

Job vacancy: WASH Manager.

Help - Hilfe zur Selbsthilfe is a non-profit, independent organization, which was founded on the occasion of the war in Afghanistan in 1981 and is now active worldwide. With an annual project volume of 25-30 million Euro, Help provides rapid assistance in the event of disasters and sustainable reconstruction for and with people in need, especially in Africa, Asia and Europe.

As a globally operating humanitarian aid organization, Help receives funding and the highest recognition from national and international donors and is committed to the national and international standards of humanitarian aid as well as the transparent use of funds and impact monitoring.

The overall objective of the **Help – Hilfe Zur Selbsthilfe** in South Sudan program is to assist the South Sudanese to respond and react to community WASH needs. To achieve this objective, Help - Germany implements a multi-sectoral program that includes Food Security & Livelihood, Nutrition, WASH as key activities. Help -Germany currently works closely with the County WASH Departments in large scale county wide WASH and Nutrition programming. Help's Nutrition and Food Security programming is expanding its outreach mechanisms and introducing new initiatives. Help - Germany has program activities in Lakes State.

Scope of position: Full-time (40 hours/week)
Place of work: Mingkaman and Yiroi Field Offices
Contract duration: 12 months with possibility of extension depending on availability of funds
Start date: Immediately
Direct Reporting: WASH Coordinator
Doted Reporting: Director of Programs
Overall Supervision:



Overall Job Purpose:

We are seeking a dedicated and skilled Water Supply, Sanitation and Hygiene (WASH) Manager to join our team to implement our activities in Awerial and Greater Yiroi Counties. The successful candidate will play a key role in planning, implementing, and monitoring WASH projects to ensure that Refugees and host communities have access to adequate quantities of safe drinking water, and to improved sanitation facilities, as well as they practice good personal and food hygiene behaviors.

KEY RESPONSIBILITIES:

1. Program implementation, monitoring, and delivery of results, with a focus on WASH in Refugees & Host Communities



- Provide technical and operational support throughout all stages of Help – Hilfe zur Selbsthilfe South Sudan’s WASH-related programming. Ensure effective collaboration with other partners and stakeholders in the field.
 - Plan and conduct promotional activities to improve the hygiene and sanitation practices (CLTS/PHAST/CHAST) of local partners as well as in host communities and the IDPs settlement. Mobilize community members to participate in these initiatives, and encourage community-level associations and other groups to actively participate in the project.
 - Lead and supervise the process of water supply infrastructure construction in the field including selection of borehole drilling sites; monitoring of drilling operations; design, installation, and testing of production wells; installation of pumps, well platforms, and/or water distribution systems. Water supply initiatives should ensure coverage for/access by communities as well as at schools and health care facilities.
 - Lead and supervise maintenance and rehabilitation of WASH existing and new WASH infrastructure, and help local authorities and communities establish effective mechanisms for carrying this work out into the future (including financing of it through user fees or other relevant mechanisms).
 - Lead and supervise installation of improved sanitation infrastructure at community, institutional, and household levels. This may include construction of pit latrines, school toilets and handwashing stations, and health facility WASH infrastructure. Ensure compliance with the local regulations and the quality of the end-result services provided at all levels.
 - Lead and supervise water quality and analysis and reporting. Train WASH staff and local government official on water sample collection, analysis and reporting.
 - Participate in monitoring and evaluation exercises, including environmental and social screening of project sites, preparation of regular progress updates, and monitoring of WASH services at implementation sites.
 - Monitor, report, and certify the use of sectoral program resources (financial, administrative and other assets), verifying compliance with approved allocations, organizational rules, regulations/procedures and donor commitments, standards of accountability and integrity.
 - Prepare quality and timely WASH progress reports for the Country office management, donors and partners.
2. **Networking and partnership building**
- Build and strengthen strategic partnerships with government counterparts, UN agencies, donor agencies, WASH institutions, NGOs, research institutes and the private sector to stimulate coordination and collaboration in the WASH sector.
 - Produce WASH IEC materials to promote awareness raising at the community level, establish partnerships and support fundraising.





- Participate in inter-agency discussions at national and state level, ensuring that Help – Hilfe zur Selbsthilfe’s position, interests and priorities are fully considered and integrated in the planning and agenda setting.

Essential skills, knowledge, and competencies

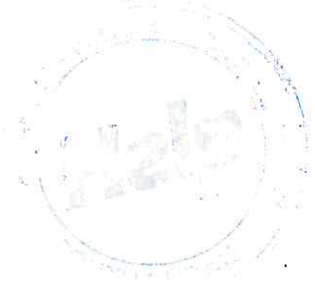
- MUST BE A SOUTH SUDANESE NATIONAL
- Fluency in English is a must, working knowledge of local languages (Arabic & Dinka) are desirable.
- Higher Diploma or degree in water supply engineering, civil engineering, hydrology, or similar field is required. A masters/ postgraduate degree in any of these fields would be an added advantage.
- A minimum of 3 years of demonstrated professional experience in WASH programs in similar contexts is required. Previous proven working experience in emergency and developmental context will be an advantage.

Specific Skills:

- **WASH Technical Expertise:** In-depth knowledge of water supply, water quality, sanitation infrastructure, and hygiene promotion – as they relate to WASH program design and implementation strategies. This includes understanding the technical aspects of water supply systems, waste management, and the promotion of hygiene practices among communities.
- **Construction and Infrastructure Development:** Understanding the principles of constructing durable, resilient, and safe WASH infrastructure, including knowledge of materials, construction methods, and the ability to adapt them to the needs of a disaster-stricken area or a community in need.
- **Adaptability and Problem-Solving:** The capacity to adapt to rapidly changing situations, find innovative and durable solutions to complex challenges.
- **Cultural Sensitiveness and Cross-Cultural Communication:** Proficiency in communicating effectively across different cultures and languages. This skill ensures respectful, efficient, and effective engagement with local communities, stakeholders, and team members from diverse backgrounds.
- **Computer and IT Knowledge:** proficient in use of engineering software (AutoCAD, ArchiCAD, or similar) and MS Office and project-management suite or equivalent.

Competencies:

- **Attention to Detail:** Ability to meticulously follow procedures and maintain high standards of performance.
- **Organizational Skills:** Strong organizational abilities to manage inventory, schedules, and documentation effectively.



- **Safety Awareness:** Commitment to following safety protocols and guidelines to ensure a safe work environment.
- **Teamwork:** Ability to work collaboratively with team members to achieve common goals.
- **Commitment to Help – Hilfe zur Selbsthilfe values:** Professionalism, Humanity, Collaboration, Flexibility and Adaptability, and Resilience.

ETHICAL STANDARDS

Help – Hilfe zur Selbsthilfe has zero tolerance towards any acts of misconduct and prevention of Sexual Exploitation and Abuse (PSEA). The recruitment process will include all candidates' declarations and reference checks focused on misconduct and PSEA.

EQUAL OPPORTUNITIES

Help – Hilfe zur Selbsthilfe is an equal opportunity employer. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, or disability status.

HOW TO APPLY

Interested candidates who meet the above criteria should submit their applications which shall include a cover letter, together with an updated CV with at least three referees with their telephone and email contacts.

Address your application to: **The Human Resource Department, HELP Hilfe zur Selbsthilfe South Sudan**. Qualified female candidates are particularly encouraged to apply

Applications can be submitted online to this email recruitment-ssd@help-ev.de. **Closing Date for receiving applications is: 7th/03/ 2025 @ 5:30 PM Local Time and Applications will be reviewed on a rolling basis and the position might be filled before the closing date.**

