphyxia including neonatal resuscitation

Qualifications/experience required:

- Qualification as an obstetrician, general practitioner or Midwife with extensive experience and knowledge on BEmONC training;
- Qualification as a (TOT) trainer through a clinical training skill course or its equivalent;
- Work experience in a facility delivering BEmONC services and has regular capacity to maintain clinical skills;
- Good analytical and communication skills.
- Strong spoken and written English.
- Spoken Arabic is an added advantage.

Application guidelines

Interested and qualified professionals (individuals) should submit their applications including the following:

- a) Technical Proposal (including work plan & methodology)
- b) Financial Proposal (Proposed Budget)
- c) Profile/CV of the trainer
- d) References to other similar trainings performed

Notes:

The training is scheduled to take place from 6th – 21st March 2024;
All handout documents must be submitted before Feb 26th 2024 by E-Mail to:

Dr Tibebu Beddada at: fieldcoordinatorss@africahumanitarian.org or tibebumd@yahoo.com

with copy to Dr. Zachariah Lino at unity1@africahumanitarian.org or abuzick12@gmail.com

and Mr. Mesfin Tefera at financess@africahumanitarian.org.

