



**HOPE RESTORATION SOUTH SUDAN
MUNUKI BLOCK C. PLOT NO 349**



TERMS OF REFERENCE

1. Consultancy Information

Consultancy title: National Consultancy Services to conduct community-based baseline survey on citizen knowledge, Attitude and Practices towards GBV prevention and responds.

Project Title: Provision of lifesaving GBV Prevention and Response Services and transforming harmful social norms to promote gender equality and positive masculinity in Bentiu, Leer, Mayom, Mayendit, Fangak and Rumbek North

Donor: UNFPA

Duration: 30 working days

Start date: as soon as possible

End date: 31/10/2022 (latest)

Assessment Location: Bentiu, Leer, Mayom, Mayendit, Fangak and Rumbek North

2. Context

Hope Restoration South Sudan is engaged in a UNFPA-funded project to Provide a lifesaving GBV Prevention and Response Services and transforming harmful social norms to promote gender equality and positive masculinity in Bentiu, Leer, Mayom, Mayendit, Fangak and Rumbek North. The project's focus is ensuring that the selected deprived communities are provided with GBV prevention and response services including transformation of harmful cultural norms with an aim of to achieve gender equality.

South Sudanese civilians have borne the brunt of the country's decades-spanning violent conflict. Among others, the prevalence of sexual and gender-based violence (SGBV) has continued to be exacerbated by the conflict and has even been used as a weapon of war. Prevention and response including provision of services by the duty bearers do not operate in as robust a manner as possible, burdened further by tenacious patriarchal societal structures. Therefore, the project targets women and adolescent girls, have increased access to information and services for maternal health, family planning, gender-based violence and HIV prevention in emergency and fragile contexts.

Hope Restoration South Sudan, in partnership with UNFPA South Sudan, is implementing Provision of lifesaving GBV Prevention and Response Services Bentiu, Leer, Rumbek North, Old Fangak, Mayom, Mayendit and Bentiu, targeting Crisis-affected populations, particularly women and adolescent girls, have increased access to information and services for maternal health, family planning, gender-based violence and HIV prevention in emergency and fragile contexts.

KAP assessment is a key activity to be led by Hope Restoration South Sudan (HRSS), NGO implementing partner; HRSS is engaging Men and Women in selected counties. This intervention aims to increase the capacity of men and women to prevent and respond to Gender Based Violence in communities, and increase access to life skills education, and evidence data for future recommendation and reference.

Accordingly, HRSS is looking for a consultant, available for travel to Bentiu, Leer, Mayom, Mayendit, Fangak and Rumbek North to conduct a baseline survey on citizen's Knowledge, Attitude and Practices on GBV prevention and response.

3. Purpose of the consultancy

Conduct a baseline assessment of the Knowledge, Attitudes and Practices (KAP) of Men and Women, specifically on their roles in Gender Based Violence (GBV) prevention in four selected Counties (North Rumbek, Old Fangak, Mayom and Mayendit) of South Sudan.

4. Scope of works

In order to achieve the objectives, the tasks of the consultant will include, but are not necessarily limited to the following:

- Secure government ethical approval to conduct primary research, including data collection tools (preference is to undertake a mixed methods approach, including focus group discussions and survey).
- Conduct a literature review on existing best practices, both regional and in post-conflict settings.
- Consult key stakeholders – including Ministry of Gender Child and Social Welfare, and the Special Protection Unit of the Police – and actors to validate document, as well as for project design purposes.
- Provide recommendations to UNFPA and implementing partners, (HRSS) on priority activities for the provision of lifesaving GBV Prevention and Response Services Bentiu, Leer, Rumbek North, Old Fangak, Mayom, Mayendit and Bentiu project.
- Produce following deliverables in accordance with the requirements and timeframes of the Terms of Reference.

Deliverable	Timeframe
Submit Inception Report briefly outlining strategy, methodology, tools, and work-plan, including field work schedule.	3 days
Conduct field visits to 4 selected Counties to collect primary data	15 days
Collate and analyses data collected using quantitative and qualitative methods.	5 days
Write a research report with key finding and recommendations	5 days
Conducting relevant exit meeting with key stakeholders and submission of the final report	2 days
	30 days

5. Methodology

- a. The consultant will be expected to make a detailed document to achieve expected results.
- b. All sensitive documents and materials developed must be treated as confidential.
- c. Implementation of the contract must adhere to the principles of Prevention Sexual Exploitation and Abuse (PSEA), respect human rights, including the human rights of people of diverse sexual orientation and gender identity, and reflect the diversity of this population.

6. Results

The consultant will produce the following deliverables:

1.) Inception Report:

The inception report will describe how best practices and associated challenges will relate to the South Sudanese context on GBV prevention and response. In addition, it will briefly outline the methodology, workplan and timelines to conduct the consultancy. The report will be presented to and discussed with HRSS, MoGCSW and UNFPA (MoGCSW final approver).

2.) Conduct field visits to 4 selected Counties:

Based on the Inception Report, the consultant will conduct field visits to the following counties: Bentiu, Leer, Mayom, Mayendit, Fangak and Rumbek North to collect primary data on boys, girls, men, and women, specifically in their role in Gender Based Violence. This may include processes of familiarising the community members with their rights, access to justice in general, as well as referral pathways to specialist services. Ultimately, the report will be guided by recognised best practices and with an awareness of challenges context-specific to South Sudan to support future programming on GBV prevention and response.

The report will be shared for comments and inputs from key stakeholders, as well as form the basis of developing future intervention. The final product will be presented to and approved by Ministry of Gender Child and Social Welfare. .

3.) Validation workshop:

The consultant will conduct a day validation workshop after the assessment report is drafted and has been finalized in order to familiarise relevant key stakeholders with its contents.

7. Application and Payment modalities

Interested consultants should provide detailed but concise CVs of not more than five pages A4.

The contract will be output-based, with payments issued upon satisfactory fulfilment of deliverables as detailed below:

Deliverable	Timeframe	Payment arrangement
Submit Inception Report briefly outlining strategy, methodology, tools, and work-plan, including field work schedule.	3 days	40%
Conduct field visits to 4 selected Counties to collect primary data	15 days	
Collate and analyses data collected using quantitative and qualitative methods.	5 days	
Write a research report with key finding and recommendations	5 days	60%
Conducting relevant exit meeting with key stakeholders and submission of the final report	2 days	
	30 days	

8. Competencies

Core competencies and values:

- Demonstrates professional competence and is conscientious and efficient in meeting commitments, observing deadlines and achieving results;
- Demonstrates a high sense of relational skills; including cultural, gender, religion, race, nationality, and age-sensitivity and adaptability, with a demonstrated ability to work in a diverse team.

Functional competencies:

- Excellent facilitation and communication skills;
- Ability to deal with multi-stakeholder groups;
- Ability to write focused reports;
- Strong interpersonal and managerial skills, ability to work with people from different backgrounds and evidence of delivering good quality knowledge products.

Communication

- Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately.
- Asks questions to clarify and exhibits interest in having two-way communication.
- Tailors' language, tone, style and format to match audience.
- Demonstrates openness and initiative in sharing information and keeping people informed.

9. Qualifications of the successful consultant and Evaluation Criteria

Education	Master's degree in Research, Public Health, Sociology, Gender, International Relations, International Development or other related field
Experience	<p>Required:</p> <ul style="list-style-type: none"> • A minimum of seven years of progressively responsible experience in the field of human rights, women's rights, access to justice, or a similar field. • Excellent report-writing skills, including ability to write high-quality reports, conduct research, and express ideas in a clear and concise style. • Knowledge of and experience in GBV, youth/women empowerment, male engagement and behaviour change education programmes in South Sudan and the neighbouring region. • Experience in conducting research in South Sudan on related surveys. • Excellent interpersonal and general communication skills, particularly engaging adolescents, youth and vulnerable groups. • Excellent English writing and speaking skills • Demonstrable knowledge of computer software applications and information technology in data processing and analysis.
Language	<ul style="list-style-type: none"> • Strong communication skills with excellent knowledge of written and spoken English. • Knowledge of Arabic is considered an advantage.

	Technical Evaluation Criteria	Score Weight
1	Master's degree in Research, Public Health, Sociology, Gender, International Relations, International Development, or another related field	30
2	Required: A minimum of seven years of progressively responsible experience in the field of human rights, women's rights, access to justice, or a similar field.	25
3	Required: Excellent report-writing skills, including ability to write high-quality reports, conduct research, and express ideas in a clear and concise style.	15
4	Optional: Familiarity with and/or previous working experience with local government structure is an advantage.	30
	Total	100

10. Institutional arrangements

- The consultant will report to the Chief Executive Officer HRSS (or designate) who will review and approve the delivery of outputs.
- The consultant will work full-time.
- The consultant will provide brief updates on a regular basis - and no less than once a week - to the CEO HRSS
- The consultant will be required to incorporate feedback received from HRSS and key stakeholders on deliverables and outputs;
- The consultant may not outsource production of any deliverables, partial or total, without the express agreement of the HRSS;
- The consultant will be solely responsible for the implementation of all deliverables.

Method of Application

All applications should be addressed to: HRSS Human Resource department. esther@hoperestorationsouthsudan.org copy to careers@hoperestorationsouthsudan.org

Applications to be submitted on or before the closing date of Monday, 13th September 2022 and should include letter of intent, at least one sample of an evaluation or consultancy report where you are the primary or sole author. Please indicate clearly the thematic area for which you are applying e.g. Gender Based Violence in crisis context, or Sexual and Reproductive Health (SRH) or Population and Development.

NB: Only short-listed candidates will be contacted.

11. Signatures- Post Description Certification

Roving Programme Manager:

Signature

Date

Supervisor CEO: Angelina Nyajima

Signature

Date