



SD-H3



**JOB ADVERTISEMENT**

**WASH SUPERVISOR**

Duty station: **Lankien (with frequent travel to Project locations)**

Number of positions: One (1)

Basic Salary: **915 USD.**

Date Issued: **04/03/2021**

Category: **National Staff Posting**

**I. Presentation of organisation:**

*SOLIDARITES INTERNATIONAL is an international humanitarian organization which provides aid and assistance to victims of war or natural disaster. For over 35 years in actions have focussed on meeting three vital needs; water, food and shelter. Solidarites International has been present in South Sudan since October 2006 and the mission currently consists of both emergency and post emergency programs.*

**Goal / Purpose:**

- The Water, Sanitation and Hygiene Supervisor backs up the Program manager in supporting the mission to achieve the intended operational program results. He/she supervises the overall implementation of the WASH activities
- S/He supervises the operational teams that come under his/her responsibility.
- S/He ensures that all activities that are implemented are carried out in a participatory manner and to a high standard. If necessary, s/he proposes adjustment or improvements to guarantee this high standard.
- He/she takes on the functions of the Program Manager in case of absence to manage all the Program activities.
- S/He assists the PM and Logistics/Admin team to implement support activities related to finance, logistics, and HR and ensure they are carried out according to SI procedures, when requested.
- Key activities in WASH include borehole rehabilitation, household latrine construction, and hygiene promotion

**II. Responsibilities and Tasks:**

**Project Quality and Relevance**

- Contribute in ensuring the quality of implemented WASH project through reporting follow up, results monitoring, context monitoring, lessons learned and knowledge management, tools development and trainings
- Ensure that the activities are meeting qualitative standards and proposal expectations
- Together with the Program Manager, set objectives and specific and general indicators in order to assess and monitor the impact of the programs and to reshape them if necessary
- Ensure that all required COVID-19 prevention measures are understood and followed by SI staff, daily workers, activity participants, and others.
- Pass on any information or problems to his/her direct and/or indirect supervisor concerning his/her task, SI programs, or safety aspects



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## Implementation and Operational Management

- Assist the PM to manage water, sanitation, and hygiene promotion related activities
- Plan the technical, financial, logistical, and human resources needs and workplan for the activities to be implemented, with support of the PM.
- Propose and implement a community based and accountable approach and program strategy
- Organize and supervise the day-to-day activities, including preparation, implementation, monitoring and evaluation activities of the WASH projects
- Provide technical documents needed (works design, cost analysis and material/tools needs estimation...) in collaboration with the team.
- Define and control the assessments on the need in term of water and sanitation infrastructures in each section
- Implement activities in accordance with Solidarités International technical requirements, accountability requirements, and donor criteria.
- Ensure that the activities for which s/he is responsible reach timely the required results
- Organize and supervise the identification and registration of beneficiaries
- Analyze the humanitarian situation, taking into consideration the principles of Accountability to Affected Populations, Protection and Do no Harm.
- Ensure that beneficiaries and local populations both understand the project goals and actively participate in their implementation.
- Actively participate to the good collaboration with local leaders
- Act as a liaison with the local population and authorities in order to identify the needs, grievances and major events that could have potential consequences for SI activity
- Assist the PM to analyse the context and needs to develop new project
- Ensure that local communities are closely involved in project implementation and that the relationship between Solidarités International and local communities remains harmonious, together with program officers and Program Manager
- Contribute to the Complaints Response Mechanism (implementation, monitoring, answers) and its data collection in close coordination with the Program Manager.

## Logistics and Finance

- Contribute to the definition of the needs in materials and tools regarding the program and the planning of interventions.
- Ensure the follow-up and the proper use of materials and tools used during on-site works.
- Manage the supply of materials to the work site in collaboration with logistics department.
- Analyze the security situation in the area and inform the PM in case of security incidents, rumors or any security information.
- Ensure compliance with all SI security rules by staff under his/her supervision
- Control security on site and analyse actions to be done to avoid any incident
- Implement and supervise the team to implement support procedures and tools to the required standard, as requested.

## Human Resources Management

- Support the Program Manager in solving problems between team members, or between teams and partners, communities and beneficiaries
- Identify and pass on team training needs, activities, etc.
- Supervise and support the teams that come under his/her responsibility
- Conduct the performance reviews of those staff s/he supervises directly
- Support other key staffs in their daily tasks and when needed replace them when on holidays

### Reporting / communication / representation

- Work closely with the WASH officers and the Program Manager in coordinating information exchange and timely support.
- To prepare project and program periodic and other reports as necessary, together with analysis and recommendations
- Represent the organization when asked and/or delegated to do so
- In conjunction with the Program Manager, establish and maintain a communication network and good relations with local/government authorities, financial donor representatives, UN agencies and other international agencies

The list here above is not exhaustive, and you could be requested to perform other tasks according to the need of your line manager.

### III. Preferred Skills:

- A minimum Diploma in Water engineering, WASH, Civil Engineering, Public Health, or a related field.
- Good knowledge of water, sanitation, and hygiene
- Previous experience in community awareness, sensitization and mobilization on WASH
- Previous experience managing people and teams
- Two to three years practical working experience in a similar or related position
- Experience in WASH survey
- Strong humanitarian commitment
- Quality: dynamic, autonomous, flexible, initiative taker, leadership skills
- Good knowledge and experience of working with local communities, authorities and partner agencies.
- Previous experience liaising with other departments
- Good communication skills and the ability to work well in a team and with other departments.
- Good reporting and IT skills
- Must be flexible, hardworking and ready to travel to field locations from the base (often at short notice and living in basic conditions such as tents), in order to respond to emergencies.
- Previous experience in FSL projects would also be an advantage.

Line manager: LANKIEN MULTI-SECTOR (WASH + FSL) Project Manager

Contract: fixed-term contract of 5 months' subject to funding.

Working hours: From Monday to Friday 8:00-17:00. As an executive job, some flexibility can be expected from the employee.

Please submit your application (CV, cover letter, photocopies of diplomas, certificates of employment etc....) to Solidarités International office at Hai Cinema in Juba or Solidarités International's office in Raja and Aburoc.

You Can as well send your Application on the below email,

[Juba.adm.recruitment@solidarites-southsudan.org](mailto:Juba.adm.recruitment@solidarites-southsudan.org)

Please note that Solidarités International keeps all applications. Files will not be returned to applicants at the end of the recruitment process.

Deadline for submitting applications is: 23/03/2021. Due to the Emergency nature of the position, Applications will be checked on daily Basis. Any Application sent after this date will not be considered.

Women with the required skills are highly encouraged to Apply. Only qualified candidates will be contacted.

COUNTRY DIRECTOR



SOLIDARITÉS  
INTERNATIONAL

*James Aklor*