



STEWARDWOMEN

Job Advert



Position: CONSULTANT/END OF PROJECT EVALUATOR
Number of Position: One
Duty Locations: Juba, Magwi and Nimule.

1.0. Introduction:

STEWARDWOMEN is an indigenous South Sudanese women organization founded in 2009 to address the problems of sexual and gender based violence; lack of access to justice by women; lack of participation of women in leadership and decision-making and poverty among others. It is registered as a not for profit non- governmental organization with the government of South Sudan in 2009. Our vision is a South Sudanese society “free from the violations of the human rights of women and children”. Our mission is “to develop, shape and empower South Sudanese women to advocate for policies that foster equal economic opportunity and secure human rights for women and children”.

Our 2018-2020 strategic intervention areas are; 1) Access to justice; 2) Legislation and law reform; 3) Psychosocial support to GBV survivors; 4) Protection of adolescent girls in schools; 5) Women leadership and empowerment; 6) Governance/peace building, Sexual and Reproductive Health rights and Economic Empowerment.

We are a member of the Solidarity of African Women’s Rights [SOAWRS] that campaigns for the ratification and/or domestication of the Protocol to the African Charter on Human and People’s Rights on the Rights of Women in Africa [Maputo protocol]. We are also the lead agency of a national coalition of 40 CSOs that advocates for the ratification of the Maputo protocol in South Sudan. Our field offices are located in Romich in Tonj East county [Tonj state) and in Nimule in Magwi county [Torit State], Bentiu (Northern Liech State) and a national coordination office in Juba.

In collaboration with Cordaid, we are in a search for a Consultant to do the followings:

To carryout end of Project Evaluation

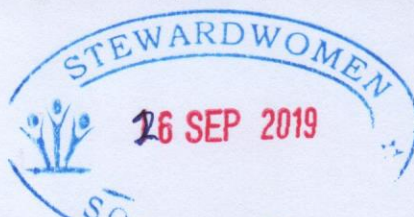
1.2. Project Title

“Strategic Lobby and Advocacy Project: security and justice and women, peace and security

1. Purpose/Objectives of the Evaluation

2.1. The overall objectives

The overall objectives of the evaluation are to provide the project stakeholders with sufficient information about the project performance in the implementing period (its relevance, efficiency, effectiveness, impacts



and sustainability), document lessons learnt and provide practical recommendations for future improvements.

Therefore, the practical recommendations emerging from this evaluation will:

- Inform and guide the design of future STEWARDWOMEN projects
- Generate information on the level of achievement of the intervention objective (outcomes and wherever possible any evidence of emerging impact), information which will be useful for stakeholders.

2.2. The specific evaluation objectives

These are built on 5 key parameters for the evaluation to study; and these are precisely: relevance, efficiency, effectiveness, impact and sustainability as described below:

- Assess the relevance of the project design (its activities and objectives) in addressing the priority issues in the target communities of Magwi, Nimule and Juba.
- Assess to what extent the available resources have been used economically in delivering the project outputs/results, in terms of quantity, quality and timeliness (efficiency).
- Assess the major achievements of the project to date in relation to its stated objectives and intended results based on the updated log frame (effectiveness);
- Assess to what extent the project is contributing to a long-term positive effect on the entire society and nature (impact);
- Assess whether the positive outcomes of the project at purpose level are likely to continue after the project (sustainability).

3. Evaluation issues to be studied and key questions

3.1. Quality and Relevance of Project Design

Assess the appropriateness and relevance of the project design and activities towards expected goal, purpose and outputs; and assess what adjustments have been made if any.

The following are the key guiding evaluations questions for the evaluator in this section:

- To what extent does the project respond to priority issues (does the project address the needs of the target groups?)
- To what extent are the objectives of the project still valid?
- Has the project team planned the most appropriate strategies?
- Are there any major risks or 'killer assumptions' that were not being taken into account?
- Do stakeholders care about the project and believe it makes sense (stakeholders' participation in the project)?

3.2. Efficiency of Planning and Implementation

Assess to what extent the available resources have been used economically in delivering the project outputs/results, in terms of quantity, quality and timeliness (efficiency).

Key evaluation questions for the evaluator:

- Is the overall project action plan used and up to date?
- Cost and value for money: To what extent have the project costs been justified by the benefits?
- What % of activities in the work plan has been delivered?
- Is financial spend/use in line with plan?
- Is monitoring data being collected as planned, stored and used to inform future plans

- Other important project management questions:
 - How adequate was management of risk in project implementation (whether flexibilities were demonstrated in response to changes in circumstances)?
 - What are the working relationships with partners, stakeholders and donors?
 - Are deadlines always met in reporting to donors?
 - To what extent is learning processes demonstrated e.g. coordination and exchange with related projects?
 - Were internal and external communications good?
- How have been the contributions from government or partner institutions and the target beneficiaries and other authorities?

3.3. Effectiveness

Assess the major achievements of the project to date in relation to its stated objectives and intended results/outputs based on the updated log frame.

The following are the key guiding evaluations questions for the evaluator in this section:

- To what extent has the project contributed in strengthening synergy for security and justice between actors during the transitional Government of National Unity in South Sudan.
- To what extent has the project contributed
- SWOT Analysis:
 - What are the major failures of the project to date, explaining why they have occurred?
 - Describe any unforeseen impacts (whether positive or negative);
 - Identify any exceptional experiences that should be highlighted e.g. case-studies, stories, best practices etc.

3.4. Impact

Assess the extent to which the benefits received by the target beneficiaries had a wider overall effect on larger numbers of people in the sector or region or in the country as a whole.

Key guiding questions for the evaluator:

- To what extent is the project contributing to a long-term positive effect on the entire society and region?
- How is STEWARDWOMEN making a difference?

3.5. Potential for sustainability, replication and magnification

Assess whether the positive outcomes of the project at purpose level are likely to continue after the project (sustainability).

Key guiding questions for the evaluator in this section:

- To what extent have the key stakeholders accepted and owned the project objectives and achievements?
- Will the project contribute to lasting benefits? Which organisations/stakeholders could/ will ensure continuity of project activities in the project area?
- Is there evidence of organisations/partners/communities that have copied, up scaled or replicated project activities beyond the immediate project area? Is such replication or magnification likely?
- What practical recommendations can be made for the sustainability and replication of the project?

4. Methodology

The evaluator will use the following key data collection methods conjunctively for the evaluation:

- a. Document Review (Secondary Data): The evaluator will review: the baseline (value chain analysis) report; project proposals (budget and updated log frame; planning, monitoring and evaluation matrix; activity plans); project reports (narrative and financial); mid-term review/evaluation report and any other documents deemed critically important for the evaluation;
- b. Onsite visual observation: In conjunction with other methods, the evaluator will (observe people's physical conditions; ask questions visit project sites, photographs or videos etc.)
- c. Interviews: Loosely structured interviews will be conducted with key informants (groups or individual) (project staff, stakeholders, local leaders of the affected population.
- d. Focus Group Discussions with members of Transitional Government of National Unity, local leaders, or officials.
- e. Questionnaires: Evaluator will design very specific and structured set of closed questions (yes/no or multiple choice questions) or they can also include open-ended questions framed within the key guiding evaluations questions.

5. Profile of the Evaluation Team

The consultant should be specialized in Master's Degree, or equivalent, in Public Policy, Social Science, Development Economics, Finance, Engineering, Business Administration or related social science fields. University degree in Public Policy, Social Science, Development Economics, Finance, Engineering, Business Administration or related social science fields, combined with specialized experience in similar organization/s, may be considered in lieu of a Master's degree or any related background with excellent knowledge in monitoring and evaluation. The consultant will have the primary responsibility for conducting the evaluation and writing the final Evaluation report. The consultant should possess strong statistical skills and he/she will be expected to coach data enumerators, lead and coordinate the data collection, entry and analysis of data and report writing to a publishable standard.

5.1. Key specific requirements:

- Advanced university degree (Masters Level) in Public Policy, Social Science, Development Economics, Business Administration or related Social Science fields, University degree in Public Policy, Social Science, Development Economics, Excellent knowledge and experience in gender sensitive rural sector Socioeconomic value chain development.
- Demonstrated knowledge of project evaluations and possess strong research skills.
- Demonstrated skills in statistics;
- Sound knowledge and experience working in South Sudan and its cultural norms.
- Should be well informed on "Transitional Government of National Unity in South Sudan
- Experience in the formulation, monitoring and evaluation of Donor-funded projects.
- A demonstrated high level of professionalism and ability to work within tight deadlines.
- Familiarity with STEWARDWOMEN procedures (demonstrated quality and professionalism in STEWARDWOMEN previous work is an important asset);
- Strong interpersonal and communication skills;
- Excellent spoken and written English;
- Good computing skills.

6. Reporting Requirements/outputs and deliverables

The final output of the evaluation is expected in report format, which should adhere to the STEWARDWOMEN standard format (to be shared after applicant selection). The report should be submitted in English language and should be of high quality (publishable). It should provide substantive evaluation against indicators as outlined in the project work plans and the updated log frame, and should be structured according to STEWARDWOMEN format in terms of issues and related findings, assessment of performance, description of best practices, conclusions, learnings, recommendations and/or scenarios in line with relevance, efficiency, effectiveness, impact and sustainability. The evaluation should focus on the key topics as mentioned above as well as be forward looking and propose areas of intervention for STEWARDWOMEN Programme.

Draft report on key findings will be shared with the project manager and Management and possibly the key stakeholders for reviews. The project manager will be the contact person between the consultant(s) and STEWARDWOMEN to ensure all outputs are delivered as per the TOR.

In line with STEWARDWOMEN programming, the assessment should be gender sensitive, participatory and promote a learning approach. The consultant should ensure that the assessment covers these essentials in the report. E.g. was the stakeholder involvement appropriate? Did the project promote a gender sensitive approach? Etc.

7. Time Schedule

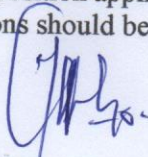
The entire evaluation will take no more than Eight (8) days.

8. Submission of Application:

Qualified South Sudanese are asked to submit their updated resumes, profiles, academic certificates past work experiences and contacts of three previous supervisors and relevant photocopies of nationality documents to our e-mail: stewardwomen.jobs@gmail.com or hand delivery to our offices at Juba Na Bari, Plot No. 60, BILPAM Road, Juba and addressed to:

“Human Resources & Administration Officer, STEWARDWOMEN”

Please indicate the position applied for in the email subject line or top right corner of the envelope for hand delivery. Applications should be submitted latest by, **16th October, 2019.**



Human Resource & Administration Officer
STEWARDWOMEN

